



AMERICAN
PSYCHOLOGICAL
ASSOCIATION

COMMISSION ON ACCREDITATION
2025 ANNUAL REPORT ONLINE
SUMMARY DATA: INTERNSHIP PROGRAMS



INTRODUCTION

The Annual Report was created in 1998 to provide the American Psychological Association's (APA) Commission on Accreditation (CoA) more in-depth information in between full programmatic reviews. In order to maintain accreditation from one year to the next, programs must submit detailed information in the Annual Report. In previous years, the Annual Report was submitted in paper format; however, as of 2003 all submissions were required to be completed online. Since that time, programs have submitted their information via the Annual Report Online (ARO). The ARO requires programs to submit data about their interns and supervisors, as well as information on the program as a whole. This document provides a summary of the data provided on the 2024-2025 academic year.

In the past, summary reports such as this were printed and provided annually to our constituents, professional psychology organizations, and to members of the public upon request. However, the CoA believes that these data will be better available to the public electronically. Accordingly, from this point forward, all annual summary reports will be solely provided on the public website of the [Office of Program Consultation and Accreditation](#) (OPCA).

The data are provided in three main sections. First we provide data on the program as a whole. This includes items such as program frequencies and annual stipends for full-time interns. The second section provides data on interns. You can find demographic information and professional activities here. The last section summarizes data on supervisors. This is where demographic and professional activities can be found.

To better understand the data, we encourage you, as the reader and consumer, to use the information provided for your own analyses. We hope that this will facilitate better understanding of the changes occurring in our field now and in the future. If you have any questions or concerns about the data, please do not hesitate to contact the OPCA.

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2025 Internship - Program Level Data

SECTION I: PROGRAM LEVEL DATA

2025 Internship - Program Level Data

I-A. Programs and Interns*

Program Setting	Programs (N)	Intern Descriptives					
		Interns (N)	Mean	Median	Std. Deviation	Minimum	Maximum
Community Mental Health Center	76	382	5.03	4.00	3.41	0	21
Consortium	46	637	13.85	9.00	12.90	2	62
Correctional Facility	27	108	4.00	4.00	2.66	0	12
Health Maintenance Organization	5	33	6.60	4.00	3.71	4	12
Hospital/Medical Center	133	883	6.64	5.00	4.48	0	27
Military Medical Center	10	56	5.60	6.00	1.43	2	7
Psychiatric Facility	46	190	4.13	4.00	1.98	0	10
School District or System	12	60	5.00	4.00	3.16	2	12
University Counseling Center	146	448	3.07	3.00	1.11	0	6
VA Medical Center	114	630	5.53	5.00	3.08	0	18
Other	44	201	4.57	4.00	2.95	0	15
Total	659	3,628	5.51	4.00	5.18	0	62

*Based on the programs that completed the 2025 Annual Report Online

2025 Internship - Program Level Data

I-B. Stipends* (in US Dollars)

Program Setting	Programs (N)	Intern Descriptives				
		Mean (\$)	Median (\$)	Std. Deviation (\$)	Minimum (\$)	Maximum (\$)
Community Mental Health Center	74	35,908	34,909	7,980	18,000	63,000
Consortium	45	33,071	32,240	8,030	18,000	66,560
Correctional Facility	25	60,020	62,180	9,522	37,003	72,796
Health Maintenance Organization	5	49,206	55,324	8378	40,028	55,324
Hospital/Medical Center	129	38,921	37,500	6,906	27,479	55,324
Military Medical Center	10	98,016	95,693	9,584	83,893	114,960
Psychiatric Facility	45	41,730	39,113	9,550	29,312	75,000
School District or System	12	31,542	31,000	4,530	25,000	40,000
University Counseling Center	137	39,377	38,000	5,816	27,500	61,500
VA Medical Center	109	35,837	34,548	2,560	33,469	47,840
Other	41	34,674	33,891	6,801	14,500	53,770
Total	632	39,354	36,528	11,243	14,500	114,960

*Minimum stipend for full-time interns

SECTION II: INTERN LEVEL DATA

2025 Internship - Intern Level Data

II-A-1. Intern Gender & Race/Ethnicity

Community Mental Health Center Internship Programs (N=76)

Race/Ethnicity	Gender	N Interns	% of All Interns	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	26	6.81	0.34	0.00	0.58	0	2
	Male	3	0.79	0.04	0.00	0.20	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	29	7.59	0.38	0.00	0.63	0	2
American Indian - Alaska Native	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	1	0.26	0.01	0.00	0.11	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	1	0.26	0.01	0.00	0.11	0	1
Asian	Female	32	8.38	0.42	0.00	0.80	0	4
	Male	10	2.62	0.13	0.00	0.34	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	42	10.99	0.55	0.00	0.96	0	5
Hispanic - Latino	Female	81	21.20	1.07	0.50	1.68	0	10
	Male	8	2.09	0.11	0.00	0.42	0	3
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	89	23.30	1.17	1.00	1.77	0	10
Native Hawaiian - Other Pacific Islander	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	0	0.00	0.00	0.00	0.00	0	0
White	Female	160	41.88	2.11	2.00	1.91	0	10
	Male	36	9.42	0.47	0.00	0.74	0	3
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	3	0.79	0.04	0.00	0.20	0	1
	Total	199	52.09	2.62	2.50	2.37	0	12
Multi-Ethnic	Female	5	1.31	0.07	0.00	0.25	0	1
	Male	3	0.79	0.04	0.00	0.20	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	8	2.09	0.11	0.00	0.31	0	1
Not Reported	Female	11	2.88	0.14	0.00	0.35	0	1
	Male	2	0.52	0.03	0.00	0.16	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	13	3.40	0.17	0.00	0.38	0	1
Total	Female	315	82.46	4.14	4.00	2.82	0	18
	Male	63	16.49	0.83	1.00	0.90	0	4
	Other	3	0.79	0.04	0.00	0.20	0	1
	Not Reported	1	0.26	0.01	0.00	0.11	0	1
	Total	382	100.00	5.03	4.00	3.41	0	21

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Intern Level Data

II-A-2. Intern Gender & Race/Ethnicity

Consortium Internship Programs (N=46)

Race/Ethnicity	Gender	N Interns	% of All Interns	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	49	7.69	1.07	0.00	1.73	0	7
	Male	6	0.94	0.13	0.00	0.34	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	1	0.16	0.02	0.00	0.15	0	1
	Total	56	8.79	1.22	1.00	1.93	0	8
American Indian - Alaska Native	Female	5	0.78	0.11	0.00	0.38	0	2
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	5	0.78	0.11	0.00	0.38	0	2
Asian	Female	46	7.22	1.00	0.00	2.13	0	13
	Male	8	1.26	0.17	0.00	0.44	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	1	0.16	0.02	0.00	0.15	0	1
	Total	55	8.63	1.20	0.00	2.33	0	14
Hispanic - Latino	Female	100	15.70	2.17	1.00	5.29	0	35
	Male	16	2.51	0.35	0.00	0.64	0	3
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	116	18.21	2.52	1.00	5.74	0	38
Native Hawaiian - Other Pacific Islander	Female	1	0.16	0.02	0.00	0.15	0	1
	Male	2	0.31	0.04	0.00	0.29	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	3	0.47	0.07	0.00	0.33	0	2
White	Female	291	45.68	6.33	5.00	5.83	0	25
	Male	62	9.73	1.35	1.00	1.86	0	9
	Other	1	0.16	0.02	0.00	0.15	0	1
	Not Reported	5	0.78	0.11	0.00	0.38	0	2
	Total	359	56.36	7.80	6.00	7.33	0	32
Multi-Ethnic	Female	17	2.67	0.37	0.00	0.68	0	3
	Male	2	0.31	0.04	0.00	0.21	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	19	2.98	0.41	0.00	0.72	0	3
Not Reported	Female	14	2.20	0.30	0.00	0.87	0	4
	Male	5	0.78	0.11	0.00	0.38	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	1	0.16	0.02	0.00	0.15	0	1
	Total	20	3.14	0.43	0.00	1.17	0	6
Total	Female	523	82.10	11.37	7.00	10.91	1	52
	Male	101	15.86	2.20	1.00	2.32	0	11
	Other	10	1.57	0.22	0.00	0.59	0	3
	Not Reported	3	0.47	0.07	0.00	0.44	0	3
	Total	637	100.00	13.85	9.00	12.90	2	62

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Intern Level Data

II-A-3. Intern Gender & Race/Ethnicity

Correctional Facility Internship Programs (N=27)

Race/Ethnicity	Gender	N Interns	% of All Interns	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	7	6.48	0.26	0.00	0.59	0	2
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	7	6.48	0.26	0.00	0.59	0	2
American Indian - Alaska Native	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	0	0.00	0.00	0.00	0.00	0	0
Asian	Female	4	3.70	0.15	0.00	0.46	0	2
	Male	1	0.93	0.04	0.00	0.19	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	5	4.63	0.19	0.00	0.62	0	3
Hispanic - Latino	Female	13	12.04	0.48	0.00	0.70	0	2
	Male	5	4.63	0.19	0.00	0.48	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	18	16.67	0.67	1.00	0.73	0	2
Native Hawaiian - Other Pacific Islander	Female	1	0.93	0.04	0.00	0.19	0	1
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	1	0.93	0.04	0.00	0.19	0	1
White	Female	60	55.56	2.22	2.00	1.87	0	8
	Male	8	7.41	0.30	0.00	0.47	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	68	62.96	2.52	2.00	1.85	0	8
Multi-Ethnic	Female	4	3.70	0.15	0.00	0.36	0	1
	Male	3	2.78	0.11	0.00	0.32	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	7	6.48	0.26	0.00	0.53	0	2
Not Reported	Female	2	1.85	0.07	0.00	0.27	0	1
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	2	1.85	0.07	0.00	0.27	0	1
Total	Female	91	84.26	3.37	3.00	2.42	0	10
	Male	17	15.74	0.63	0.00	0.97	0	3
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	108	100.00	4.00	4.00	2.66	0	12

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Intern Level Data

II-A-4. Intern Gender & Race/Ethnicity

Health Maintenance Organization Internship Programs (N=5)

Race/Ethnicity	Gender	N Interns	% of All Interns	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	2	6.06	0.40	0.00	0.55	0	1
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	2	6.06	0.40	0.00	0.55	0	1
American Indian - Alaska Native	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	0	0.00	0.00	0.00	0.00	0	0
Asian	Female	5	15.15	1.00	1.00	0.71	0	2
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	5	15.15	1.00	1.00	0.71	0	2
Hispanic - Latino	Female	6	18.18	1.20	0.00	1.64	0	3
	Male	2	6.06	0.40	0.00	0.55	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	8	24.24	1.60	1.00	1.82	0	4
Native Hawaiian - Other Pacific Islander	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	0	0.00	0.00	0.00	0.00	0	0
White	Female	11	33.33	2.20	3.00	2.17	0	5
	Male	4	12.12	0.80	0.00	1.30	0	3
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	1	3.03	0.20	0.00	0.45	0	1
	Total	16	48.48	3.20	3.00	3.49	0	9
Multi-Ethnic	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	0	0.00	0.00	0.00	0.00	0	0
Not Reported	Female	2	6.06	0.40	0.00	0.55	0	1
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	2	6.06	0.40	0.00	0.55	0	1
Total	Female	26	78.79	5.20	4.00	2.17	3	8
	Male	6	18.18	1.20	1.00	1.64	0	4
	Other	1	3.03	0.20	0.00	0.45	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	33	100.00	6.60	4.00	3.71	4	12

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Intern Level Data

II-A-5. Intern Gender & Race/Ethnicity

Hospital/Medical Internship Programs (N=133)

