

Volunteer Code of Conduct

North Edmonton Public Basketball Association (NEPBA)

The North Edmonton Public Basketball Association (NEPBA) is a non-profit organization that promotes and supports the development of basketball in the north Edmonton area. NEPBA relies on the dedication and commitment of its volunteers to run its programs and events. As a volunteer for NEPBA, you are expected to adhere to the following code of conduct when you are deployed at The Edmonton Stingers home games and conducting business on behalf of NEPBA.

Respect

You must respect the dignity, rights, and interests of all people including players, coaches, officials, staff, sponsors, and spectators. You must treat everyone with courtesy, fairness, and professionalism. You must not engage in any form of discrimination, harassment, abuse, or violence based on race, gender, age, religion, sexual orientation, disability, or any other grounds. You must not use any offensive or inappropriate language or gestures. You must report any incidents of misconduct or breach of this code of conduct to The Stingers Volunteer Coordinator.

Responsibility

You must perform your assigned duties and tasks to the best of your ability and in a timely and reliable manner. You must follow the instructions and guidelines of The Stingers Volunteer Coordinator. You must comply with all the rules and regulations of The Stingers and the Expo Centre. You must uphold the reputation and image of NEPBA and The Stingers in the community. You must not engage in any activity or behavior that may damage or jeopardize the interests or reputation of NEPBA or The Stingers. You must not use your position as a volunteer for personal gain or advantage. You must not accept or offer any gifts, favors, or bribes that may influence or compromise your integrity or impartiality as a volunteer.

Safety

You must ensure the safety and well-being of yourself, and others involved in NEPBA activities. You must follow all the health and safety protocols and procedures of NEPBA, The Stingers and the Expo Centre. You must not consume or be under the influence of any alcohol or drugs while volunteering for NEPBA. You must not use or possess any weapons or illegal substances while volunteering for NEPBA. You must report any accidents, injuries, or hazards to The Stingers Volunteer Coordinator.

Dress Code

You are expected to wear clean, tidy black pants or shorts, and comfortable sports sneakers. The Stingers will provide a yellow T-shirt with the Stingers logo that you are expected to keep clean and wear to each event. Please avoid wearing any jewelry, accessories, or clothing items that may interfere with your duties or pose a safety hazard. You should also refrain from wearing any clothing or items that display logos or slogans of other teams, sponsors, or organizations that are not affiliated with the Stingers or the CEBL.

Hours

You are expected to be at the event two hours before the start time and one hour after the game ends. This will allow you to prepare the court, assist with any tasks during the game, and clean up the court after the game. You should report to the Volunteer Coordinator when you arrive and leave and follow their instructions and guidance throughout the event.

Indemnification

Except to the extent paid in settlement from any applicable insurance policies, and to the extent permitted by applicable law, each Party agrees to indemnify and hold harmless the other Party, and its respective affiliates, officers, agents, employees, and permitted successors and assigns against any and all claims, losses, damages, liabilities, penalties, punitive damages, expenses, reasonable legal fees and costs of any kind or amount whatsoever, which result from or arise out of any act or omission of the indemnifying party, its respective affiliates, officers, agents, employees, and permitted successors and assigns that occurs in connection with this agreement. This indemnification will survive the termination of this agreement.

Acknowledgment

By agreeing to this document, you acknowledge that you have read, understood, and agreed to abide by this volunteer code of conduct. You also acknowledge and expressly agree that you are acting as a volunteer and not as an employee of Stingers Entertainment Group LP. You acknowledge that violation of this code of conduct may result in disciplinary action, including termination of your volunteer status, suspension or expulsion from NEPBA, or legal action.