

Food Express, Inc. Serving Western U.S.

Food Express was started in 1983 by Walter, Joanna and Kevin Keeney. The original core business was the transportation of bulk corn starch from Stockton CA to points in the Pacific Northwest and back hauling bakery flour to central California Points.

January 17, 2022

To whom it may concern:

Food Express a trucking company in Arcadia, Ca. with about 400 employees, hired the firm of H. Sanford Rudnick & Associates in California, in October 2021. His firm is a labor consulting firm, who assisted our company go nonunion against the Teamsters Local 70, in Oakland, Ca. My employees on a voluntary basis did not want to be presented the Teamsters Local 70. In two months, the Teamsters disclaimed interest from my company. Also, I had no unfunded pension liability well. Further, the Union did not file any unfair labor practice charges against the Company during this time. I would recommend H. Sanford Rudnick & Associates to any Employer concerning a problem with the NLRB, conflict resolution, collective bargaining, a union or any human resource matter. If you have any questions relating to the above, do not hesitate to contact my office.

Sincerely,

Kevin Keeney, CEO (cell 661-618-3248, office 626-574-9094)
kkeeney@foodexp.com



California Waste Solutions

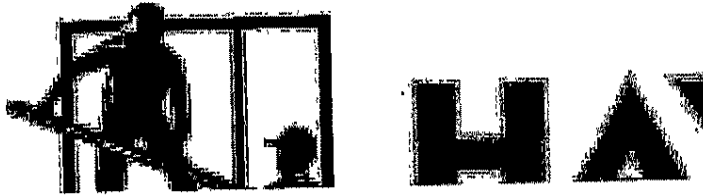
February 18, 2022

To whom it may concern:

In December 2021, California Waste Solutions, a disposal and recycling firm in Oakland and San Jose, hired the firm of H. Sanford Rudnick & Associates, a labor consulting firm, to help us negotiate a contract with Local 6. Within 60 days and two face to fact meetings, his firm entered into a 6 year with the ILWU on February 16, 2022. Also, his firm answered NLRB charges filed by IBT 350. I would recommend H. Sanford Rudnick & Associates to any Employer concerning a problem with the NLRB, contract negotiations, or any human resource issue. If you have any questions relating to the above, do not hesitate to contact my office.

Sincerely,

Glen Hulsenberg, Vice President of Operations
408-292-0830, glenhulsenberg@calwaste.com



February 2, 2021

To Whom it May Concern:

Our Company, Hayward Lumber, has 7 different locations and Design Centers in Northern and Central California. Hayward Lumber hired the firm of H. Sanford Rudnick and Associates, a Labor Consulting Firm, on January 10, 2021 to help us move in a nonunion direction against the Teamsters 986. Within 20 days H Sanford Rudnick & Associates helped our Company move in a nonunion direction against the Teamsters 986. In fact, the Teamsters 986 disclaimed interest from our San Luis Obispo location. I would recommend Rudnick and Associates to any Employer concerning a union, negotiations, the National Labor Relations Board or any other labor relations problem. If you have any questions about H. Sanford Rudnick & Associates please contact me at my office.

Respectfully,

Lupe Munoz, VP HR
831-241-9321
lmunoz@haywardlumber.com

5-1-21

Newins Bay Shore Ford

To whom it may concern:

Newins Bay Shore Ford (Dealership) is located at 219 West Main St, Bay Shore, NY 11706. The Dealership hired the firm of H. Sanford Rudnick & Associates, a Labor Consulting Firm, in January 2021 to help the Dealership negotiate a favorable contract with the United Auto Workers, UAW 259. (Union)

Sanford Rudnick did not attend any negotiations in New York but worked remotely from his office in Walnut Creek San Francisco, Ca. and New York. After 12 negotiations in 5 months with the Dealership, the Dealership entered into a 5 year contract with the Union. The Union filed 7 unfair labor practices with the NLRB concerning negotiations. Sanford Rudnick got all of these NLRB charges dismissed. The Dealership and the Union entered into a contract on May 1, 2021. The contract was from 2021 is to 2026.

Also, the union wanted to include the Service Writers into the contract in negotiations with the Technicians and Parts employees but Sanford Rudnick got the Union to withdraw this contract proposal. The Dealership only has the technicians and Parts employees in the contract. There was no strikes or the use of federal mediation during negotiations.

I would recommend H. Sanford Rudnick & Associates to any Auto dealership or Employer concerning negotiations, any NLRB matter or any other labor relations issue. If you have any questions about the election please give me a call at my office.