Race/Ethnicity	Gender	N Interns	% of All Interns	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	65	7.36	0.49	0.00	0.88	0	4
	Male	8	0.91	0.06	0.00	0.24	0	1
	Other	1	0.11	0.01	0.00	0.09	0	1
	Not Reported	2	0.23	0.02	0.00	0.12	0	1
	Total	76	8.61	0.57	0.00	1.00	0	5
American Indian - Alaska Native	Female	3	0.34	0.02	0.00	0.15	0	1
	Male	1	0.11	0.01	0.00	0.09	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	4	0.45	0.03	0.00	0.17	0	1
Asian	Female	76	8.61	0.57	0.00	0.88	0	4
	Male	11	1.25	0.08	0.00	0.35	0	3
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	5	0.57	0.04	0.00	0.23	0	2
	Total	92	10.42	0.69	0.00	1.05	0	5
Hispanic - Latino	Female	106	12.00	0.80	0.00	1.14	0	5
	Male	17	1.93	0.13	0.00	0.36	0	2
	Other	1	0.11	0.01	0.00	0.09	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	124	14.04	0.93	0.00	1.22	0	5
Native Hawaiian - Other Pacific Islander	Female	3	0.34	0.02	0.00	0.15	0	1
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	3	0.34	0.02	0.00	0.15	0	1
White	Female	445	50.40	3.35	3.00	2.73	0	18
	Male	75	8.49	0.56	0.00	0.83	0	3
	Other	3	0.34	0.02	0.00	0.15	0	1
	Not Reported	11	1.25	0.08	0.00	0.28	0	1
	Total	534	60.48	4.02	3.00	3.02	0	19
Multi-Ethnic	Female	22	2.49	0.17	0.00	0.39	0	2
	Male	3	0.34	0.02	0.00	0.15	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	1	0.11	0.01	0.00	0.09	0	1
	Total	26	2.94	0.20	0.00	0.47	0	2
Not Reported	Female	14	1.59	0.11	0.00	0.50	0	4
	Male	3	0.34	0.02	0.00	0.15	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	17	1.93	0.13	0.00	0.56	0	4
Total	Female	734	83.13	5.52	4.00	3.90	0	26
	Male	118	13.36	0.89	1.00	1.08	0	5
	Other	27	3.06	0.20	0.00	0.50	0	3
	Not Reported	4	0.45	0.03	0.00	0.21	0	2
	Total	883	100.00	6.64	5.00	4.48	0	27

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Intern Level Data

II-A-6. Intern Gender & Race/Ethnicity

Military Medical Center Internship Programs (N=10)

Race/Ethnicity	Gender	N Interns	% of All Interns	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	4	7.14	0.40	0.00	0.52	0	1
	Male	1	1.79	0.10	0.00	0.32	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	5	8.93	0.50	0.50	0.53	0	1
American Indian - Alaska Native	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	0	0.00	0.00	0.00	0.00	0	0
Asian	Female	4	7.14	0.40	0.00	0.52	0	1
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	4	7.14	0.40	0.00	0.52	0	1
Hispanic - Latino	Female	5	8.93	0.50	0.00	0.71	0	2
	Male	4	7.14	0.40	0.00	0.70	0	2
	Other	1	1.79	0.10	0.00	0.32	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	10	17.86	1.00	0.50	1.25	0	3
Native Hawaiian - Other Pacific Islander	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	0	0.00	0.00	0.00	0.00	0	0
White	Female	19	33.93	1.90	2.00	1.37	0	4
	Male	13	23.21	1.30	1.00	1.49	0	5
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	32	57.14	3.20	3.50	1.32	1	5
Multi-Ethnic	Female	3	5.36	0.30	0.00	0.48	0	1
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	3	5.36	0.30	0.00	0.48	0	1
Not Reported	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	0	0.00	0.00	0.00	0.00	0	0
Total	Female	35	62.50	3.50	3.50	1.90	1	7
	Male	18	32.14	1.80	1.50	1.40	0	5
	Other	1	1.79	0.10	0.00	0.32	0	1
	Not Reported	2	3.57	0.20	0.00	0.63	0	2
	Total	56	100.00	5.60	6.00	1.43	2	7

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Intern Level Data

II-A-7. Intern Gender & Race/Ethnicity

Private Psychiatric Facility Internship Programs (N=46)

Race/Ethnicity	Gender	N Interns	% of All Interns	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	14	7.37	0.30	0.00	0.55	0	2
	Male	2	1.05	0.04	0.00	0.21	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	16	8.42	0.35	0.00	0.64	0	3
American Indian - Alaska Native	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	0	0.00	0.00	0.00	0.00	0	0
Asian	Female	14	7.37	0.30	0.00	0.55	0	2
	Male	1	0.53	0.02	0.00	0.15	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	15	7.89	0.33	0.00	0.56	0	2
Hispanic - Latino	Female	19	10.00	0.41	0.00	0.69	0	3
	Male	1	0.53	0.02	0.00	0.15	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	20	10.53	0.43	0.00	0.72	0	3
Native Hawaiian - Other Pacific Islander	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	0	0.00	0.00	0.00	0.00	0	0
White	Female	101	53.16	2.20	2.00	1.22	0	5
	Male	16	8.42	0.35	0.00	0.48	0	1
	Other	1	0.53	0.02	0.00	0.15	0	1
	Not Reported	2	1.05	0.04	0.00	0.21	0	1
	Total	120	63.16	2.61	2.50	1.41	0	6
Multi-Ethnic	Female	3	1.58	0.07	0.00	0.25	0	1
	Male	2	1.05	0.04	0.00	0.21	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	5	2.63	0.11	0.00	0.38	0	2
Not Reported	Female	11	5.79	0.24	0.00	1.34	0	9
	Male	3	1.58	0.07	0.00	0.25	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	14	7.37	0.30	0.00	1.50	0	10
Total	Female	162	85.26	3.52	3.00	1.71	0	9
	Male	25	13.16	0.54	0.00	0.66	0	2
	Other	3	1.58	0.07	0.00	0.33	0	2
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	190	100.00	4.13	4.00	1.98	0	10

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Intern Level Data

II-A-8. Intern Gender & Race/Ethnicity

School District or System Internship Programs (N=12)

Race/Ethnicity	Gender	N Interns	% of All Interns	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	4	6.67	0.33	0.00	0.49	0	1
	Male	2	3.33	0.17	0.00	0.39	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	6	10.00	0.50	0.00	0.67	0	2
American Indian - Alaska Native	Female	1	1.67	0.08	0.00	0.29	0	1
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	1	1.67	0.08	0.00	0.29	0	1
Asian	Female	2	3.33	0.17	0.00	0.58	0	2
	Male	2	3.33	0.17	0.00	0.39	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	4	6.67	0.33	0.00	0.89	0	3
Hispanic - Latino	Female	10	16.67	0.83	0.00	1.27	0	4
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	10	16.67	0.83	0.00	1.27	0	4
Native Hawaiian - Other Pacific Islander	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	0	0.00	0.00	0.00	0.00	0	0
White	Female	31	51.67	2.58	2.00	1.68	1	7
	Male	6	10.00	0.50	0.00	0.80	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	37	61.67	3.08	2.00	1.78	1	7
Multi-Ethnic	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	1	1.67	0.08	0.00	0.29	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	1	1.67	0.08	0.00	0.29	0	1
Not Reported	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	0	0.00	0.00	0.00	0.00	0	0
Total	Female	48	80.00	4.00	3.00	2.92	1	12
	Male	11	18.33	0.92	0.50	1.08	0	3
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	1	1.67	0.08	0.00	0.29	0	1
	Total	60	100.00	5.00	4.00	3.16	2	12

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Intern Level Data

II-A-9. Intern Gender & Race/Ethnicity

University Counseling Center Internship Programs (N=146)

Race/Ethnicity	Gender	N Interns	% of All Interns	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	49	10.94	0.34	0.00	0.55	0	2
	Male	14	3.13	0.10	0.00	0.32	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	63	14.06	0.43	0.00	0.66	0	3
American Indian - Alaska Native	Female	1	0.22	0.01	0.00	0.08	0	1
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	1	0.22	0.01	0.00	0.08	0	1
Asian	Female	53	11.83	0.36	0.00	0.65	0	3
	Male	20	4.46	0.14	0.00	0.38	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	2	0.45	0.01	0.00	0.17	0	2
	Total	75	16.74	0.51	0.00	0.74	0	3
Hispanic - Latino	Female	50	11.16	0.34	0.00	0.54	0	2
	Male	8	1.79	0.05	0.00	0.23	0	1
	Other	1	0.22	0.01	0.00	0.08	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	59	13.17	0.40	0.00	0.58	0	2
Native Hawaiian - Other Pacific Islander	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	0	0.00	0.00	0.00	0.00	0	0
White	Female	147	32.81	1.01	1.00	0.84	0	3
	Male	55	12.28	0.38	0.00	0.60	0	2
	Other	4	0.89	0.03	0.00	0.16	0	1
	Not Reported	15	3.35	0.10	0.00	0.38	0	3
	Total	221	49.33	1.51	2.00	1.15	0	4
Multi-Ethnic	Female	7	1.56	0.05	0.00	0.21	0	1
	Male	5	1.12	0.03	0.00	0.18	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	3	0.67	0.02	0.00	0.14	0	1
	Total	15	3.35	0.10	0.00	0.33	0	2
Not Reported	Female	10	2.23	0.07	0.00	0.25	0	1
	Male	1	0.22	0.01	0.00	0.08	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	11	2.46	0.08	0.00	0.29	0	2
Total	Female	317	70.76	2.17	2.00	1.12	0	5
	Male	103	22.99	0.71	1.00	0.79	0	3
	Other	27	6.03	0.18	0.00	0.51	0	3
	Not Reported	1	0.22	0.01	0.00	0.08	0	1
	Total	448	100.00	3.07	3.00	1.11	0	6

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Intern Level Data

II-A-10. Intern Gender & Race/Ethnicity

VA Medical Center Internship Programs (N=114)

Race/Ethnicity	Gender	N Interns	% of All Interns	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	27	4.29	0.24	0.00	0.50	0	2
	Male	13	2.06	0.11	0.00	0.37	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	40	6.35	0.35	0.00	0.65	0	2
American Indian - Alaska Native	Female	3	0.48	0.03	0.00	0.16	0	1
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	3	0.48	0.03	0.00	0.16	0	1
Asian	Female	51	8.10	0.45	0.00	0.78	0	4
	Male	8	1.27	0.07	0.00	0.29	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	1	0.16	0.01	0.00	0.09	0	1
	Total	60	9.52	0.53	0.00	0.83	0	4
Hispanic - Latino	Female	55	8.73	0.48	0.00	0.82	0	4
	Male	8	1.27	0.07	0.00	0.29	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	63	10.00	0.55	0.00	0.90	0	4
Native Hawaiian - Other Pacific Islander	Female	1	0.16	0.01	0.00	0.09	0	1
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	1	0.16	0.01	0.00	0.09	0	1
White	Female	293	46.51	2.57	2.00	2.03	0	10
	Male	93	14.76	0.82	1.00	0.96	0	4
	Other	2	0.32	0.02	0.00	0.13	0	1
	Not Reported	11	1.75	0.10	0.00	0.30	0	1
	Total	399	63.33	3.50	3.00	2.42	0	12
Multi-Ethnic	Female	22	3.49	0.19	0.00	0.53	0	3
	Male	5	0.79	0.04	0.00	0.21	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	1	0.16	0.01	0.00	0.09	0	1
	Total	28	4.44	0.25	0.00	0.62	0	4
Not Reported	Female	20	3.17	0.18	0.00	0.67	0	4
	Male	6	0.95	0.05	0.00	0.26	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	26	4.13	0.23	0.00	0.81	0	6
Total	Female	472	74.92	4.14	4.00	2.73	0	15
	Male	133	21.11	1.17	1.00	1.13	0	5
	Other	15	2.38	0.13	0.00	0.34	0	1
	Not Reported	10	1.59	0.09	0.00	0.63	0	6
	Total	630	100.00	5.53	5.00	3.08	0	18

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Intern Level Data

II-A-11. Intern Gender & Race/Ethnicity

Other Internship Programs (N=44)

