

Leelanau Montessori PSA
Employee Compensation Information for the 2025-2026 Academic Year

Teaching Staff Salaries			
Fiscal Year	Minimum	Maximum	Average
2025-2026	\$30,000	\$60,500	\$43,383
2024-2025	\$23,600	\$44,898	\$36,867
2023-2024	\$23,040	\$47,000	\$35,292
2022-2023	\$27,425	\$45,950	\$37,028
2021-2022	\$25,550	\$42,782	\$33,998
2020-2021	\$25,550	\$37,381	\$33,989
2019-2020	\$28,547	\$35,572	\$34,014
2018-2019	\$25,000	\$47,000	\$34,525
2017-2018	\$25,000	\$47,000	\$32,833
2016-2017	\$24,325	\$44,542	\$32,522
2015-2016	\$24,205	\$44,346	\$34,046
2014-2015	\$24,205	\$40,000	\$32,049
2013-2014	\$38,199	\$54,512	\$42,277
2012-2013	\$38,199	\$54,512	\$42,277

Administrative Salary			
Fiscal Year	Minimum	Maximum	Average
2025-2026	\$85,000	\$85,000	\$85,000
2024-2025	\$80,000	\$80,000	\$80,000
2023-2024	\$75,000	\$75,000	\$75,000
2022-2023	\$75,000	\$75,000	\$75,000
2021-2022	\$67,683	\$67,683	\$67,683
2020-2021	\$60,000	\$60,000	\$60,000
2019-2020	\$60,000	\$60,000	\$60,000
2018-2019	\$68,000	\$68,000	\$68,000
2017-2018	\$68,000	\$68,000	\$68,000
2016-2017	\$68,000	\$68,000	\$68,000
2015-2016	\$57,800	\$57,800	\$57,800
2014-2015	\$61,800	\$61,800	\$61,800
2013-2014	\$60,000	\$60,000	\$60,000
2012-2013	\$60,000	\$60,000	\$60,000

Non-Monetary Compensation		
All employees working 30 hours or more per week are eligible for the following benefits		
Benefit	Annual Employee Co-Pay	Annual Cost to District
Medical-Individual	Cost Varies Based on Enrollment Level & Plan	Cost Varies Based on Enrollment Level & Plan
Medical-Two Person	Cost Varies Based on Enrollment Level & Plan	Cost Varies Based on Enrollment Level & Plan
Medical-Family	Cost Varies Based on Enrollment Level & Plan	Cost Varies Based on Enrollment Level & Plan
Dental	Up to \$798.24	Up to \$798.24
Vision	Up to \$179.40	\$0.00

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Life/AD&D Insurance	\$0	\$78.00
STD Insurance	\$0	Up to \$506.88
LTD Insurance	\$0	Up to \$175.70
401(k)	Self-Defined	4% of Gross Wages

Medical Benefits Plan Bids

The Leelanau Montessori Public School Academy contracts with a third party for all human resource services.

Medical benefits plan bids are therefore not required.