

SAN LEANDRO AUTO SERVICE, INC.

RECOMMENDATION

December 10, 2024

To Whom it May Concern:

San Leandro Auto Service, Inc. in August 2024, in San Leandro, Ca. hired the firm of H. Sanford Rudnick & Associates, a labor relations firm, to help our firm to reduce an Health and Welfare Audit filed by the Machinists Union of over \$100,000.

In less than 5 months, his firm helped us to negotiate a reduced amount of approximately \$20,000 from over 100,000 to the Machinists Health and Welfare Fund.

Due to his firm's help, I would recommend Rudnick and Associates to any Employer concerning the National Labor Relations Board, an election, negotiations or any other labor relations problem. If you have any questions about H. Sanford Rudnick & Associates, please contact me at my office at 510-483-2083.

Respectfully,

David and Sandra Alexander, President
sajdalex@comcast.net

84N11.72DRD (1170 SERVICED)

NOTIFICATION

1. The following information is being furnished to you for your information and for your use in the event of an emergency.

2. This information is being furnished to you for your information and for your use in the event of an emergency.

3. This information is being furnished to you for your information and for your use in the event of an emergency.

4. This information is being furnished to you for your information and for your use in the event of an emergency.

5. This information is being furnished to you for your information and for your use in the event of an emergency.

6. This information is being furnished to you for your information and for your use in the event of an emergency.

Honey Sour Premium Cannabis Grown & SOwn in Montana

1-22-2025

Honey Sour
Therapeutic Essentials, LLC.
3348 Harrison Ave.
Butte, Mt. 59701
Jack Taylor, Vice President

To whom it may concern:

Honey Sour hired the firm of H. Sanford Rudnick and Associates in September 2024, a labor consulting firm, to help win an election that was filed by the UFCW. Honey Sour lost the election. However, four months after the election, I believe the Union disclaimed interest at Honey Sour by not going through negotiations.

I would recommend any Employer to retain his firm if they have a union problem with respect to an Election, collective bargaining, the NLRB or other State or Federal Agency issue dealing with labor relations.

Sincerely,

Jack Taylor, Vice President
Cell 303-868-2848
Jack.taylor@honeysour.com

John's Four Premium Cereals Grown & Grown in Montana

1950

1951

1952

1953

1954

John's Four Premium Cereals are grown in Montana, a state known for its fine cereals. The cereals are grown in the heart of the state, where the soil is rich and the climate is just what the cereals need. The cereals are grown in the heart of the state, where the soil is rich and the climate is just what the cereals need.

John's Four Premium Cereals are grown in Montana, a state known for its fine cereals. The cereals are grown in the heart of the state, where the soil is rich and the climate is just what the cereals need. The cereals are grown in the heart of the state, where the soil is rich and the climate is just what the cereals need.

1955

1956

1957

STAR CLEANERS, INC.

RECOMMENDATION

February 10, 2025

To Whom it May Concern:

Star Cleaners, Inc. in October 2024, in Rockwell Center, New York, hired the firm of H. Sanford Rudnick & Associates, a labor relations firm, to negotiate a collective bargaining agreement with Unite Here. The union filed grievances and an unfair labor practice charge relating to bargaining.

In less than 90 days, his firm helped us to negotiate a favorable contract and get the grievances and NLRB charges dismissed.

Due to his firm's help, I would recommend Rudnick and Associates to any Employer concerning the National Labor Relations Board, an election, negotiations or any other labor relations problem. If you have any questions about H. Sanford Rudnick & Associates, please contact me at my office at 516-870-6192.

Respectfully,

Charles Zahan, President
czpz@aol.com

STAR CLARINET INC.

RECYCLED PAPER

100%

100% Recycled Paper

100% Recycled Paper
100% Recycled Paper
100% Recycled Paper
100% Recycled Paper
100% Recycled Paper

100% Recycled Paper
100% Recycled Paper
100% Recycled Paper
100% Recycled Paper
100% Recycled Paper

100% Recycled Paper
100% Recycled Paper
100% Recycled Paper
100% Recycled Paper
100% Recycled Paper

100%

100% Recycled Paper

100% Recycled Paper

Thorpe Fire Sprinkler Systems, Inc.

RECOMMENDATION

June 10, 2025

To Whom it May Concern:

My Company, Thorpe Fire Sprinkler Systems, is a fire protection company in Boise, ID. that installs fire sprinklers in Idaho. In March 2025, the Road Sprinklers Local 669 filed an unfair labor practice charge against my firm for termination of employees and many other reasons.

I hired the firm of H. Sanford Rudnick and Associates, a Labor Consulting Firm, to get the charges dismissed. In less than 90 days his firm got the NLRB charges of Local 669 dismissed and prevented a long process of litigation.

Due to his firms help, I would recommend Rudnick and Associates to any Employer concerning the National Labor Relations Board, an election, negotiations or any other labor relations problem. If you have any questions about H. Sanford Rudnick & Associates please contact me at my office at 208-936-337.