Race/Ethnicity	Gender	N Interns	% of All Interns	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	18	8.96	0.41	0.00	0.69	0	3
	Male	2	1.00	0.05	0.00	0.21	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	20	9.95	0.45	0.00	0.79	0	4
American Indian - Alaska Native	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	0	0.00	0.00	0.00	0.00	0	0
Asian	Female	12	5.97	0.27	0.00	0.54	0	2
	Male	2	1.00	0.05	0.00	0.21	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	14	6.97	0.32	0.00	0.56	0	2
Hispanic - Latino	Female	30	14.93	0.68	0.00	1.85	0	12
	Male	9	4.48	0.20	0.00	0.55	0	3
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	39	19.40	0.89	0.00	2.28	0	15
Native Hawaiian - Other Pacific Islander	Female	1	0.50	0.02	0.00	0.15	0	1
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	1	0.50	0.02	0.00	0.15	0	1
White	Female	89	44.28	2.02	2.00	1.41	0	5
	Male	15	7.46	0.34	0.00	0.68	0	3
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	1	0.50	0.02	0.00	0.15	0	1
	Total	105	52.24	2.39	2.00	1.81	0	9
Multi-Ethnic	Female	10	4.98	0.23	0.00	0.64	0	3
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	10	4.98	0.23	0.00	0.64	0	3
Not Reported	Female	9	4.48	0.20	0.00	0.59	0	3
	Male	2	1.00	0.05	0.00	0.21	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	11	5.47	0.25	0.00	0.65	0	3
Total	Female	169	84.08	3.84	3.00	2.37	0	12
	Male	30	14.93	0.68	0.00	1.03	0	3
	Other	1	0.50	0.02	0.00	0.15	0	1
	Not Reported	1	0.50	0.02	0.00	0.15	0	1
	Total	201	100.00	4.57	4.00	2.95	0	15

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Intern Level Data

II-A-12. Intern Gender & Race/Ethnicity

Total Internship Programs (N=659)

Race/Ethnicity	Gender	N Interns	% of All Interns	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	265	7.30	0.40	0.00	0.79	0	7
	Male	51	1.41	0.08	0.00	0.28	0	2
	Other	1	0.03	0.00	0.00	0.04	0	1
	Not Reported	3	0.08	0.00	0.00	0.07	0	1
	Total	320	8.82	0.49	0.00	0.90	0	8
American Indian - Alaska Native	Female	13	0.36	0.02	0.00	0.15	0	2
	Male	2	0.06	0.00	0.00	0.06	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	15	0.41	0.02	0.00	0.16	0	2
Asian	Female	299	8.24	0.45	0.00	0.91	0	13
	Male	63	1.74	0.10	0.00	0.33	0	3
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	9	0.25	0.01	0.00	0.14	0	2
	Total	371	10.23	0.56	0.00	1.03	0	14
Hispanic - Latino	Female	475	13.09	0.72	0.00	1.79	0	35
	Male	78	2.15	0.12	0.00	0.38	0	3
	Other	3	0.08	0.00	0.00	0.07	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	556	15.33	0.84	0.00	1.97	0	38
Native Hawaiian - Other Pacific Islander	Female	7	0.19	0.01	0.00	0.10	0	1
	Male	2	0.06	0.00	0.00	0.08	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	9	0.25	0.01	0.00	0.13	0	2
White	Female	1,647	45.40	2.50	2.00	2.70	0	25
	Male	383	10.56	0.58	0.00	0.93	0	9
	Other	11	0.30	0.02	0.00	0.13	0	1
	Not Reported	49	1.35	0.07	0.00	0.29	0	3
	Total	2,090	57.61	3.17	3.00	3.23	0	32
Multi-Ethnic	Female	93	2.56	0.14	0.00	0.42	0	3
	Male	24	0.66	0.04	0.00	0.19	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	5	0.14	0.01	0.00	0.09	0	1
	Total	122	3.36	0.19	0.00	0.49	0	4
Not Reported	Female	93	2.56	0.14	0.00	0.60	0	9
	Male	22	0.61	0.03	0.00	0.20	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	1	0.03	0.00	0.00	0.04	0	1
	Total	116	3.20	0.18	0.00	0.71	0	10
Total	Female	2,892	79.71	4.39	3.00	4.43	0	52
	Male	625	17.23	0.95	1.00	1.19	0	11
	Other	88	2.43	0.13	0.00	0.42	0	3
	Not Reported	23	0.63	0.03	0.00	0.32	0	6
	Total	3,628	100.00	5.51	4.00	5.18	0	62

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Intern Level Data

II-B-1. Intern Professional Activities

Accredited programs are required to provide annual updates on the professional activities of their interns. The full wording of these questions is provided below as well as how they are labeled in the subsequent tables.

Question #	Column Label	Question Wording
1	Presentations	Enter the number of workshops, oral presentations, and/or poster presentations at professional meetings the intern has been an author or co-author of. This only includes work presented during the current reporting period.
2	Articles	Enter the number of books, book chapters or articles in peer-reviewed professional or scientific journals the intern has been an author or co-author of. This only covers works published during the current reporting period. Publications "in press", "under review", or "submitted" should not be counted here.
3	Member	Indicate if the intern is a member of a professional or research society.
4	Leadership	Indicate if the intern is involved in leadership roles or activities in professional organizations. These can include roles in state/provincial, regional, or national professional organizations.

2025 Internship - Intern Level Data

II-B-2-a. Intern Professional Activities

		Percent of Interns		Mean N per Intern	
		Member of Professional Society	Leadership	Presentations	Publications
Community Mental Health Center (N=76)	Mean	49.10	14.61	3.16	2.24
	Median	50.00	0.00	2.00	1.42
	Std. Dev.	31.80	23.72	3.47	2.01
	Min	0	0	1	1
	Max	100	100	18	11
Consortium (N=46)	Mean	71.14	16.49	3.49	2.68
	Median	75.74	12.70	2.15	1.64
	Std. Dev.	25.94	20.04	3.72	3.94
	Min	0	0	1	1
	Max	100	100	18	25
Correctional Facility (N=27)	Mean	59.23	18.81	3.08	2.23
	Median	50.00	8.33	1.17	1.00
	Std. Dev.	33.12	25.90	3.94	2.18
	Min	0	0	1	1
	Max	100	100	16	8
Health Maintenance Organization (N=5)	Mean	59.44	31.67	4.69	2.22
	Median	55.56	25.00	3.50	1.67
	Std. Dev.	27.33	10.87	3.43	1.11
	Min	25	25	2	2
	Max	100	50	11	4
Hospital/Medical Center (N=133)	Mean	78.46	22.03	4.70	3.28
	Median	86.61	19.09	2.91	2.20
	Std. Dev.	26.73	24.21	4.86	2.97
	Min	0	0	1	1
	Max	100	100	27	15
Military Medical Center (N=10)	Mean	85.71	40.29	2.68	1.44
	Median	92.86	41.67	1.76	1.20
	Std. Dev.	17.85	31.53	2.05	0.72
	Min	50	0	1	1
	Max	100	100	7	3

2025 Internship - Intern Level Data

II-B-2-b. Intern Professional Activities

		Percent of Interns		Mean N per Intern	
		Member of Professional Society	Leadership	Presentations	Publications
Private Psychiatric Facility (N=46)	Mean	62.76	14.70	4.20	3.23
	Median	75.00	0.00	3.00	2.00
	Std. Dev.	36.46	27.11	4.02	2.68
	Min	0	0	1	1
	Max	100	100	19	10
School District or System (N=12)	Mean	93.89	28.43	4.09	1.78
	Median	100.00	22.50	3.40	1.35
	Std. Dev.	14.34	30.49	3.43	1.15
	Min	60	0	1	1
	Max	100	100	11	4
University Counseling Center (N=146)	Mean	61.49	15.28	3.27	2.25
	Median	66.67	0.00	2.00	1.50
	Std. Dev.	34.88	22.83	3.26	2.01
	Min	0	0	1	1
	Max	100	100	20	12
VA Medical Center (N=114)	Mean	68.54	17.15	3.71	2.70
	Median	75.00	12.50	2.50	1.85
	Std. Dev.	28.95	21.34	3.70	2.43
	Min	0	0	1	1
	Max	100	100	25	13
Other (N=44)	Mean	67.26	11.69	3.24	1.84
	Median	70.83	0.00	2.75	1.33
	Std. Dev.	31.67	20.69	2.09	1.55
	Min	0	0	1	1
	Max	100	87	9	8
Total (N=659)	Mean	66.75	17.62	3.78	2.66
	Median	75.00	4.35	2.33	1.67
	Std. Dev.	31.96	23.63	3.86	2.61
	Min	0	0	1	1
	Max	100	100	27	25

2025 Internship - Intern Level Data

II-C-1. Initial Employment Setting:

Community Mental Health Center Internship Programs*

Employment Setting (Select all that apply)	Total N of Former Interns Employed in Each Setting	Program Mean Percent of Former Interns Employed in Each Setting
Academic Teaching	4	3.37
Community Mental Health Center	55	38.19
Consortium	0	0.00
Correctional Facility	3	1.50
Health Maintenance Organization	0	0.00
Hospital/Medical Center	9	5.45
Independent Practice	50	39.90
Psychiatric Facility	3	3.04
School District/System	4	1.92
University Counseling Center	1	0.21
Other	12	11.54

*Interns successfully completed program in 2023-2024 academic year

**76 programs provided the initial setting for at least 1 graduate (N=134)

***Percentages may exceed 100 given graduates can select 2 or more activities

II-C-2. Initial Employment Setting:

Consortium Internship Programs*

Employment Setting (Select all that apply)	Total N of Former Interns Employed in Each Setting	Program Mean Percent of Former Interns Employed in Each Setting
Academic Teaching	9	5.89
Community Mental Health Center	23	11.14
Consortium	1	0.26
Correctional Facility	14	5.05
Health Maintenance Organization	2	2.89
Hospital/Medical Center	25	18.55
Independent Practice	82	41.66
Psychiatric Facility	13	5.83
School District/System	13	8.91
University Counseling Center	6	3.24
Other	21	6.40

*Interns successfully completed program in 2023-2024 academic year

**46 programs provided the initial setting for at least 1 graduate (N=188)

***Percentages may exceed 100 given graduates can select 2 or more activities

2025 Internship - Intern Level Data

II-C-3. Initial Employment Setting:

Correctional Facility Internship Programs*

Employment Setting (Select all that apply)	Total N of Former Interns Employed in Each Setting	Program Mean Percent of Former Interns Employed in Each Setting
Academic Teaching	1	0.62
Community Mental Health Center	2	3.62
Consortium	0	0.00
Correctional Facility	48	70.16
Health Maintenance Organization	0	0.00
Hospital/Medical Center	5	11.78
Independent Practice	7	15.84
Psychiatric Facility	1	1.09
School District/System	0	0.00
University Counseling Center	1	0.62
Other	2	1.71

*Interns successfully completed program in 2023-2024 academic year

**27 programs provided the initial setting for at least 1 graduate (N=65)

***Percentages may exceed 100 given graduates can select 2 or more activities

II-C-4. Initial Employment Setting:

Health Maintenance Organization Internship Programs*

Employment Setting (Select all that apply)	Total N of Former Interns Employed in Each Setting	Program Mean Percent of Former Interns Employed in Each Setting
Academic Teaching	1	11.11
Community Mental Health Center	2	41.67
Consortium	0	0.00
Correctional Facility	0	0.00
Health Maintenance Organization	0	0.00
Hospital/Medical Center	1	11.11
Independent Practice	5	47.22
Psychiatric Facility	0	0.00
School District/System	0	0.00
University Counseling Center	0	0.00
Other	0	0.00

*Interns successfully completed program in 2023-2024 academic year

**5 programs provided the initial setting for at least 1 graduate (N=8)

***Percentages may exceed 100 given graduates can select 2 or more activities

2025 Internship - Intern Level Data

II-C-5. Initial Employment Setting:

