



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Oct 16, 2025)

The Episcopal Church of the Good Shepherd, Southwest Florida
401 W. Henry Street, Punta Gorda, FL 34219, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 12/15/25.

rnorman@episcopalswfl.org

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
132	2		
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$80000		We're in compliance with CPF requirements.
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Clergy+1	Yes		
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
One month, including 5 Sundays (standard)		2 (standard)	
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
\$1001-\$2000/year	Yes	Yes	Yes

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

One season that stands out to us is this past Lent, Holy Week, and Easter. Being in a state of transition during this time, we were unsure of what the journey toward Easter would look like. As a community, our priest-in-residence offered to lead the Stations of the Cross weekly, which was very well received. This not only helped us prepare for Holy Week, but it encouraged us to focus on Jesus and his ministry. There were many hands that helped prepared for Easter. The choir worked hard to sing at both services. The altar guild set the table and helped created the atmosphere for each service. The Flowering of the Cross changed. There were many traditions that we wanted to continue as a church family, but those that carried out the traditions were no longer here to guide us. So, instead of Flowering the Cross, we told the Triduum story without words centered around the journey to the Cross. Then, for the first time, the women found an empty tomb and the light of resurrection filled our sanctuary. Alleluia! Christ is Risen! The Lord is risen, indeed. Alleluia!

How are your preparing yourselves for the Church of the future?

As a community, we are in the routine of responding and reacting rather than preparing. That said, there is quite a bit of excitement and hope for the future, knowing from our parish survey that there are people just waiting in the wings to step up and into ministry. We are hopeful that our new rector will support us as a community in empowering these people and their ministry for the future of the church.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Inspired Preaching. Pastoral Care. Innovative. Intergenerational Ministry.



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Describe your liturgical style and practice for all types of worship services provided by your community.

Our congregation is traditional and follows the liturgy provided in the Book of Common Prayer. Our 8AM service is Rite I without music and our 10AM service is Rite II with choir and organ/piano. During special services such as Christmas and Easter, music takes a more active role and our choir can often be heard at both services. At this time we do not have any mid-week services.

How do you practice incorporating others in ministry?

We believe ministry is serving one another in the name of Jesus Christ both inside and outside of the church. That being said, we are still practicing to pray, to invite, and to gather. We find that posting ways people can share their gifts for ministry is a starting point, but the best way, in our context, is to build relationships and personally invite others to share their energy and passion in ministries they have the gifts for.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

We have a quite a few small groups that allow for spiritual, emotional and physical care. There is a men's group that gets together and shares their gifts caring for our building and grounds, while simultaneously affording camaraderie over a shared meal. We also have a monthly breakfasts, ladies dinner nights, Bible study, and YEXercise (an exercise class, with components of yoga and traditional exercise, that supports faith and fitness at all levels).

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How do you engage in pastoral care for those beyond your worshipping community?

While this is something we aspire toward, we require modeling and training on how we might engage in pastoral care beyond our community.

Describe your worshipping community's involvement in either the wider Church or geographical region.

This is a growing edge for involvement of our whole our community, but we do have people within our community that are quite involved with the greater community and at diocesan level. Some of the ministries we support and participate in as a community are: Charlotte CARE Center, our county point of entry for homeless services. Virginia B. Andes Community Clinic, which provides services at no cost for those in need. Praying Through Ministries, who provides prayer, resources and on-going support for those navigating pregnancy loss, infertility, childhood illness and child loss. C.A.R.E. Victim Services Center, Center for Abuse and Rape Emergencies. Peace River Wildlife Center, our local wildlife rehabilitation, education center and hospital. Backpack Kidz, whose work is feeding hungry children in Charlotte County one food bag at a time.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

One of the ministries we have started in the last few years is Godly Play. This allowed us to have curriculum for our Sunday school, training for our story tellers and a way of bringing the Good News to children in our midst. Our volunteers not only share stories on Sunday, but on Thursdays with our VPK (voluntary pre-kindergarten) students as well. In the absence of a rector who led children's chapel, we now share Godly Play during chapel time with combined classes. Our Godly Play stories even made their way to Camp DaySpring and were shared with elementary campers last year. Our contact person is Chris Vasquez.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

We encourage Time, Treasure, and Talent as a means of stewardship in our community. Compared to our membership numbers, our pledging units are low. Our campaigns would be considered a softer approach as our church family has a membership with 85% of our community over the age of 65. However, we have a lot of special events that our community enjoys which allow us to make up the difference in our general fund. Just recently, we also went back to sharing the plate with positive results. We are grateful to have many volunteers, including our vestry, sharing their time and talents in order to keep the life of the church moving and functional as we explore who we are and who we are becoming.

What is your worshipping community's experience of conflict? And how have you addressed it?

Like many congregations, we experience conflict. Some of it is due to lack of communication and preparation during times of change and some is simply because we struggle to navigate as a community with conflict. This is an area of opportunity for growth and healing. It would be ideal for us to have a pastor willing to share support and guidance, as well as empower lay leadership to engage in training for the work of conflict resolution and community building. We hope to be a community who can love each other as Christ loves us, offering one another grace and understanding, especially in the midst of conflict.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Change is not easily embraced in our community, but it is necessary. Though logic tells us one of the only guarantees we have in this world is change; as a community steeped in history and tradition, as well as 85% of our congregants being over the age of 65, we need help learning how to appreciate change. We require patient strategists in our clergy and lay leadership to help us navigate through this rapidly-changing world.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
The Rev'd Roy W. Tuff	Rector / Vicar / Priest-in-Charge	2010-06	2025-02

Name	Position Title	Date Begun	Date Ended
The Rev'd Vincent F. Scotto	Rector / Vicar / Priest-in-Charge	1986-03	2010-06

Name	Position Title	Date Begun	Date Ended
The Rev'd Robert M. Caldwell	Rector / Vicar / Priest-in-Charge	1971-03	1985-03

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
Yes	5	7

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
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Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
Pre-K	105	18	22



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Worshipping Community Web site: <https://www.churchofthegoodshepherdpg.org/>

Media Links:

Online References:

> <https://www.facebook.com/61576218183702/>

Languages Significantly Represented:

English

Provide Worship or Classes in:

English

References

Bishop:

The Rt. Rev'd Douglas F. Scharf

email: dscharf@episcopalswfl.org; phone: 941.556.0315

Diocesan Transition Minister

The Rev'd Canon Richard H. Norman

email: rnorman@episcopalswfl.org; phone: 941.556.0315

Current Warden/Board Chair

Dennis Hanson

email: borrisrex777@gmail.com; phone: 843.475.2544

Previous Warden/Board Chair

George T. Huntzicker (Terry)

email: terry.huntzicker@gmail.com; phone: 281.468.8796

Search Chair

Randy D. Arsenault

email: randy_arsenault@yahoo.com; phone: 248.225.4603

Parish/Institution

Local Community Leader