Respectfully,

Anthony Minichiello, GM
anthony@thorpe.biz

Theory for Spectroscopic Systems

1. Introduction

1.1.1.1

1.1.1.2

1.1.1.3

1.1.1.4

1.1.1.5

1.1.1.6

1.1.1.7

Chris Todd | General Manager

O: (507)454-4614

C:(507)459-0627

Chris@qsmfab.com

1730 Wilkie Drive,

Winona MN 55987



RECOMMENDATION

May 5, 2025

To Whom it May Concern:

My Company, Quality Sheet Metal Fabricator, is a sheet metal company in Winona, Mn. that hired the firm of H. Sanford Rudnick and Associates, a Labor Consulting Firm, in March 2025, to help us win an election against the Sheet Metal Union Local 10 to go nonunion. Within 60 days H. Sanford Rudnick & Associates helped us to withdraw from the Union's bargaining association, got the Union to withdraw an unfair labor practice charge at the National Labor Relations Board as well as won an election against the Sheet Metal Union. I would recommend Rudnick and Associates to any Employer concerning, negotiations, the National Labor Relations Board, a Trust Fund audit by the Union, resolving an unfunded pension liability as well or any other labor relations problem. If you have any questions about H. Sanford Rudnick & Associates please contact me at my office at 507-454-4614.

Respectfully,

Chris Todd
chris@qsmfab.com

Chlorine (Cl) = 35.45 g/mol

Hydrogen (H) = 1.01 g/mol

Carbon (C) = 12.01 g/mol

Oxygen (O) = 16.00 g/mol

Calcium (Ca) = 40.08 g/mol

Sulfur (S) = 32.07 g/mol



REACTANTS

Hydrogen

Chlorine

The reaction between hydrogen and chlorine is a classic example of a synthesis reaction. It is highly exothermic and can be initiated by light or heat. The products are hydrogen chloride gas, which can be dissolved in water to form hydrochloric acid. The reaction is reversible, and the equilibrium favors the products under standard conditions. The reaction is also used in the industrial production of hydrogen chloride and in the synthesis of various organic compounds.

Hydrogen

Chlorine

Hydrogen chloride

UNIQUE CLEANING SERVICES, INC.

RECOMMENDATION

July 20, 2025

To Whom it May Concern:

Unique Services, Inc. in Marietta, Ga., a janitorial firm, in April 2025, hired the firm of H. Sanford Rudnick & Associates, a labor relations firm, to get an unfair labor practice charge dismissed when an employee filed an unfair labor practice charge at the NLRB for being dismissed for protected concerted activities.

In less than 90 days, his firm got the charge dismissed since the employee abused our PTO program and acted by herself and did not engage in any protected concerted activities with other employees.

Also, in 2022 his firm got another NLRB charge dismissed at the NLRB.

Due to his firm's help, I would recommend Rudnick and Associates to any Employer concerning the National Labor Relations Board, an election, negotiations or any other labor relations problem. If you have any questions about H. Sanford Rudnick & Associates, please contact me at my office at 678-402-5454.

Respectfully,

January Abram, HR Director
january.uniqueclean.com

IN (COMPARISON)

1950

1951

The first part of the paper is devoted to a discussion of the general theory of the problem. It is shown that the problem is equivalent to the problem of finding the minimum of a certain functional. This functional is then expressed in terms of the eigenvalues of a certain matrix. The problem is then reduced to the problem of finding the minimum of a certain function of the eigenvalues.

The second part of the paper is devoted to a discussion of the numerical solution of the problem. It is shown that the problem can be solved by the method of steepest descent. The method is applied to the problem of finding the minimum of the functional. The results of the numerical solution are presented in the form of a table.

The third part of the paper is devoted to a discussion of the properties of the minimum. It is shown that the minimum is unique. The properties of the minimum are then discussed in detail.

The fourth part of the paper is devoted to a discussion of the application of the results of the paper to the problem of finding the minimum of a certain functional. It is shown that the results of the paper can be applied to the problem of finding the minimum of a certain functional. The results of the application are presented in the form of a table.

1952

1953

1954

711 Materials: Your Trusted Partner in Construction Materials

July 14, 2025

To whom it may concern:

7-11 Materials in Waterford, Ca. hired the firm of H. Sanford Rudnick & Associates, in June 2025, a labor consulting firm, to help us win an Election against the Operating Engineers Local 3 (Union) in less than 60 days. His firm has won 3 other elections for our company since approximately 2003. In 2003 his firm was retained to help our Company to get the Union to disclaim interest after we lost an election. His firm did a website against the Union to educate our employees to vote against the union which is www.oe3elections.com. I would recommend H. Sanford Rudnick & Associates to any Employer concerning a problem with the NLRB, an election, collective bargaining, a union or any human resource matter. If you have any questions relating to the above, do not hesitate to contact my office.

Sincerely,

Brian Rose, General Manager
Brian.rose@7-11materials.com
209-765-3884 cell

THE MARCH 1971 Trusted Partner in Construction Materials

The March 1971 issue of *Concrete* is a special issue devoted to the topic of "Trusted Partner in Construction Materials." This issue contains a collection of articles that explore the various ways in which concrete can be used to create strong, durable, and beautiful structures. The articles are written by leading experts in the field of concrete construction, and they provide a wealth of information for anyone interested in this important building material. The issue is a must-read for anyone involved in the construction industry, and it is a valuable resource for anyone who wants to learn more about the many uses and benefits of concrete.

Concrete
March 1971
Volume 1, Number 1