



## **Bandrum Nursing Home – Bank Staff Nurse**

Bandrum Nursing Home is one of the largest care homes in Scotland, providing specialist adult and elderly care with 24-hour full-time nursing support in our beautiful, purpose-built home set within 19 acres of grounds. With 88 beds across two homes in the same complex and seven units offering tailored support, we deliver high-quality care to residents with a wide range of needs.

We are currently seeking **Bank Staff Nurse's** to join our team, working across our different units on dayshift.

At Bandrum, we invest not only in the wellbeing of our residents but also in the professional development of our staff. We want our team to feel supported in building a long-term career with us, increasing their skills, and becoming part of the Bandrum family. We offer ongoing training and development opportunities—supported both financially and with dedicated study time.

Our nursing team benefits from strong on-site management, and at any given time, six nurses plus the Management Team are on duty. This ensures exceptional support for both our residents and our staff. Our large nursing team also creates opportunities for progression, helping you develop and advance your career.

We are looking for a **Registered Nurse (RGN, RMN, or RNMH)** with an active PIN. Reporting to the General Manager, the Staff Nurse will support the Charge Nurse and help ensure the delivery of high-quality, evidence-based nursing care in line with Company policies. You will also lead, manage, and organise your unit while on duty—providing excellent resident care and supporting a team of carers.

### **Key Responsibilities**

- Ensuring the physical, emotional, and social wellbeing of residents.
- Leading, motivating, and mentoring a multidisciplinary team, and providing clinical guidance and training to ensure the safe and efficient running of the unit.
- Carrying out assessments and developing, implementing, and evaluating person-centred care plans.
- Monitoring work practices and environments to ensure safety and compliance with standards, policies, and legislation.
- Promoting residents' independence, dignity, choice, and respect while striving for continuous improvement.



## What We're Looking For

You will bring both professional competence and a genuine passion for person-centred care. Compassion, leadership, and a desire to make a positive difference are essential. You must also hold an active NMC PIN and have the legal right to work in the UK.

## What We Offer

- Competitive salary
- Attractive benefits package, including a cash-refund healthcare scheme (covering up to four children)
- Employer contributory pension scheme
- Free annual uniform
- Support for additional training and development
- Strong on-site management support
- Opportunities to build specialist skills and ensure continuity of care for residents

If you would like to be considered for this position, please send your CV to **[jobs@bandrum.co.uk](mailto:jobs@bandrum.co.uk)** or complete our online application form at **[www.bandrum.co.uk/recruitment](http://www.bandrum.co.uk/recruitment)**.