



February 15, 2020

To whom it may concern:

In approximately February 2020, Brycon Construction, a subcontractor of Intel, in New Mexico, hired the firm of H. Sanford Rudnick & Associates, a labor consulting firm, to help our company with the unfair labor practices charges filed by the UA Pipefitters Union 412 at the NLRB. After 120 days, his firm resolved all of charges filed by the Pipefitters Union 442 without litigation. I would recommend H. Sanford Rudnick & Associates to any Employer concerning the NLRB, negotiations or a union. If you have any questions relating to the above, do not hesitate to contact my office.

Sincerely,

Tracy McNamra, VP HR 505-280-6367 0
tmcnamara@brycon.com

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NO. 3873 P. 1

Lehigh Valley Underground, LLC

February 28, 2020

In May 2019 Lehigh Valley Underground in Easton, Pa. hired the firm of H. Sanford Rudnick & Associates, a nation wide labor relations firm, to get several NLRB charges dismissed at the NLRB in Region 4 as well as to get an OSHA matter resolved in Pa. These matters were dismissed.

In January 2020, the IBEW Local 126 filed an election petition against Lehigh Valley Underground. The IBEW withdrew the election petition in 20 days. Also, his firm did a custom video concerning the IBEW 126. Also, we used his Spanish videos. I would recommend H. Sanford Rudnick & Associates to any Employer concerning their labor relations issue or any NLRB matter or negotiations with a Union.

Respectfully,

Andrew Micklos, President
732-476-7763 Office
Andrew Micklos; jackgracello@yahoo.com

Alpha Recycling

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13314 Satcoy St, North Hollywood, CA 91605

 (818) 982-5800

April 15, 2020

To whom it may concern:

In approximately April 2020, Alpha Recycling in Los Angeles hired the firm of H. Sanford Rudnick & Associates, a labor consulting firm, to help our company negotiate a favorable contract with Teamsters 396 in Los Angeles. After six months of negotiations, his firm gave our company more flexibility in our contract and no increase in health and welfare or Pension. I would recommend H. Sanford Rudnick & Associates to any Employer concerning the NLRB, negotiations or a union. If you have any questions relating to the above, do not hesitate to contact my office.

Sincerely,

Bamboo Tseng, GM
626-674-2565 0
Bamboo.tsent@gmail.com

CLEARVIEW GLASS, LLC

August 11, 2020

To whom it may concern:

In approximately April 2020, Clearview Glass and Glazing, in Tennessee, Missouri, Texas and Kentucky, hired the firm of H. Sanford Rudnick & Associates, a labor consulting firm, to help our company to resolve an alter ego allegation the Painters Union Local 91 filed at the NLRB. In less than 90 days, his firm got the NLRB to dismiss the allegations of being an alter ego. I would recommend H. Sanford Rudnick & Associates to any Employer concerning the NLRB, negotiations or a union. If you have any questions relating to the above, do not hesitate to contact my office.

Sincerely,

Tiffany Workman 636-633-0629, tiffany.m.workman@gmail.com

Welcome to South Pacific Orchids, Inc.



South Pacific Orchids, Inc.

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Cart: (0)

August 11, 2020

To whom it may concern:

In approximately April 2020, South Pacific Orchids, in Morgan Hill, Ca, hired the firm of H. Sanford Rudnick & Associates, a labor consulting firm, to help our company to resolve a discharge case of two employees at the NLRB. In less than 60 days, his firm settled the charges without litigation. I would recommend H. Sanford Rudnick & Associates to any Employer concerning the NLRB, negotiations or a union. If you have any questions relating to the above, do not hesitate to contact my office.

Sincerely,

Jason Phan, VP 408-842-5111 info@southpacificorchid.com

August 15, 2020

To whom it may concern:

In approximately March 2020, Unique Cleaning Service, at the Federal Aviation Administration in Va, hired the firm of H. Sanford Rudnick & Associates, a labor consulting firm, to help our company to resolve a wage mistake, Health Welfare and Pension audit with the Laborers Union. After 120 days, his firm resolved all of the problems with the Laborers Union. I would recommend H. Sanford Rudnick & Associates to any Employer concerning the NLRB, negotiations or a union. If you have any questions relating to the above, do not hesitate to contact my office.

Sincerely,

Wayne Goodman, VP 678-294-1578, wayne@uniquecleaning.com



Unique Cleaning Service, Inc.

"Give Us the Time, We'll Make it Shine!"

Abatement Contractors of Montana

August 7, 2020

To whom it may concern:

In approximately March of 2020, Abatement Contractor of Montana hired the firm of H. Sanford Rudnick & Associates, a labor consulting firm, to help our company with the unfair labor practice charge filed by a supervisor at the NLRB. After 60 days, the NLRB dismissed the charge filed by the supervisor without litigation. I would recommend H. Sanford Rudnick & Associates to any Employer concerning the NLRB, negotiations or a union. We do have a contract with the Laborers Union as well. If you have any questions relating to the above, do not hesitate to contact my office.

Sincerely,

Tanya Chemodurow, President
406-546-12156 0
Tanya@acm-contracting.com