

Vestry Meeting Minutes February 17, 2026

Present: Paul Bailey (Senior Warden), Chris Romig, Doyle Brinson, Tracy Baltz, Paul Palmer, Kris Holt, Marty Younts, Mary Russell, Bill Happer, Angela Urquhart

Absent: Donna Foster, Ross Lively

Ex officio: Rick Pearce, (Treasurer), Karla Platt (Bookkeeper), Mother Betty Glover (Interim Rector), Lorraine Beamer (Clerk)

Bill Happer made a motion to adopt the agenda presented for the meeting. Marty Younts seconded the motion which passed unanimously.

Senior Warden – Paul Bailey

Donna Foster's work schedule has caused her to rethink her ability to fulfill the Junior Warden role and has stepped down. **Paul Bailey nominated Bill Happer to serve as the Junior Warden going forward. Tracy Baltz seconded the motion which passed unanimously.**

Rick Pearce – Treasurer

Rick provided the Statement of Financial Activities for 2026 and the Statement of Financial Position for 2026. Rick indicated that next month, and going forward, these reports would include the previous month's information for comparison. Year to Date information would be provided. This information is given in a "simplified" form, but additional details are available upon request.

2026 Stewardship results indicate 156 pledges. Although the number of pledges is down from last year the dollar amount pledged for each is up. Discussion followed about the number of pledges and historical comparisons.

Parish Budget communication – Karla Platt has met with each board chair to discuss their budget and spending. These meetings will continue as needed/requested. There was a discussion about reporting the parish finances to the parish after the monthly Vestry Meeting. No final decision was made as to how to disseminate this information. The board chairs would need to be prepared to answer parish questions about their spending and budget.

Steve Moore has agreed to chair the Stewardship Campaign for 2026.

Endowments are funded quarterly, with the next disbursement April 1st.

Parochial Report was distributed, reviewed and discussed. Lorraine answered questions about live-stream views vs. views after the live-stream. Paul Palmer will investigate ways to identify actual live-stream views. **Tracy Baltz made a motion to approve the Parochial Report with one change (page 3 #14) . Bill Happer seconded the motion which passed unanimously.** The Parochial Report will be submitted to the diocese next week.

Marty Younts made a motion to remove Al Snell as the authorized signatory on our bank account and to add Paul Bailey. Chris Romig seconded the motion which passed unanimously.

Lorraine stated that counters are needed for the Sunday contributions.

The Audit contract was discussed. The chart of accounts is still being corrected to meet GAAP standards based on last year's audit, a church the size of St. Philip's with the large budget and endowments may need a yearly audit. Further discussion about the diocese requirement for a CPA audit rather than review followed. The differences between a "review" and an "audit" were discussed. **Chris Romig made a motion to send the Finance committee's recommendation for an audit back to Finance based on new information. Marty Younts seconded the motion which passed unanimously.**

Paul Bailey – Security Committee.

The church doors will be unlocked 30 minutes prior to the start of each service and left open for 15 after the start of each service. It is the responsibility of the VPOD to be in the Narthex during this time and throughout the service. The VPOD should also be in the Narthex between services to allow access for parishioners. For vestry members who are in the choir, they will work with Bill Happer to swap dates so they can fulfill their VPOD and choir responsibilities. The VPOD should give the key to the police person on duty and ask them to walk around the property during the service.

Paul Bailey made a motion to defer the Strategic Teams discussion until the March Vestry Meeting. Bill Happer seconded the motion which passed unanimously.

Mother Betty – Rector's Comments

There will be a "Newcomers Liturgy" on March 15 to welcome to new members to St. Philip's.

Mother Betty will be offering "Catechism Moments" when there is no Ministry in Focus scheduled using the Book of Common Prayer.

The vestry was asked to provide breakfast between the 9:00 and 11:00 services on Easter Sunday. Bill Happer will coordinate this.

Mother Betty reminded the Vestry to be kind and direct when talking to parishioners. There should be no "triangles" of discussion. Talk directly to the people concerned. Mother Betty reminded the Vestry to "talk to people, not about them"

The next vestry meeting is March 17, 2026 at 4:00 pm in room 202.

Paul Bailey made a motion to adjourn the meeting which was seconded unanimously and passed unanimously.

Respectfully submitted

Lorraine Beamer, Clerk of the Vestry.