

## Glossary Terms

**Administrative authority:** Administrative authority is the recognized ability to make decisions within the administrative entity regarding the program and its functions. (*Internship IVA1a; Postdoctoral IVA1a*)

**Administrative entity:** An agency, institution, or other organization that typically has employees or volunteers to perform its functions and has a tax ID number or recognition as an organization by some government or other official body. (*Doctoral IC3; Postdoctoral IB2c*)

**Administrative structure:** the leadership and reporting lines of, or organization of units, within an administrative entity. (*Doctoral IB1; Internship IB2, IVA2; Postdoctoral IB2*)

**Advanced competencies:** A highly developed level of knowledge, skills, and attitudes beyond what would be expected at entry to the profession. (*Postdoctoral IA, IB1, IIB, IIC*)

**Aims:** Aims can be conceptualized as long-term program aspirations. Aims must be consistent with Health Service Psychology, the program's area of psychology and the degree or certificate conferred. (*Master's IIA; Doctoral IIA; Internship IIB; Postdoctoral IIA*)

**Ancillary:** Ancillary faculty and staff function in a supplementary or supporting role within the program. (*Postdoctoral IVC*)

**Appropriately trained and credentialed:** Possession of valid legal authority to independently provide the services delivered by the Health Service Psychology trainee under his or her supervision. In cases where lower-level trainees (e.g. practicum student, intern) receive tiered supervision from a more advanced trainee (e.g., intern, postdoctoral resident), the appropriately credentialed supervisor possesses valid legal authority to independently provide the services delivered by both the lower-level and advanced trainee. (*Mas IIB3c; Doctoral IIB3c; Internship IVA1c; Postdoctoral IVB1d*)

**Competency:** A competency is a measurable, specific area of knowledge, skill and/or attitude related to Health Service Psychology, comprised of multiple elements. Competency may also refer to the acceptable level of performance or demonstration of relevant knowledge, skill(s), and attitude. (*Master's IIB, IIC, IID; Doctoral IIB, IIC, IID, IIIA, VA2; Internship IIA, IID; Postdoctoral IIB, IID*)

**Consortium:** A composition of multiple independently administered entities that have formally agreed to pool resources to conduct training or education. (*Master's IC3; Doctoral IC3; Postdoctoral IB2c*)

**Credential:** Licensure, certification, or other designation recognized by a regulatory body as conveying title, authority, and/or confidence in the designated practitioner. (*Master's IC, ID, IIB, IV; Doctoral IC, ID, IIB, IV; Internship IIC, IVA; Postdoctoral IVA, IVB*)

**Diverse backgrounds:** Diverse backgrounds include, but are not limited to: age, disability, ethnicity, gender, gender identity, language, national origin, race, religion, culture, sexual orientation, and socioeconomic status. (*Master's IIIA, IVB5; Doctoral IIIA, IVB5; Internship IB, IVB; Postdoctoral IB, IIIA3, IVB2*)

**Elements:** Components of a larger construct. *Learning/curriculum* elements are the components of the curriculum, training, or process by which students and trainees attain requisite knowledge, skills, and/or attitudes. Elements of *competencies* are the components of knowledge, skills, or attitudes that comprise a competency. (Master's IA, IIB, IIC; Doctoral IA, IIB, IIC; Internship IIC)

**Evidence-based practice:** Evidence-based practice is the provision of service that integrates the best available research with clinical expertise in the context of patient characteristics, culture, and preferences. (Master's IA, IIB1; Doctoral IA, ID, IIC1, IID)

**Foundational knowledge:** the breadth of knowledge in the discipline of psychology that provides the basis for more focused study in Health Service Psychology. (Doctoral IIB)

**Full-time:** Engaged in employment or training activities that meet the sponsoring institution's definition of full-time. (Doctoral IC2, IIB4; Internship IA2; Postdoctoral IA2)

**Individual supervision:** Supervision time that a supervisor devotes solely to one trainee, individually with that trainee. (Internship IIC3; Postdoctoral IIC4)

**Minimum level of achievement:** The threshold of acceptable demonstration of knowledge, skill, or attitude by the student or trainee that indicates a program will allow a student or trainee to advance in or complete education or training. (Doctoral IID; Internship IID; Postdoctoral IID)

**Outcomes:** The products of education or training as measured by proximal and distal achievements. (Master's II, IVB2, VA2; Doctoral II, IVB2, VA; Internship II, VA; Postdoctoral I, II, VA)

**Practicum:** The part of a curriculum (other than internship) consisting of supervised experiences during which knowledge and skills are applied with consumers of psychological services. (See definition of supervision). (Doctoral IC4, IIB3, IVA, IVB, VA; Internship IIIA)

**Primary supervisor:** In the instance where a trainee has more than one supervisor, the primary supervisor is the one who coordinates the activities and evaluation of the trainee and maintains ultimate professional responsibility for the trainee's supervision. (Postdoctoral IIC4)

**Resident:** An individual receiving training in a postdoctoral residency program. (Postdoctoral I-V)

**Supervision:** The activity of monitoring, observing, evaluating, and giving guidance and feedback to the trainee by the person who maintains professional responsibility for the trainee's activities in Health Service Psychology. Supervision is characterized as an interactive educational experience between the trainee and the supervisor. This relationship: a) is evaluative and hierarchical, b) extends over time, and c) has the simultaneous purpose of enhancing the professional functioning of the trainee; monitoring the quality of Health Service Psychology services; and serving as a gatekeeper for progress or completion (Bernard & Goodyear, 2013). (Master's IIB, IVB; Doctoral IC, IIB, IVB; Internship IC, II, IVA, VA; Postdoctoral IC, II, IIIB, IVB, VA)