Hospital/Medical Center Internship Programs*

Employment Setting (Select all that apply)	Total N of Former Interns Employed in Each Setting	Program Mean Percent of Former Interns Employed in Each Setting
Academic Teaching	26	18.76
Community Mental Health Center	8	4.77
Consortium	0	0.00
Correctional Facility	2	1.04
Health Maintenance Organization	1	0.52
Hospital/Medical Center	57	32.38
Independent Practice	50	35.01
Psychiatric Facility	11	7.40
School District/System	6	6.21
University Counseling Center	2	0.70
Other	12	10.27

*Interns successfully completed program in 2023-2024 academic year

**133 programs provided the initial setting for at least 1 graduate (N=150)

***Percentages may exceed 100 given graduates can select 2 or more activities

II-C-6. Initial Employment Setting:

Military Medical Center Internship Programs*

Employment Setting (Select all that apply)	Total N of Former Interns Employed in Each Setting	Program Mean Percent of Former Interns Employed in Each Setting
Academic Teaching	0	0.00
Community Mental Health Center	0	0.00
Consortium	0	0.00
Correctional Facility	0	0.00
Health Maintenance Organization	0	0.00
Hospital/Medical Center	32	81.63
Independent Practice	0	0.00
Psychiatric Facility	0	0.00
School District/System	0	0.00
University Counseling Center	0	0.00
Other	3	18.37

*Interns successfully completed program in 2023-2024 academic year

**10 programs provided the initial setting for at least 1 graduate (N=35)

***Percentages may exceed 100 given graduates can select 2 or more activities

2025 Internship - Intern Level Data

II-C-7. Initial Employment Setting:

Private Psychiatric Facility Internship Programs*

Employment Setting (Select all that apply)	Total N of Former Interns Employed in Each Setting	Program Mean Percent of Former Interns Employed in Each Setting
Academic Teaching	2	4.41
Community Mental Health Center	9	9.90
Consortium	0	0.00
Correctional Facility	7	9.07
Health Maintenance Organization	0	0.00
Hospital/Medical Center	9	13.33
Independent Practice	18	25.34
Psychiatric Facility	38	50.78
School District/System	1	0.74
University Counseling Center	1	1.47
Other	12	10.78

*Interns successfully completed program in 2023-2024 academic year

**46 programs provided the initial setting for at least 1 graduate (N=73)

***Percentages may exceed 100 given graduates can select 2 or more activities

II-C-8. Initial Employment Setting:

School District or System Internship Programs*

Employment Setting (Select all that apply)	Total N of Former Interns Employed in Each Setting	Program Mean Percent of Former Interns Employed in Each Setting
Academic Teaching	4	8.33
Community Mental Health Center	0	0.00
Consortium	0	0.00
Correctional Facility	0	0.00
Health Maintenance Organization	0	0.00
Hospital/Medical Center	1	4.55
Independent Practice	4	12.88
Psychiatric Facility	0	0.00
School District/System	20	72.73
University Counseling Center	0	0.00
Other	1	3.03

*Interns successfully completed program in 2023-2024 academic year

**12 programs provided the initial setting for at least 1 graduate (N=29)

***Percentages may exceed 100 given graduates can select 2 or more activities

2025 Internship - Intern Level Data

II-C-9. Initial Employment Setting:

University Counseling Center Internship Programs*

Employment Setting (Select all that apply)	Total N of Former Interns Employed in Each Setting	Program Mean Percent of Former Interns Employed in Each Setting
Academic Teaching	29	10.19
Community Mental Health Center	12	3.59
Consortium	1	0.43
Correctional Facility	1	0.29
Health Maintenance Organization	2	0.65
Hospital/Medical Center	10	3.95
Independent Practice	115	45.47
Psychiatric Facility	1	0.43
School District/System	3	1.58
University Counseling Center	97	37.84
Other	13	4.27

*Interns successfully completed program in 2023-2024 academic year

**146 programs provided the initial setting for at least 1 graduate (N=261)

***Percentages may exceed 100 given graduates can select 2 or more activities

II-C-10. Initial Employment Setting:

VA Medical Center Internship Programs*

Employment Setting (Select all that apply)	Total N of Former Interns Employed in Each Setting	Program Mean Percent of Former Interns Employed in Each Setting
Academic Teaching	15	10.34
Community Mental Health Center	2	1.15
Consortium	0	0.00
Correctional Facility	1	0.57
Health Maintenance Organization	1	0.57
Hospital/Medical Center	127	65.10
Independent Practice	38	22.61
Psychiatric Facility	1	0.57
School District/System	0	0.00
University Counseling Center	2	1.38
Other	6	4.41

*Interns successfully completed program in 2023-2024 academic year

**114 programs provided the initial setting for at least 1 graduate (N=184)

***Percentages may exceed 100 given graduates can select 2 or more activities

2025 Internship - Intern Level Data

II-C-11. Initial Employment Setting:

Other Internship Programs*

Employment Setting (Select all that apply)	Total N of Former Interns Employed in Each Setting	Program Mean Percent of Former Interns Employed in Each Setting
Academic Teaching	5	15.94
Community Mental Health Center	4	7.25
Consortium	0	0.00
Correctional Facility	2	5.07
Health Maintenance Organization	0	0.00
Hospital/Medical Center	7	15.76
Independent Practice	32	45.83
Psychiatric Facility	0	0.00
School District/System	1	4.35
University Counseling Center	0	0.00
Other	6	7.25

*Interns successfully completed program in 2023-2024 academic year

**44 programs provided the initial setting for at least 1 graduate (N=56)

***Percentages may exceed 100 given graduates can select 2 or more activities

II-C-12. Initial Employment Setting:

Total Internship Programs*

Employment Setting (Select all that apply)	Total N of Former Interns Employed in Each Setting	Program Mean Percent of Former Interns Employed in Each Setting
Academic Teaching	96	9.47
Community Mental Health Center	117	8.61
Consortium	2	0.13
Correctional Facility	78	5.37
Health Maintenance Organization	6	0.59
Hospital/Medical Center	283	23.85
Independent Practice	401	34.29
Psychiatric Facility	68	5.91
School District/System	48	4.25
University Counseling Center	110	10.38
Other	88	6.80

*Interns successfully completed program in 2023-2024 academic year

**659 programs provided the initial setting for at least 1 graduate (N=1183)

***Percentages may exceed 100 given graduates can select 2 or more activities

2025 Internship - Intern Level Data

II-D-1. Initial Employment Activity:

Community Mental Health Center Internship Programs*

Employment Activity (Select all that apply)	Total N of Former Interns Engaged in Each Activity	Program Mean Percent of Former Interns Engaged in Each Activity
Administration	46	32.53
Assessment	83	58.71
Consultation	76	55.45
Psychotherapy	113	81.36
Research	7	6.41
Supervision	35	27.56
Teaching	6	4.65
Other	5	5.98

*Interns successfully completed program in 2023-2024 academic year

**76 programs provided the initial setting for at least 1 graduate (N=134)

***Percentages may exceed 100 given graduates can select 2 or more activities

II-D-2. Initial Employment Activity:

Consortium Internship Programs*

Employment Activity (Select all that apply)	Total N of Former Interns Engaged in Each Activity	Program Mean Percent of Former Interns Engaged in Each Activity
Administration	49	28.43
Assessment	110	71.80
Consultation	94	55.84
Psychotherapy	136	76.29
Research	19	14.89
Supervision	56	30.20
Teaching	25	16.50
Other	10	4.03

*Interns successfully completed program in 2023-2024 academic year

**46 programs provided the initial setting for at least 1 graduate (N=188)

***Percentages may exceed 100 given graduates can select 2 or more activities

2025 Internship - Intern Level Data

II-D-3. Initial Employment Activity:

Correctional Facility Internship Programs*

Employment Activity (Select all that apply)	Total N of Former Interns Engaged in Each Activity	Program Mean Percent of Former Interns Engaged in Each Activity
Administration	21	36.75
Assessment	55	81.73
Consultation	41	69.95
Psychotherapy	56	81.11
Research	3	3.52
Supervision	10	19.02
Teaching	6	10.77
Other	4	8.33

*Interns successfully completed program in 2023-2024 academic year

**27 programs provided the initial setting for at least 1 graduate (N=65)

***Percentages may exceed 100 given graduates can select 2 or more activities

II-D-4. Initial Employment Activity:

Health Maintenance Organization Internship Programs*

Employment Activity (Select all that apply)	Total N of Former Interns Engaged in Each Activity	Program Mean Percent of Former Interns Engaged in Each Activity
Administration	3	52.78
Assessment	2	41.67
Consultation	2	41.67
Psychotherapy	6	77.78
Research	1	8.33
Supervision	2	41.67
Teaching	3	52.78
Other	0	0.00

*Interns successfully completed program in 2023-2024 academic year

**5 programs provided the initial setting for at least 1 graduate (N=8)

***Percentages may exceed 100 given graduates can select 2 or more activities

2025 Internship - Intern Level Data

II-D-5. Initial Employment Activity:

Hospital/Medical Center Internship Programs*

Employment Activity (Select all that apply)	Total N of Former Interns Engaged in Each Activity	Program Mean Percent of Former Interns Engaged in Each Activity
Administration	37	22.68
Assessment	93	61.99
Consultation	75	50.68
Psychotherapy	115	72.41
Research	32	23.65
Supervision	57	37.70
Teaching	49	28.77
Other	4	2.83

*Interns successfully completed program in 2023-2024 academic year

**133 programs provided the initial setting for at least 1 graduate (N=150)

***Percentages may exceed 100 given graduates can select 2 or more activities

II-D-6. Initial Employment Activity:

Military Medical Center Internship Programs*

Employment Activity (Select all that apply)	Total N of Former Interns Engaged in Each Activity	Program Mean Percent of Former Interns Engaged in Each Activity
Administration	17	42.86
Assessment	25	71.43
Consultation	25	71.43
Psychotherapy	34	85.71
Research	1	4.76
Supervision	13	44.90
Teaching	2	6.80
Other	0	0.00

*Interns successfully completed program in 2023-2024 academic year

**10 programs provided the initial setting for at least 1 graduate (N=35)

***Percentages may exceed 100 given graduates can select 2 or more activities

2025 Internship - Intern Level Data

II-D-7. Initial Employment Activity:

Private Psychiatric Facility Internship Programs*

Employment Activity (Select all that apply)	Total N of Former Interns Engaged in Each Activity	Program Mean Percent of Former Interns Engaged in Each Activity
Administration	13	14.51
Assessment	62	86.76
Consultation	40	56.42
Psychotherapy	59	80.54
Research	9	12.50
Supervision	14	24.36
Teaching	9	11.37
Other	3	5.88

*Interns successfully completed program in 2023-2024 academic year

**46 programs provided the initial setting for at least 1 graduate (N=73)

***Percentages may exceed 100 given graduates can select 2 or more activities

II-D-8. Initial Employment Activity:

School District or System Internship Programs*

Employment Activity (Select all that apply)	Total N of Former Interns Engaged in Each Activity	Program Mean Percent of Former Interns Engaged in Each Activity
Administration	8	19.70
Assessment	27	93.94
Consultation	24	86.36
Psychotherapy	16	52.27
Research	5	13.64
Supervision	8	19.70
Teaching	3	6.06
Other	0	0.00

*Interns successfully completed program in 2023-2024 academic year

**12 programs provided the initial setting for at least 1 graduate (N=29)

***Percentages may exceed 100 given graduates can select 2 or more activities

2025 Internship - Intern Level Data

II-D-9. Initial Employment Activity:

University Counseling Center Internship Programs*

Employment Activity (Select all that apply)	Total N of Former Interns Engaged in Each Activity	Program Mean Percent of Former Interns Engaged in Each Activity
Administration	71	28.53
Assessment	103	40.93
Consultation	141	54.99
Psychotherapy	233	88.88
Research	26	9.25
Supervision	83	31.90
Teaching	54	20.10
Other	23	9.84

*Interns successfully completed program in 2023-2024 academic year

**146 programs provided the initial setting for at least 1 graduate (N=261)

***Percentages may exceed 100 given graduates can select 2 or more activities

II-D-10. Initial Employment Activity:

