

RespectX Procedure – Student Guideline

Why RespectX?

RespectX is designed to increase your options for seeking support and raising concerns about harmful behaviours at College, while also supporting resident wellbeing more broadly. You can make **identified or anonymous reports** and indicate what support or action you would like in response. The College will continue to communicate with you about any intended responses to your report.

RespectX is not a replacement for face-to-face discussions - if you feel comfortable, please speak directly with a member of the Student Services team.

Types of Reports

There are three key functions in RespectX:

1. **Informal Reports** – about harmful behaviours including sexual harassment, sexual assault, racism, discrimination and bullying. You can choose to remain anonymous and specify any support or actions you would like.
2. **Formal Reports** – request an investigation of harmful behaviours. Formal reports need to be identified, as investigations require us to know who you are and who is involved. If you're unsure, you can speak with us before making a formal report or submit an anonymous informal report to seek advice.
3. **Get Wellbeing Support** – to raise concerns about your own or someone else's health and wellbeing. These can be anonymous or identified, and used to seek support, advice, or to let the College know of concerns without requesting a response.



More information about College responses to harmful behaviours can be found **attached**.

For more on consent laws in the ACT, see [ACT Affirmative Consent Legislation](#).

When to Seek Wellbeing Support

Use RespectX if you are concerned about your own or someone else's wellbeing, such as when:

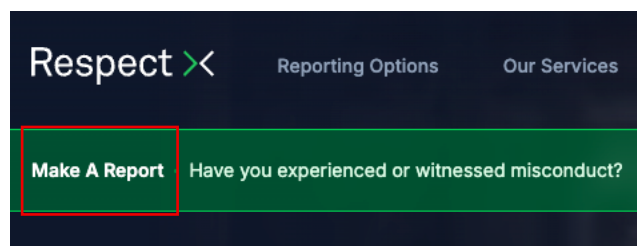
- You notice changes or signs of lessened wellbeing in yourself or others.
- Your usual coping strategies aren't helping, or current stressors are overwhelming.
- You are concerned about someone but haven't been able to check in with them.
- Someone says they're fine, but you feel something isn't right.

This is not about reporting all conversations - rather, it is a way to **log early wellbeing concerns**, seek advice, and ensure that issues don't escalate.

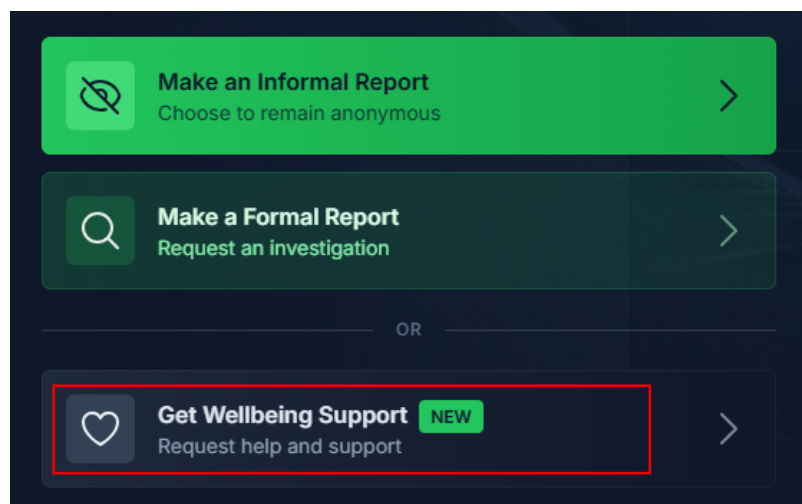
Counselling support continues to be available at College and ANU to support health and wellbeing.

How to Get Wellbeing Support via RespectX

1. Open RespectX via QR code, app or website: [RespectX Reporting](#)
2. Click **Make A Report**

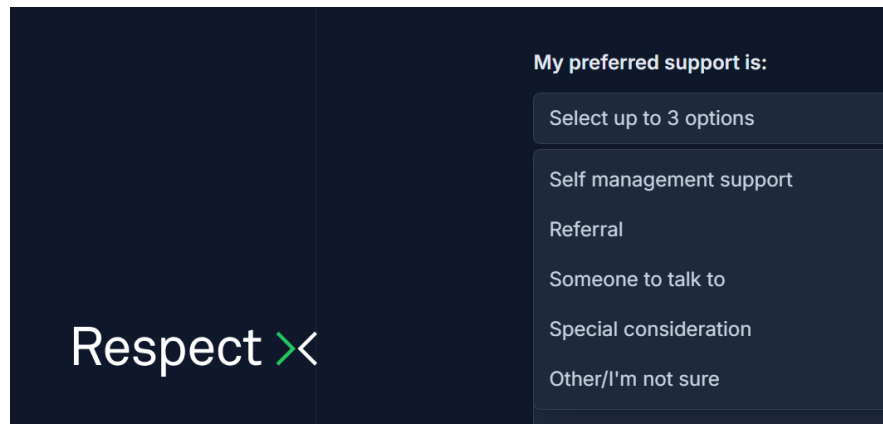


3. Select **Get Wellbeing Support**



4. Complete your report:

- Choose to share your name or remain anonymous.
- Indicate whether you would like follow-up support or not.



What happens when you make a report or seek wellbeing support?

- All reports are reviewed by the **Deputy Head of College (DHoC)**.
- If you've asked for support - whether for yourself, someone else, or to reduce harmful behaviours, the DHoC can share ideas and options with you through RespectX. This can happen even if your report is anonymous.
- If you've made a report simply to log a concern (with no action requested), the College will confirm that no follow-up will be taken.
- Sometimes, your report may form part of a **bigger picture** of someone's welfare or College culture. For example, you might make the first of several reports about a person or situation. If later reports indicate a pattern, the College may take action to support wellbeing and safety. If your report is the one that triggers further follow-up, you will be notified.
- If you indicate you or someone else needs more support, the DHoC will communicate options with you and suggest who could help. They will **not delegate follow-up** to another staff member without checking with you first. Any actions will be shared transparently, and you'll have a chance to give feedback.
- If the DHoC decides more follow-up is needed **beyond your wishes** - for example, if there is:
 - immediate risk of harm to self or others, or
 - multiple reports raising concern about the same person, they will:
 - consult with the College Counsellor before acting*, and
 - communicate their intended actions with you, giving you the chance to raise concerns or provide feedback.

***NOTE:** In an emergency, action may need to be taken straight away, before contact with you or the counsellor is possible.