

## Annual Meeting Minutes December 7, 2025

Present: Al Snell, Senior Warden, Paul Bailey, Junior Warden, Craig Allen, Tracy Baltz, Rick Pearce, Bill Happer, Ross Lively, Donna Foster, Paul Palmer, Angela Urquhart

Mother Betty opened the meeting with a “Prayer for a Church Meeting” from the BCP.

- For the meeting, Lorraine Beamer was appointed as scribe and Paul Bailey as Parliamentarian.
- A quorum was present for the annual meeting.
- The Vestry from last year, Al Snell, Craig Allan, Tracy Baltz, Rick Pearce, was acknowledged and thanked for their service.
- Mother Betty awarded the Rector’s Cross to Debbie Skillman and Al Snell for their service to St. Philip’s.
- Mother Betty thanked the staff Debbie Skillman, Steve Ammons, Karla Platt and Lorraine Beamer for doing a fine job. Special acknowledgement went to Deacon Pam Hayes for her willingness to do many things outside the standard role of a Deacon as the transition from Fr. Eric to our interim, Mother Betty occurred. Pam was able to fill many gaps until Mother Betty began her service.
- The Annual Report bulletin was noted,

**Jim Belvin made a motion to elect 4 new vestry members to a 3 year term, Doyle Brinson, Chris Romig, Mary Russell, Marty Younts, by acclamation from the parishioners present. Maitland Barnes seconded the motion, which passed unanimously.**

**Jim Belvin made a motion to elect Rick Pearce, Fallon Pearce, Doyle Brinson and Pam Helleren as delegates to the diocesan convention. Maitland Barnes seconded the motion, which passed unanimously.**

Al Snell presented the Senior Warden’s report covering topics such as the challenges of transition and how the church is meeting those challenges. He thanked Mother Betty, the staff, Deacon Pam, and Debbie Skillman for their support after Fr. Eric retired.

Al also mentioned that the church is financially strong and we are addressing issues described in the audit to enhance internal controls. The 2026 Budget was developed with input from the Board chairs and the Treasurer. The newly constituted Facilities Board will focus on current maintenance and foresee future maintenance. Giving in the form of service is exemplified by the many dedicated volunteers. The Rector Search Committee is working hard and very dedicated as well. Our worship services are well done and our attendance is growing, even in a time of transition.

Al finished by saying that it was an honor to serve as Senior Warden and has grown from his relationship with the priests and support from many parishioners.

Paul Bailey gave a report from the Junior Warden thanking Al Snell for his leadership and thanking Mother Betty. He looks forward to continued growth in our ministries.

Thank you gifts were presented to Al Snell and Paul Bailey.

Mother Betty thanked everyone for their service stating, "It can't happen without you!"

Frank Darzano made a motion to adjourn the meeting and Deacon Pam gave the dismissal.

Respectfully submitted

Lorraine Beamer