VA Medical Center Internship Programs*

Employment Activity (Select all that apply)	Total N of Former Interns Engaged in Each Activity	Program Mean Percent of Former Interns Engaged in Each Activity
Administration	44	22.11
Assessment	116	60.75
Consultation	110	55.40
Psychotherapy	168	89.94
Research	18	11.82
Supervision	39	21.26
Teaching	28	16.42
Other	5	2.05

*Interns successfully completed program in 2023-2024 academic year

**114 programs provided the initial setting for at least 1 graduate (N=184)

***Percentages may exceed 100 given graduates can select 2 or more activities

2025 Internship - Intern Level Data

II-D-11. Initial Employment Activity:

Other Internship Programs*

Employment Activity (Select all that apply)	Total N of Former Interns Engaged in Each Activity	Program Mean Percent of Former Interns Engaged in Each Activity
Administration	7	17.39
Assessment	27	50.72
Consultation	13	30.43
Psychotherapy	42	71.74
Research	7	13.77
Supervision	15	31.16
Teaching	6	18.12
Other	3	7.25

*Interns successfully completed program in 2023-2024 academic year

**44 programs provided the initial setting for at least 1 graduate (N=56)

***Percentages may exceed 100 given graduates can select 2 or more activities

II-D-12. Initial Employment Activity:

Total Internship Programs*

Employment Activity (Select all that apply)	Total N of Former Interns Engaged in Each Activity	Program Mean Percent of Former Interns Engaged in Each Activity
Administration	316	25.92
Assessment	703	59.91
Consultation	641	55.13
Psychotherapy	978	82.01
Research	128	12.11
Supervision	332	28.78
Teaching	191	17.02
Other	57	5.51

*Interns successfully completed program in 2023-2024 academic year

**659 programs provided the initial setting for at least 1 graduate (N=1183)

***Percentages may exceed 100 given graduates can select 2 or more activities

SECTION III: SUPERVISOR LEVEL DATA

2025 Internship - Supervisor Level Data

III-A-1. Supervisor Gender & Race/Ethnicity

Community Mental Health Center Internship Programs (N=76)

Race/Ethnicity	Gender	N Supervisors	% of All Supervisors	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	51	5.20	0.67	0.00	1.05	0	4
	Male	12	1.22	0.16	0.00	0.40	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	63	6.42	0.83	0.00	1.19	0	5
American Indian - Alaska Native	Female	3	0.31	0.04	0.00	0.20	0	1
	Male	1	0.10	0.01	0.00	0.11	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	4	0.41	0.05	0.00	0.28	0	2
Asian	Female	76	7.75	1.00	0.00	2.05	0	10
	Male	28	2.85	0.37	0.00	1.00	0	7
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	104	10.60	1.37	0.00	2.86	0	17
Hispanic - Latino	Female	135	13.76	1.78	1.00	3.12	0	22
	Male	29	2.96	0.38	0.00	1.19	0	9
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	164	16.72	2.16	1.00	4.07	0	31
Native Hawaiian - Other Pacific Islander	Female	1	0.10	0.01	0.00	0.11	0	1
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	1	0.10	0.01	0.00	0.11	0	1
White	Female	453	46.18	5.96	5.00	4.76	0	24
	Male	151	15.39	1.99	2.00	1.86	0	9
	Other	1	0.10	0.01	0.00	0.11	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	605	61.67	7.96	6.00	6.04	0	29
Multi-Ethnic	Female	15	1.53	0.20	0.00	0.43	0	2
	Male	5	0.51	0.07	0.00	0.25	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	20	2.04	0.26	0.00	0.53	0	2
Not Reported	Female	11	1.12	0.14	0.00	0.51	0	3
	Male	3	0.31	0.04	0.00	0.20	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	14	1.43	0.18	0.00	0.58	0	3
Total	Female	745	75.94	9.80	8.00	6.32	0	28
	Male	229	23.34	3.01	2.00	2.38	0	11
	Other	6	0.61	0.08	0.00	0.27	0	1
	Not Reported	1	0.10	0.01	0.00	0.11	0	1
	Total	981	100.00	12.91	11.00	7.97	0	37

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Supervisor Level Data

III-A-2. Supervisor Gender & Race/Ethnicity

Consortium Internship Programs (N=46)

Race/Ethnicity	Gender	N Supervisors	% of All Supervisors	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	98	4.52	2.13	1.00	3.54	0	19
	Male	28	1.29	0.61	0.00	1.37	0	8
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	126	5.81	2.74	1.00	4.74	0	27
American Indian - Alaska Native	Female	11	0.51	0.24	0.00	0.52	0	2
	Male	5	0.23	0.11	0.00	0.38	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	16	0.74	0.35	0.00	0.74	0	3
Asian	Female	81	3.74	1.76	1.00	2.59	0	16
	Male	16	0.74	0.35	0.00	0.74	0	4
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	97	4.48	2.11	1.00	2.83	0	17
Hispanic - Latino	Female	133	6.14	2.89	1.00	5.06	0	31
	Male	33	1.52	0.72	0.00	1.22	0	7
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	166	7.66	3.61	2.00	6.10	0	38
Native Hawaiian - Other Pacific Islander	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	1	0.05	0.02	0.00	0.15	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	1	0.05	0.02	0.00	0.15	0	1
White	Female	1,210	55.84	26.30	16.50	35.09	0	175
	Male	452	20.86	9.83	6.00	12.25	0	63
	Other	4	0.18	0.09	0.00	0.35	0	2
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	1,666	76.88	36.22	25.00	46.55	0	217
Multi-Ethnic	Female	28	1.29	0.61	0.00	1.04	0	4
	Male	5	0.23	0.11	0.00	0.31	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	33	1.52	0.72	0.00	1.22	0	5
Not Reported	Female	39	1.80	0.85	0.00	1.79	0	8
	Male	5	0.23	0.11	0.00	0.31	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	44	2.03	0.96	0.00	1.99	0	9
Total	Female	1,600	73.83	34.78	23.50	42.05	6	201
	Male	545	25.15	11.85	7.00	13.28	1	69
	Other	17	0.78	0.37	0.00	1.00	0	6
	Not Reported	5	0.23	0.11	0.00	0.48	0	3
	Total	2,167	100.00	47.11	31.50	55.17	7	276

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Supervisor Level Data

III-A-3. Supervisor Gender & Race/Ethnicity

Correctional Facility Internship Programs (N=27)

Race/Ethnicity	Gender	N Supervisors	% of All Supervisors	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	33	7.50	1.22	1.00	1.63	0	7
	Male	6	1.36	0.22	0.00	0.51	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	39	8.86	1.44	1.00	1.95	0	9
American Indian - Alaska Native	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	0	0.00	0.00	0.00	0.00	0	0
Asian	Female	10	2.27	0.37	0.00	0.79	0	3
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	10	2.27	0.37	0.00	0.79	0	3
Hispanic - Latino	Female	40	9.09	1.48	1.00	1.83	0	6
	Male	10	2.27	0.37	0.00	0.56	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	50	11.36	1.85	1.00	1.97	0	7
Native Hawaiian - Other Pacific Islander	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	0	0.00	0.00	0.00	0.00	0	0
White	Female	241	54.77	8.93	7.00	7.50	1	37
	Male	82	18.64	3.04	2.00	3.74	0	14
	Other	1	0.23	0.04	0.00	0.19	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	324	73.64	12.00	9.00	10.63	1	51
Multi-Ethnic	Female	7	1.59	0.26	0.00	0.59	0	2
	Male	1	0.23	0.04	0.00	0.19	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	8	1.82	0.30	0.00	0.72	0	3
Not Reported	Female	9	2.05	0.33	0.00	1.21	0	6
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	9	2.05	0.33	0.00	1.21	0	6
Total	Female	340	77.27	12.59	11.00	8.88	1	45
	Male	99	22.50	3.67	2.00	3.91	0	15
	Other	1	0.23	0.04	0.00	0.19	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	440	100.00	16.30	13.00	12.12	1	60

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Supervisor Level Data

III-A-4. Supervisor Gender & Race/Ethnicity

Health Maintenance Organization Internship Programs (N=5)

Race/Ethnicity	Gender	N Supervisors	% of All Supervisors	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	1	1.15	0.20	0.00	0.45	0	1
	Male	1	1.15	0.20	0.00	0.45	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	2	2.30	0.40	0.00	0.55	0	1
American Indian - Alaska Native	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	1	1.15	0.20	0.00	0.45	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	1	1.15	0.20	0.00	0.45	0	1
Asian	Female	7	8.05	1.40	1.00	0.89	1	3
	Male	3	3.45	0.60	1.00	0.55	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	10	11.49	2.00	2.00	1.22	1	4
Hispanic - Latino	Female	5	5.75	1.00	1.00	1.22	0	3
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	5	5.75	1.00	1.00	1.22	0	3
Native Hawaiian - Other Pacific Islander	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	0	0.00	0.00	0.00	0.00	0	0
White	Female	39	44.83	7.80	6.00	4.92	3	16
	Male	19	21.84	3.80	5.00	3.11	0	7
	Other	1	1.15	0.20	0.00	0.45	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	59	67.82	11.80	11.00	4.49	6	18
Multi-Ethnic	Female	3	3.45	0.60	1.00	0.55	0	1
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	3	3.45	0.60	1.00	0.55	0	1
Not Reported	Female	3	3.45	0.60	0.00	0.89	0	2
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	3	3.45	0.60	0.00	0.89	0	2
Total	Female	58	66.67	11.60	11.00	4.93	8	20
	Male	24	27.59	4.80	5.00	3.03	1	9
	Other	4	4.60	0.80	0.00	1.30	0	3
	Not Reported	1	1.15	0.20	0.00	0.45	0	1
	Total	87	100.00	17.40	18.00	5.55	9	24

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Supervisor Level Data

III-A-5. Supervisor Gender & Race/Ethnicity

Hospital/Medical Internship Programs (N=133)

Race/Ethnicity	Gender	N Supervisors	% of All Supervisors	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	204	4.37	1.53	1.00	2.04	0	11
	Male	48	1.03	0.36	0.00	0.71	0	4
	Other	2	0.04	0.02	0.00	0.12	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	254	5.45	1.91	1.00	2.45	0	13
American Indian - Alaska Native	Female	8	0.17	0.06	0.00	0.30	0	2
	Male	1	0.02	0.01	0.00	0.09	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	9	0.19	0.07	0.00	0.33	0	2
Asian	Female	250	5.36	1.88	1.00	2.23	0	10
	Male	63	1.35	0.47	0.00	0.88	0	5
	Other	1	0.02	0.01	0.00	0.09	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	314	6.73	2.36	1.00	2.84	0	14
Hispanic - Latino	Female	330	7.08	2.48	1.00	2.78	0	12
	Male	82	1.76	0.62	0.00	1.08	0	7
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	412	8.84	3.10	2.00	3.35	0	14
Native Hawaiian - Other Pacific Islander	Female	2	0.04	0.02	0.00	0.12	0	1
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	2	0.04	0.02	0.00	0.12	0	1
White	Female	2,606	55.89	19.59	15.00	17.59	1	108
	Male	861	18.46	6.47	5.00	5.76	0	37
	Other	13	0.28	0.10	0.00	0.30	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	3,480	74.63	26.17	21.00	22.20	2	124
Multi-Ethnic	Female	58	1.24	0.44	0.00	0.79	0	4
	Male	14	0.30	0.11	0.00	0.37	0	2
	Other	1	0.02	0.01	0.00	0.09	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	73	1.57	0.55	0.00	0.97	0	5
Not Reported	Female	75	1.61	0.56	0.00	1.11	0	8
	Male	25	0.54	0.19	0.00	0.48	0	3
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	100	2.14	0.75	0.00	1.39	0	11
Total	Female	3,533	75.77	26.56	20.00	22.30	2	132
	Male	1,094	23.46	8.23	6.00	7.40	0	47
	Other	29	0.62	0.22	0.00	0.51	0	2
	Not Reported	7	0.15	0.05	0.00	0.22	0	1
	Total	4,663	100.00	35.06	28.00	28.38	3	165

