

Vestry Minutes April 21, 2026

Present: Mother Betty, (via Zoom), Paul Bailey, Senior Warden, Bill Happer, Junior Warden, Ross Lively, Marty Younts. Chris Romig, Mary Russell, Doyle Brinson, Paul Palmer, Angela Urquhart, Kris Holt

Absent: Donna Foster, Tracy Baltz

Ex officio: Rick Pearce, Treasurer, Karla Platt, Bookkeeper, Lorraine Beamer, Clerk

Mother Betty is joining the meeting via Zoom. She has delegated to the Senior Warden responsibility for leading this meeting.

Paul Bailey called the meeting to order at 4:00 pm.

Opening Reflection – Mother Betty

Mother Betty opened the meeting with prayer and then led the Vestry in the Lectio Divina: Clothed in Christ – Epistle to the Colossians (3:12-14)

- Discussion followed.

Adoption of Agenda – Paul Bailey

- **Doyle Brinson made a motion to accept the agenda for today’s meeting. The motion was seconded by Chris Romig and passed unanimously.**

Treasurer Report – Rick Pearce, Karla Platt, Chris Romig

- Updated Financial reports will be forthcoming.
- Discussion followed concerning report format. This will be addressed by Treasurer and Bookkeeper.
- Change to Endowment Management Rules – **Marty Younts made a motion for the Finance Committee to return to the language originally included in the Master Endowment distribution requirement as proposed in a memo sent to the Finance Committee. Chris Romig seconded the motion with passed unanimously.**
(Note: this converted back to annual distributions from quarterly distributions for Endowments)

Crane Endowment Acceptance – Paul Bailey

- **Bill Happer made a motion: The Frazer and Annette Crane Building and Grounds Maintenance Fund (THE FUND) is accepted by the St. Philip’s Vestry on April 21, 2026 with the following distribution requirements:** Distributions from The Fund may be approved through one of the following methods:
 - a. Available proceeds are to be included in the annual budget of the Facilities Board through discussions with the Finance Committee and approved through the normal annual budget approval process.

- b. Available proceeds desired to be expended on special projects and are not included in the annual budget must be presented to and approved by the Vestry.

This motion supersedes any implied fiduciary responsibility stated in the FUND that may violate the By-laws of St. Philip's Episcopal Church. All other conditions of the FUND remain intact to perpetuity.

Chris Romig seconded the motion which passed unanimously.

Employee Title Change – Mother Betty

- The Title of the Administrative Assistant, Karla Platt, will be changed to Bookkeeper to more accurately describe the job she does. Other changes which more aptly describe the Bookkeeper role will be made.
- Deacon Pam Hayes will reduce her weekly work hours from 36 to 20 hours.

Strategy Teams

- Strategy 1 - Whole Person Ministry- Discussion included releasing this strategy to the ministries. To enable continued support, a vestry person will continue to attend the WPM meetings to share what the ministries are doing with the Vestry and to give the ministries the ability to reach out to the Vestry directly for support and/or guidance.
- Strategy 2 – Structure for Change – This strategy is reviewing the By-laws and canons to assure compliance by the boards in the day-to-day ministries. New guidelines have been developed for the Finance Committee and Facilities Board. The By-laws implementation guide may also need revision.
- Strategy 3 – Grow the Church – Analysis of the original Failey endowment paperwork is underway to be sure distribution of funds is in the compliance with the original endowment.

Warden's Comments – Paul Bailey, Bill Happer

- A signed letter of agreement with Fr. Lin has been completed. Once we have “wet copies” with all required signatures completed it will be distributed to the Vestry. Copies of the transition handbook will be distributed to the entire vestry. Mother Betty's last Sunday at St. Philip's will be June 7 as we prepare for the arrival of Fr. Lin on July 1, 2026. There will be a welcome celebration planned for July and a Celebration of New Ministry in the fall.
- Bill thanked all those who participated in the Easter Day breakfast for the choir and staff. Everyone was pleased. VPOD's are reminded to request that the police officer on duty on Sunday's walk around the campus.
- Debbie Skillman will celebrate 50 years of ministry at St. Philip's early in 2027.

Next Meeting – May 19, 2026 at 4:00 PM.

The meeting closed with prayer.

Paul Bailey made a motion to adjourn the meeting with passed unanimously.