Respectfully,

Charlie Stickney President (Office) 631-665-1300 ext 501
cjstick@newinsford.com



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 32
1301 Clay St Ste 300N
Oakland, CA 94612-5224

Agency Website: www.nlrb.gov
Telephone: (510)637-3300
Fax: (510)637-3315

August 25, 2020

SANFORD RUDNICK, LABOR CONSULTANT
H. SANFORD RUDNICK & ASSOCIATES
1200 MT. DIABLO BLVD., S. 105
WALNUT CREEK, CA 94596

Re: Chase Contracting, Inc. dba Quality Air
Services
Case 32-RC-263871

Dear Mr. Rudnick:

This is to advise you that I have approved, with prejudice, the withdrawal of the petition in the above case. Any petition filed by INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL & TRANSPORTATION WORKERS, LOCAL UNION NO. 104 within six months from this date that encompasses the same or substantially the same unit of employees as involved in this matter will not be entertained unless good cause is shown.

Since the petition has been withdrawn, the election scheduled for August 26, 2020 is canceled, and the Employer should post this letter next to all Notices of Election that were previously posted.

Very truly yours,

A handwritten signature in black ink, appearing to read "Christy J. Kwon", is written over a horizontal line.

Christy J. Kwon
Acting Regional Director

8-25-2020

To whom it may concern:

In August 2020, Chase Contracting in San Leandro hired the firm H. Sanford Rudnick Associates, to help us win an Election against the Sheet Metal Union Local 104. Within 30 days the union withdrew the election petition. His Spanish video and other election tools helped us win the election. I would recommend his firm to any Employer concerning the NLRB, negotiations or any other human resource issue.

Ed Chase, President 510-728-7700

Email: chasecontracting@yahoo.com

12-20-19



To whom it may concern:

George Reed Inc. and 7-11 Materials is located at 140 Empire Drive, Modesto, California. George Reed hired the firm of H. Sanford Rudnick & Associates, a Labor Consulting Firm, concerning an election petition that was filed by Teamsters Local 439 in Stockton 10 days before the Election.

Within 10 days his firm won the election against the Teamsters 439. His firm only had one meeting with the employees. Also, his firm helped 7-11 Materials which is a subsidiary of George Reed, to convince our employees not to sign union cards to be represented by the OE Local 3 in 1990.

I would recommend his firm to any Employer concerning any NLRB matter concerning an election, negotiations or an NLRB charge or any other labor relations issue. If you have any questions about the election please give me a call at my office.

Respectfully,

Steve Case, VP 209-529-4050
steve.case@711materials.com



12-18-2020

Bobby Singh
Ceo
2990 Soquel Ave
Santa Cruz, CA-95062
Email- Bobby@heartshands.us
Ph- (O)- (831)-479-9000.

To whom it may concern:

My facility, Hearts and Hands Post Acute Care and Rehab in Santa Cruz, hired the firm of H. Sanford Rudnick and Associates in October 2020, a labor consulting firm, to help my facility move in a nonunion direction after our union contract was expired for two years.

Within 60 days his firm helped our facility move in a nonunion direction against the SEIU Union. Our employees on a voluntary basis did not want to be represented by the Union.

Also, the SEIU filed two charges at the NLRB concerning collective bargaining which were withdrawn by the Union as well.

I would recommend any Employer to retain his firm if they have a union problem with respect to an Election, collective bargaining, any NLRB or other State or Federal Agency issue dealing with labor relations, or any other human resource problem.

Sincerely,

Bobby Singh, CEO

4-1-21

Jaguar Land Rover Manhattan

To whom it may concern:

Jaguar Land Rover Manhattan (Dealership) is located at S_787 11th Ave, New York, NY 10019. The Dealership hired H. Sanford Rudnick & Associates, a Labor Consulting firm, to help the Dealership to conduct negotiations with the UAW Local 259 (Union) in January 2021

Sanford Rudnick did not attend any negotiations in New York but worked remotely from his offices in Walnut Creek, San Francisco, Ca. and New York. After 8 negotiations in 5 months with the Dealership, the Dealership entered into a 3 year contract with the Union. The Union filed 3 unfair labor practices with the NLRB concerning negotiations and tried to audit the Dealership. Sanford Rudnick got all of these NLRB charges and Audit withdrawn. The Dealership and the Union entered into a contract on April 1, 2021. The contract was from 2021 is to 2023.

There were no strikes but the parties used of federal mediation during negotiations to help the parties to enter into a contract.

I would recommend H. Sanford Rudnick & Associates to any Auto dealership or Employer concerning negotiations, any NLRB matter or any other labor relations issue. If you have any questions about the election please give me a call at my office.

Respectfully,

Isaac Ashwal General Manager (Office) 212-549-2200
isaacashwal@jlrmanhattan.com

December 8, 2021

To whom it may concern:

In October 2021, Union Press, a printing firm in Los Angeles, hired the firm of H. Sanford Rudnick & Associates, a labor consulting firm, to help us to negotiate a favorable contract with Teamsters 572. In 60 days the contract was completed with the Teamsters. I would recommend H. Sanford Rudnick & Associates to any Employer concerning negotiations with any union, NLRB, or any other labor relations matter. If you have any questions relating to the above, do not hesitate to contact my office.

Sincerely,

Steve Sheet, President
818-404-2995, huttnerlitho@aol.com