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Supervisor Level Data

III-A-6. Supervisor Gender & Race/Ethnicity

Military Medical Center Internship Programs (N=10)

Race/Ethnicity	Gender	N Supervisors	% of All Supervisors	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	17	7.36	1.70	1.50	1.34	0	4
	Male	6	2.60	0.60	1.00	0.52	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	23	9.96	2.30	2.50	1.34	0	4
American Indian - Alaska Native	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	2	0.87	0.20	0.00	0.42	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	2	0.87	0.20	0.00	0.42	0	1
Asian	Female	8	3.46	0.80	0.50	0.92	0	2
	Male	5	2.16	0.50	0.00	1.27	0	4
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	13	5.63	1.30	1.00	1.25	0	4
Hispanic - Latino	Female	12	5.19	1.20	1.00	1.03	0	3
	Male	8	3.46	0.80	0.50	1.03	0	3
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	20	8.66	2.00	2.00	1.33	0	4
Native Hawaiian - Other Pacific Islander	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	0	0.00	0.00	0.00	0.00	0	0
White	Female	81	35.06	8.10	7.50	3.87	4	16
	Male	79	34.20	7.90	7.50	4.23	2	16
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	160	69.26	16.00	13.50	7.63	7	32
Multi-Ethnic	Female	3	1.30	0.30	0.00	0.67	0	2
	Male	1	0.43	0.10	0.00	0.32	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	4	1.73	0.40	0.00	0.97	0	3
Not Reported	Female	3	1.30	0.30	0.00	0.48	0	1
	Male	5	2.16	0.50	0.00	1.27	0	4
	Other	1	0.43	0.10	0.00	0.32	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	9	3.90	0.90	0.50	1.52	0	5
Total	Female	124	53.68	12.40	10.50	4.17	9	22
	Male	106	45.89	10.60	9.00	5.27	6	23
	Other	1	0.43	0.10	0.00	0.32	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	231	100.00	23.10	20.00	8.94	16	45

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Supervisor Level Data

III-A-7. Supervisor Gender & Race/Ethnicity

Private Psychiatric Facility Internship Programs (N=46)

Race/Ethnicity	Gender	N Supervisors	% of All Supervisors	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	55	5.17	1.20	1.00	1.56	0	6
	Male	21	1.97	0.46	0.00	0.81	0	3
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	76	7.14	1.65	1.00	2.02	0	8
American Indian - Alaska Native	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	1	0.09	0.02	0.00	0.15	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	1	0.09	0.02	0.00	0.15	0	1
Asian	Female	36	3.38	0.78	0.00	1.25	0	5
	Male	18	1.69	0.39	0.00	0.65	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	54	5.08	1.17	1.00	1.58	0	6
Hispanic - Latino	Female	53	4.98	1.15	1.00	1.46	0	6
	Male	26	2.44	0.57	0.00	1.05	0	5
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	79	7.42	1.72	1.00	2.18	0	9
Native Hawaiian - Other Pacific Islander	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	0	0.00	0.00	0.00	0.00	0	0
White	Female	538	50.56	11.70	10.00	8.37	1	51
	Male	249	23.40	5.41	4.50	3.61	1	18
	Other	1	0.09	0.02	0.00	0.15	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	788	74.06	17.13	14.00	11.27	2	70
Multi-Ethnic	Female	17	1.60	0.37	0.00	0.57	0	2
	Male	3	0.28	0.07	0.00	0.25	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	20	1.88	0.43	0.00	0.69	0	2
Not Reported	Female	32	3.01	0.70	0.00	1.75	0	11
	Male	10	0.94	0.22	0.00	0.59	0	3
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	42	3.95	0.91	0.00	2.21	0	14
Total	Female	731	68.70	15.89	15.00	9.45	3	59
	Male	328	30.83	7.13	7.00	4.14	1	21
	Other	5	0.47	0.11	0.00	0.38	0	2
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	1,064	100.00	23.13	23.50	12.89	4	81

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Supervisor Level Data

III-A-8. Supervisor Gender & Race/Ethnicity

School District or System Internship Programs (N=12)

Race/Ethnicity	Gender	N Supervisors	% of All Supervisors	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	14	8.43	1.17	1.00	1.64	0	5
	Male	3	1.81	0.25	0.00	0.45	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	17	10.24	1.42	1.00	1.62	0	5
American Indian - Alaska Native	Female	1	0.60	0.08	0.00	0.29	0	1
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	1	0.60	0.08	0.00	0.29	0	1
Asian	Female	12	7.23	1.00	0.50	1.21	0	3
	Male	2	1.20	0.17	0.00	0.39	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	14	8.43	1.17	1.00	1.34	0	4
Hispanic - Latino	Female	13	7.83	1.08	0.50	1.38	0	4
	Male	4	2.41	0.33	0.00	0.65	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	17	10.24	1.42	1.00	1.83	0	6
Native Hawaiian - Other Pacific Islander	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	0	0.00	0.00	0.00	0.00	0	0
White	Female	93	56.02	7.75	7.50	4.43	1	16
	Male	18	10.84	1.50	1.00	1.31	0	4
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	111	66.87	9.25	8.50	4.69	2	18
Multi-Ethnic	Female	3	1.81	0.25	0.00	0.45	0	1
	Male	1	0.60	0.08	0.00	0.29	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	4	2.41	0.33	0.00	0.49	0	1
Not Reported	Female	1	0.60	0.08	0.00	0.29	0	1
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	1	0.60	0.08	0.00	0.29	0	1
Total	Female	137	82.53	11.42	9.50	7.24	2	24
	Male	28	16.87	2.33	1.50	1.87	0	6
	Other	1	0.60	0.08	0.00	0.29	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	166	100.00	13.83	12.50	8.28	3	29

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Supervisor Level Data

III-A-9. Supervisor Gender & Race/Ethnicity

University Counseling Center Internship Programs (N=146)

Race/Ethnicity	Gender	N Supervisors	% of All Supervisors	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	300	10.04	2.05	1.00	2.23	0	9
	Male	90	3.01	0.62	0.00	0.93	0	4
	Other	2	0.07	0.01	0.00	0.12	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	392	13.11	2.68	2.00	2.77	0	13
American Indian - Alaska Native	Female	6	0.20	0.04	0.00	0.23	0	2
	Male	2	0.07	0.01	0.00	0.12	0	1
	Other	1	0.03	0.01	0.00	0.08	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	9	0.30	0.06	0.00	0.32	0	3
Asian	Female	242	8.10	1.66	1.00	2.33	0	14
	Male	73	2.44	0.50	0.00	0.91	0	5
	Other	2	0.07	0.01	0.00	0.12	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	317	10.61	2.17	1.00	2.91	0	19
Hispanic - Latino	Female	260	8.70	1.78	1.00	2.26	0	15
	Male	72	2.41	0.49	0.00	0.92	0	6
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	332	11.11	2.27	1.00	2.74	0	17
Native Hawaiian - Other Pacific Islander	Female	4	0.13	0.03	0.00	0.16	0	1
	Male	2	0.07	0.01	0.00	0.17	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	6	0.20	0.04	0.00	0.28	0	3
White	Female	1,259	42.12	8.62	8.00	5.30	0	26
	Male	473	15.82	3.24	3.00	2.46	0	16
	Other	15	0.50	0.10	0.00	0.35	0	2
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	1,747	58.45	11.97	11.00	6.87	0	32
Multi-Ethnic	Female	59	1.97	0.40	0.00	0.75	0	3
	Male	18	0.60	0.12	0.00	0.35	0	2
	Other	2	0.07	0.01	0.00	0.12	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	79	2.64	0.54	0.00	0.92	0	5
Not Reported	Female	37	1.24	0.25	0.00	0.57	0	3
	Male	11	0.37	0.08	0.00	0.29	0	2
	Other	3	0.10	0.02	0.00	0.14	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	51	1.71	0.35	0.00	0.70	0	3
Total	Female	2,167	72.50	14.84	13.00	8.66	2	58
	Male	741	24.79	5.08	4.50	3.49	0	20
	Other	76	2.54	0.52	0.00	0.98	0	6
	Not Reported	5	0.17	0.03	0.00	0.22	0	2
	Total	2,989	100.00	20.47	18.00	11.49	3	72

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Supervisor Level Data

III-A-10. Supervisor Gender & Race/Ethnicity

VA Medical Center Internship Programs (N=114)

Race/Ethnicity	Gender	N Supervisors	% of All Supervisors	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	172	4.19	1.51	1.00	2.14	0	14
	Male	54	1.32	0.47	0.00	0.76	0	4
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	226	5.51	1.98	1.00	2.54	0	16
American Indian - Alaska Native	Female	3	0.07	0.03	0.00	0.16	0	1
	Male	4	0.10	0.04	0.00	0.18	0	1
	Other	1	0.02	0.01	0.00	0.09	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	8	0.19	0.07	0.00	0.29	0	2
Asian	Female	155	3.78	1.36	1.00	1.92	0	12
	Male	43	1.05	0.38	0.00	0.83	0	6
	Other	2	0.05	0.02	0.00	0.13	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	200	4.87	1.75	1.00	2.36	0	14
Hispanic - Latino	Female	244	5.95	2.14	1.00	3.66	0	26
	Male	84	2.05	0.74	0.00	1.32	0	10
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	328	7.99	2.88	1.00	4.69	0	36
Native Hawaiian - Other Pacific Islander	Female	2	0.05	0.02	0.00	0.13	0	1
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	2	0.05	0.02	0.00	0.13	0	1
White	Female	2,075	50.56	18.20	16.00	11.07	0	62
	Male	981	23.90	8.61	8.00	4.81	0	23
	Other	10	0.24	0.09	0.00	0.28	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	3,066	74.71	26.89	25.00	15.28	0	84
Multi-Ethnic	Female	52	1.27	0.46	0.00	0.81	0	4
	Male	15	0.37	0.13	0.00	0.41	0	2
	Other	1	0.02	0.01	0.00	0.09	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	68	1.66	0.60	0.00	0.91	0	5
Not Reported	Female	78	1.90	0.68	0.00	1.78	0	16
	Male	35	0.85	0.31	0.00	0.84	0	7
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	113	2.75	0.99	0.00	2.47	0	23
Total	Female	2,781	67.76	24.39	22.50	14.20	0	76
	Male	1,216	29.63	10.67	10.00	5.49	0	26
	Other	41	1.00	0.36	0.00	0.78	0	5
	Not Reported	66	1.61	0.58	0.00	5.15	0	54
	Total	4,104	100.00	36.00	34.00	19.26	7	104

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Supervisor Level Data

III-A-11. Supervisor Gender & Race/Ethnicity

Other Internship Programs (N=44)

Race/Ethnicity	Gender	N Supervisors	% of All Supervisors	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	33	5.66	0.75	0.50	0.99	0	4
	Male	5	0.86	0.11	0.00	0.39	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	38	6.52	0.86	0.50	1.17	0	4
American Indian - Alaska Native	Female	0	0.00	0.00	0.00	0.00	0	0
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	0	0.00	0.00	0.00	0.00	0	0
Asian	Female	24	4.12	0.55	0.00	1.00	0	5
	Male	9	1.54	0.20	0.00	0.55	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	33	5.66	0.75	0.00	1.30	0	6
Hispanic - Latino	Female	52	8.92	1.18	0.50	1.90	0	9
	Male	13	2.23	0.30	0.00	0.76	0	3
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	65	11.15	1.48	1.00	2.52	0	12
Native Hawaiian - Other Pacific Islander	Female	4	0.69	0.09	0.00	0.60	0	4
	Male	0	0.00	0.00	0.00	0.00	0	0
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	4	0.69	0.09	0.00	0.60	0	4
White	Female	311	53.34	7.07	5.50	4.89	0	20
	Male	107	18.35	2.43	1.00	2.66	0	14
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	418	71.70	9.50	9.00	6.78	0	34
Multi-Ethnic	Female	8	1.37	0.18	0.00	0.54	0	2
	Male	4	0.69	0.09	0.00	0.36	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	12	2.06	0.27	0.00	0.79	0	4
Not Reported	Female	5	0.86	0.11	0.00	0.39	0	2
	Male	1	0.17	0.02	0.00	0.15	0	1
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	6	1.03	0.14	0.00	0.41	0	2
Total	Female	437	74.96	9.93	9.00	5.79	3	27
	Male	139	23.84	3.16	3.00	2.97	0	14
	Other	6	1.03	0.14	0.00	0.41	0	2
	Not Reported	1	0.17	0.02	0.00	0.15	0	1
	Total	583	100.00	13.25	12.00	7.77	4	42

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Supervisor Level Data

III-A-12. Supervisor Gender & Race/Ethnicity

Total Internship Programs (N=659)

Race/Ethnicity	Gender	N Supervisors	% of All Supervisors	Program Level Statistics (N)				
				Mean	Median	Std. Dev.	Min	Max
African American - Black	Female	978	5.60	1.48	1.00	2.09	0	19
	Male	274	1.57	0.42	0.00	0.80	0	8
	Other	4	0.02	0.01	0.00	0.08	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	1256	7.19	1.91	1.00	2.59	0	27
American Indian - Alaska Native	Female	32	0.18	0.05	0.00	0.25	0	2
	Male	17	0.10	0.03	0.00	0.17	0	2
	Other	2	0.01	0.00	0.00	0.06	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	51	0.29	0.08	0.00	0.34	0	3
Asian	Female	901	5.16	1.37	1.00	2.05	0	16
	Male	260	1.49	0.39	0.00	0.84	0	7
	Other	5	0.03	0.01	0.00	0.09	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	1166	6.67	1.77	1.00	2.57	0	19
Hispanic - Latino	Female	1277	7.31	1.94	1.00	2.94	0	31
	Male	361	2.07	0.55	0.00	1.07	0	10
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	1638	9.37	2.49	1.00	3.67	0	38
Native Hawaiian - Other Pacific Islander	Female	13	0.07	0.02	0.00	0.19	0	4
	Male	3	0.02	0.00	0.00	0.09	0	2
	Other	0	0.00	0.00	0.00	0.00	0	0
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	16	0.09	0.02	0.00	0.23	0	4
White	Female	8,906	50.96	13.51	10.00	15.00	0	175
	Male	3,472	19.87	5.27	4.00	5.64	0	63
	Other	46	0.26	0.07	0.00	0.27	0	2
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	12,424	71.10	18.85	14.00	19.91	0	217
Multi-Ethnic	Female	253	1.45	0.38	0.00	0.73	0	4
	Male	67	0.38	0.10	0.00	0.34	0	2
	Other	4	0.02	0.01	0.00	0.08	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	324	1.85	0.49	0.00	0.88	0	5
Not Reported	Female	293	1.68	0.44	0.00	1.21	0	16
	Male	95	0.54	0.14	0.00	0.51	0	7
	Other	4	0.02	0.01	0.00	0.08	0	1
	Not Reported	0	0.00	0.00	0.00	0.00	0	0
	Total	392	2.24	0.59	0.00	1.55	0	23
Total	Female	12,653	72.41	19.20	15.00	18.62	0	201
	Male	4,549	26.03	6.90	5.00	6.59	0	69
	Other	187	1.07	0.28	0.00	0.71	0	6
	Not Reported	86	0.49	0.13	0.00	2.15	0	54
	Total	17,475	100.00	26.52	20.00	24.56	0	276

Gender Other = Transgender and Other gender identification responses combined

2025 Internship - Supervisor Level Data

Supervisor Classifications

Accredited programs are required to provide annual updates on the training classification of their supervisors. The full wording of these questions is provided below as well as how they are coded in the subsequent tables.

Classification	Definition
Training Supervisor	Staff who are involved with planning/implementation of the internship and who have direct contact with interns.
Other Agency/Institution Supervisor	Staff who are not involved in planning/implementation of the internship but who have direct contact with interns.
Other Contributor	Staff who are not involved in planning/implementation of the internship and who do not have direct contact with interns, but who provide training opportunities (e.g., didactic seminars).

2025 Internship - Supervisor Level Data

III-B-2-a. Supervisor Classifications

		Training Supervisor	Other Agency Supervisor	Other Contributors	Total
Community Mental Health Center (N=76)	Sum	489	275	217	981
	Mean	6.43	3.62	2.86	12.91
	Median	6.00	2.00	2.00	11.00
	Std. Dev	3.80	5.06	3.86	7.97
	Min	0	0	0	0
	Max	22	30	19	37
Consortium (N=46)	Sum	852	788	527	2,167
	Mean	18.52	17.13	11.46	47.11
	Median	10.50	7.00	2.00	31.50
	Std. Dev	24.77	26.02	32.75	55.17
	Min	3	0	0	7
	Max	143	146	201	276
Correctional Facility (N=27)	Sum	244	111	85	440
	Mean	9.04	4.11	3.15	16.30
	Median	7.00	3.00	1.00	13.00
	Std. Dev	6.90	3.78	4.89	12.12
	Min	1	0	0	1
	Max	30	15	16	60
Health Maintenance Organization (N=5)	Sum	74	5	8	87
	Mean	14.80	1.00	1.60	17.40
	Median	16.00	0.00	0.00	18.00
	Std. Dev	7.69	1.41	3.58	5.55
	Min	6	0	0	9
	Max	24	3	8	24
Hospital/Medical Center (N=133)	Sum	2,380	1291	992	4,663
	Mean	17.89	9.71	7.46	35.06
	Median	15.00	4.00	3.00	28.00
	Std. Dev	13.20	17.12	11.48	28.38
	Min	1	0	0	3
	Max	75	92	73	165
Military Medical Center (N=10)	Sum	113	65	53	231
	Mean	11.30	6.50	5.30	23.10
	Median	12.50	5.00	3.00	20.00
	Std. Dev	3.16	4.20	6.41	8.94
	Min	5	1	0	16
	Max	15	15	21	45

2025 Internship - Supervisor Level Data

III-B-2-b. Supervisor Classifications

		Training Supervisor	Other Agency Supervisor	Other Contributors	Total
Private Psychiatric Facility (N=46)	Sum	525	267	272	1064
	Mean	11.41	5.80	5.91	23.13
	Median	10.00	3.00	4.00	23.50
	Std. Dev	6.47	9.05	6.36	12.89
	Min	1	0	0	4
	Max	30	47	22	81
School District or System (N=12)	Sum	103	37	26	166
	Mean	8.58	3.08	2.17	13.83
	Median	8.00	1.00	0.00	12.50
	Std. Dev	4.91	3.96	3.79	8.28
	Min	2	0	0	3
	Max	19	12	11	29
University Counseling Center (N=146)	Sum	1,285	1045	667	2,997
	Mean	8.80	7.16	4.57	20.53
	Median	7.00	5.00	2.00	18.00
	Std. Dev	6.03	7.14	6.07	11.42
	Min	1	0	0	3
	Max	53	43	28	71
VA Medical Center (N=114)	Sum	2,975	435	657	4,067
	Mean	26.10	3.82	5.76	35.68
	Median	21.50	1.00	4.00	33.50
	Std. Dev	17.95	6.96	6.64	19.56
	Min	0	0	0	0
	Max	97	46	33	104
Other (N=44)	Sum	318	141	124	583
	Mean	7.23	3.20	2.82	13.25
	Median	6.00	2.00	2.00	12.00
	Std. Dev	5.01	3.47	3.36	7.77
	Min	1	0	0	4
	Max	28	16	16	42
Total (N=659)	Sum	9,358	4,460	3,628	17,446
	Mean	14.20	6.77	5.51	26.47
	Median	10.00	3.00	3.00	20.00
	Std. Dev	14.03	12.19	11.30	24.57
	Min	0	0	0	0
	Max	143	146	201	276

2025 Internship - Supervisor Level Data

III-C-1-a. Supervisor Qualifications

		From Accredited Doctoral Program	State Licensed*	ABPP Diplomate	APA Fellow	Nationally Certified School Psychologist
Community Mental Health Center (N=76)	Sum	886	893	22	30	27
	Mean	11.66	11.75	0.29	0.39	0.36
	Median	9.50	10.00	0.00	0.00	0.00
	Std. Dev.	7.29	7.36	0.69	0.71	1.03
	Min	0	0	0	0	0
	Max	35	37	3	3	7
Consortium (N=46)	Sum	2,068	1,991	83	189	60
	Mean	44.96	43.28	1.80	4.11	1.30
	Median	30.50	29.00	1.00	1.00	0.00
	Std. Dev.	52.82	49.89	2.84	7.70	2.39
	Min	6	6	0	0	0
	Max	269	245	12	33	12
Correctional Facility (N=27)	Sum	418	395	12	16	5
	Mean	15.48	14.63	0.44	0.59	0.19
	Median	13.00	11.00	0.00	0.00	0.00
	Std. Dev.	11.55	12.43	0.89	1.39	0.40
	Min	1	1	0	0	0
	Max	57	60	4	6	1
Health Maintenance Organization (N=5)	Sum	86	85	4	8	1
	Mean	17.20	17.00	0.80	1.60	0.20
	Median	17.00	18.00	1.00	2.00	0.00
	Std. Dev.	5.54	5.83	0.84	1.67	0.45
	Min	9	8	0	0	0
	Max	24	24	2	4	1

*Supervisor is licensed (in his/her area of training) in state or appropriate jurisdiction.

2025 Internship - Supervisor Level Data

III-C-1-b. Supervisor Qualifications

		From Accredited Doctoral Program	State Licensed*	ABPP Diplomate	APA Fellow	Nationally Certified School Psychologist
Hospital/Medical Center (N=133)	Sum	4,506	4,470	396	226	101
	Mean	33.88	33.61	2.98	1.70	0.76
	Median	26.00	27.00	2.00	1.00	0.00
	Std. Dev.	27.97	27.75	4.96	2.89	1.32
	Min	3	3	0	0	0
	Max	164	161	45	17	7
Military Medical Center (N=10)	Sum	226	227	48	10	2
	Mean	22.60	22.70	4.80	1.00	0.20
	Median	19.50	20.00	4.50	1.00	0.00
	Std. Dev.	9.02	8.63	2.90	0.82	0.42
	Min	15	15	1	0	0
	Max	45	44	11	2	1
Private Psychiatric Facility (N=46)	Sum	995	957	47	41	8
	Mean	21.63	20.80	1.02	0.89	0.17
	Median	20.50	18.50	0.00	0.00	0.00
	Std. Dev.	12.95	12.86	1.71	1.42	0.44
	Min	4	4	0	0	0
	Max	81	81	9	6	2
School District or System (N=12)	Sum	146	115	1	4	56
	Mean	12.17	9.58	0.08	0.33	4.67
	Median	10.50	7.50	0.00	0.00	3.00
	Std. Dev.	7.85	7.46	0.29	0.65	4.08
	Min	2	2	0	0	0
	Max	27	27	1	2	14

*Supervisor is licensed (in his/her area of training) in state or appropriate jurisdiction.

2025 Internship - Supervisor Level Data

III-C-1-c. Supervisor Qualifications

		From Accredited Doctoral Program	State Licensed*	ABPP Diplomate	APA Fellow	Nationally Certified School Psychologist
University Counseling Center (N=146)	Sum	2,769	2,615	37	40	11
	Mean	18.97	17.91	0.25	0.27	0.08
	Median	17.00	15.50	0.00	0.00	0.00
	Std. Dev.	10.88	10.46	0.71	0.56	0.33
	Min	3	3	0	0	0
	Max	70	60	5	3	2
VA Medical Center (N=114)	Sum	4,063	3,932	318	139	7
	Mean	35.64	34.49	2.79	1.22	0.06
	Median	33.00	30.50	2.00	1.00	0.00
	Std. Dev.	19.15	19.04	2.64	1.98	0.36
	Min	7	5	0	0	0
	Max	104	102	12	12	3
Other (N=44)	Sum	532	528	19	18	20
	Mean	12.09	12.00	0.43	0.41	0.45
	Median	9.00	10.50	0.00	0.00	0.00
	Std. Dev.	7.78	7.04	1.42	0.90	0.82
	Min	3	4	0	0	0
	Max	40	33	8	4	4
Total (N=659)	Sum	16,695	16,208	987	721	298
	Mean	25.33	24.59	1.50	1.09	0.45
	Median	19.00	18.00	0.00	0.00	0.00
	Std. Dev.	24.02	23.39	2.99	2.79	1.31
	Min	0	0	0	0	0
	Max	269	245	45	33	14

*Supervisor is licensed (in his/her area of training) in state or appropriate jurisdiction.

2025 Internship - Supervisor Level Data

III-C-2-a. Supervisor Qualifications: Area of Expertise

		Supervisor Degree Area				
		Clinical	Counseling	School	Combination*	Other
Community Mental Health Center (N=76)	Sum	604	62	45	32	238
	Mean	7.95	0.82	0.59	0.42	3.13
	Median	6.00	0.00	0.00	0.00	2.00
	St. Dev.	5.22	1.16	1.81	0.85	3.81
	Min	0	0	0	0	0
	Max	30	6	14	4	19
Consortium (N=46)	Sum	1,479	151	142	43	352
	Mean	32.15	3.28	3.09	0.93	7.65
	Median	22.50	1.00	0.00	0.00	2.00
	St. Dev.	36.35	5.07	7.35	1.87	17.05
	Min	0	0	0	0	0
	Max	195	23	43	12	88
Correctional Facility (N=27)	Sum	351	33	11	8	37
	Mean	13.00	1.22	0.41	0.30	1.37
	Median	11.00	1.00	0.00	0.00	0.00
	St. Dev.	10.45	1.65	1.12	0.54	1.90
	Min	1	0	0	0	0
	Max	51	6	5	2	6
Health Maintenance Organization (N=5)	Sum	78	3	0	0	6
	Mean	15.60	0.60	0.00	0.00	1.20
	Median	16.00	0.00	0.00	0.00	0.00
	St. Dev.	6.07	0.89	0.00	0.00	2.17
	Min	8	0	0	0	0
	Max	24	2	0	0	5
Hospital/Medical Center (N=133)	Sum	3,462	296	263	113	529
	Mean	26.03	2.23	1.98	0.85	3.98
	Median	22.00	1.00	1.00	0.00	2.00
	St. Dev.	22.59	2.95	3.75	1.21	4.88
	Min	0	0	0	0	0
	Max	129	17	21	5	29
Military Medical Center (N=10)	Sum	183	16	0	5	27
	Mean	18.30	1.60	0.00	0.50	2.70
	Median	15.50	1.00	0.00	0.00	2.00
	St. Dev.	7.97	2.07	0.00	1.27	2.54
	Min	10	0	0	0	0
	Max	36	7	0	4	6

*Programs that combine two or more developed practice areas (i.e. clinical, counseling, or school)

2025 Internship - Supervisor Level Data

III-C-2-b. Supervisor Qualifications: Area of Expertise

		Supervisor Degree Area				
		Clinical	Counseling	School	Combination*	Other
Private Psychiatric Facility (N=46)	Sum	801	56	7	25	175
	Mean	17.41	1.22	0.15	0.54	3.80
	Median	16.50	1.00	0.00	0.00	2.00
	St. Dev.	8.57	1.71	0.51	0.91	7.01
	Min	3	0	0	0	0
	Max	42	7	3	4	45
School District or System (N=12)	Sum	19	2	126	4	15
	Mean	1.58	0.17	10.50	0.33	1.25
	Median	1.00	0.00	8.00	0.00	0.00
	St. Dev.	2.07	0.39	7.37	0.49	1.91
	Min	0	0	2	0	0
	Max	7	1	24	1	5
University Counseling Center (N=146)	Sum	863	716	14	118	1278
	Mean	5.91	4.90	0.10	0.81	8.75
	Median	5.00	4.00	0.00	0.00	7.00
	St. Dev.	4.47	4.12	0.43	1.14	7.36
	Min	0	0	0	0	0
	Max	29	24	3	7	39
VA Medical Center (N=114)	Sum	3,344	506	5	43	206
	Mean	29.33	4.44	0.04	0.38	1.81
	Median	26.00	4.00	0.00	0.00	1.00
	St. Dev.	16.36	4.30	0.21	0.83	2.91
	Min	6	0	0	0	0
	Max	81	26	1	5	17
Other (N=44)	Sum	337	52	37	27	130
	Mean	7.66	1.18	0.84	0.61	2.95
	Median	5.00	0.00	0.00	0.00	2.00
	St. Dev.	6.35	1.85	1.20	1.06	3.32
	Min	1	0	0	0	0
	Max	23	8	4	4	13
Total (N=659)	Sum	11,521	1,893	650	418	2,993
	Mean	17.48	2.87	0.99	0.63	4.54
	Median	11.00	2.00	0.00	0.00	2.00
	St. Dev.	19.12	3.71	3.25	1.11	7.16
	Min	0	0	0	0	0
	Max	195	26	43	12	88

*Programs that combine two or more developed practice areas (i.e. clinical, counseling, or school)

2025 Internship - Supervisor Level Data

III-D-1. Supervisor Professional Activities

Accredited programs are required to provide annual updates on the professional activities of their supervisors. Supervisors need to provide updates on five activities from the current year. The full wording of these questions is provided below as well as how they are labeled in the subsequent tables.

Question #	Column Label	Question Wording
1	Member	Indicate if the supervisor is a member of a professional or research society.
2	Presentations	Indicate if the supervisor was the author or co-author of workshops, oral presentations, or poster presentations at professional meetings. This only includes work presented during the current reporting period.
3	Articles	Indicate if the supervisor was the author or co-author of books, book chapters or articles in peer-reviewed professional or scientific journals. This only covers work published during the current reporting period. Publications "in press," "under review," or "submitted" should not be counted here.
4	Research	Indicate if the supervisor was the Principal Investigator or Co-Principal Investigator on research grants or contracts during the current reporting period.
5	Services	Indicate if the supervisor is engaged in the delivery of professional services.
6	Leadership	Indicate if the supervisor was involved in leadership roles or activities in professional organizations during the current internship year. These can include roles in state/provincial, regional, or national professional organizations.

2025 Internship - Supervisor Level Data

III-D-2-a. Supervisor Professional Activities

		Percent of Supervisors					
		Member of Professional Society	Presentations	Publications	Grant Recipient	Service Delivery	Leadership
Community Mental Health Center (N=76)	Mean	60.10	26.09	9.61	7.01	85.05	30.32
	Median	62.50	19.23	5.00	0.00	91.67	25.00
	Std. Dev.	25.70	24.58	12.78	12.24	18.01	23.18
	Min	0.00	0.00	0.00	0.00	20.00	0.00
	Max	100.00	100.00	60.00	58.33	100.00	88.89
Consortium (N=46)	Mean	68.77	31.87	22.67	13.69	92.73	31.78
	Median	69.48	27.92	13.71	8.39	94.68	33.33
	Std. Dev.	21.04	21.74	23.25	15.67	7.79	14.99
	Min	13.33	3.33	0.00	0.00	64.71	0.00
	Max	100.00	84.62	85.57	62.89	100.00	65.79
Correctional Facility (N=27)	Mean	41.01	13.21	6.30	1.39	95.07	20.13
	Median	37.50	6.25	0.00	0.00	100.00	18.33
	Std. Dev.	21.75	16.16	9.43	3.76	8.02	22.62
	Min	0.00	0.00	0.00	0.00	69.23	0.00
	Max	81.82	63.64	33.33	16.67	100.00	100.00
Health Maintenance Organization (N=5)	Mean	43.75	14.75	7.42	3.06	91.39	27.06
	Median	33.33	11.11	6.25	0.00	91.67	22.22
	Std. Dev.	18.04	11.02	6.31	4.85	9.34	7.83
	Min	33.33	4.17	0.00	0.00	77.78	20.00
	Max	75.00	30.00	16.67	11.11	100.00	37.50
Hospital/Medical Center (N=133)	Mean	80.19	47.88	36.73	24.05	94.75	40.43
	Median	86.36	51.43	39.13	21.43	96.15	42.86
	Std. Dev.	21.29	24.29	24.28	17.60	6.06	20.20
	Min	0.00	0.00	0.00	0.00	75.86	0.00
	Max	100.00	100.00	88.24	72.73	100.00	100.00
Military Medical Center (N=10)	Mean	73.19	32.90	14.87	7.43	94.39	40.13
	Median	78.13	28.89	12.50	8.33	94.84	32.29
	Std. Dev.	19.97	26.32	10.35	6.98	4.42	27.68
	Min	38.10	6.67	4.76	0.00	87.50	15.00
	Max	96.30	96.30	40.00	16.67	100.00	100.00

2025 Internship - Supervisor Level Data

III-D-2-b.

		Percent of					
		Member of Professional Society	Presentations	Publications	Grant Recipient	Service Delivery	Leadership
Private Psychiatric Facility (N=46)	Mean	60.75	21.34	10.76	4.20	93.08	24.41
	Median	62.50	16.33	6.43	1.43	96.15	22.22
	Std. Dev.	25.56	19.29	13.63	5.28	9.77	22.34
	Min	0.00	0.00	0.00	0.00	50.00	0.00
	Max	100.00	70.59	53.33	19.05	100.00	92.86
School District or System (N=12)	Mean	69.84	31.96	21.83	16.07	80.51	25.39
	Median	86.25	22.84	11.42	3.45	90.60	24.72
	Std. Dev.	35.37	27.65	24.60	27.23	29.12	25.29
	Min	10.00	0.00	0.00	0.00	0.00	0.00
	Max	100.00	85.71	71.43	78.57	100.00	85.71
University Counseling Center (N=146)	Mean	58.48	18.84	6.44	4.26	97.11	21.27
	Median	57.36	15.71	3.85	0.00	100.00	18.63
	Std. Dev.	22.34	16.55	8.77	7.16	5.75	16.25
	Min	0.00	0.00	0.00	0.00	57.89	0.00
	Max	100.00	94.12	51.52	34.78	100.00	87.50
VA Medical Center (N=114)	Mean	52.48	22.19	15.08	6.91	97.72	22.48
	Median	51.71	18.83	13.48	3.81	100.00	19.31
	Std. Dev.	17.34	17.19	14.49	8.70	3.31	14.12
	Min	5.71	0.00	0.00	0.00	85.19	0.00
	Max	100.00	77.78	76.92	43.59	100.00	69.44
Other (N=44)	Mean	69.50	30.53	14.91	8.80	90.30	30.95
	Median	72.08	25.83	6.27	0.00	100.00	22.88
	Std. Dev.	24.36	28.83	18.55	14.41	14.15	26.64
	Min	0.00	0.00	0.00	0.00	50.00	0.00
	Max	100.00	91.67	63.64	51.52	100.00	100.00
Total (N=659)	Mean	63.23	28.18	16.84	10.13	93.85	28.34
	Median	64.29	22.05	9.72	4.05	98.21	25.00
	Std. Dev.	24.56	23.74	19.98	14.39	10.62	20.67
	Min	0.00	0.00	0.00	0.00	0.00	0.00
	Max	100.00	100.00	88.24	78.57	100.00	100.00

FINAL COMMENTS

The variables provided in the preceding tables were agreed upon by the CoA. They represent information that is requested most often from the public. The Office of Program Consultation and Accreditation (OPCA) is happy to provide other types of data to the public. These requests must be formally submitted to the OPCA and approved by the CoA, consistent with [Implementing Regulation E1-3\(a\)](#).

If you have any questions about this report or any other accreditation data, you can contact the OPCA at:

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Thank you for your continuing support of Accreditation!