Leelanau Montessori PSA
Employee Compensation Information for the 2026-2027 Academic Year

Teaching Staff Salaries			
Fiscal Year	Minimum	Maximum	Average
2026-2027	$30000	$61,700	$45,072
2025-2026	$30,000	$60,500	$43,383
2024-2025	$23,600	$44,898	$36,867
2023-2024	$23,040	$47,000	$35,292
2022-2023	$27,425	$45,950	$37,028
2021-2022	$25,550	$42,782	$33,998
2020-2021	$25,550	$37,381	$33,989
2019-2020	$28,547	$35,572	$34,014
2018-2019	$25,000	$47,000	$34,525
2017-2018	$25,000	$47,000	$32,833
2016-2017	$24,325	$44,542	$32,522
2015-2016	$24,205	$44,346	$34,046
2014-2015	$24,205	$40,000	$32,049
2013-2014	$38,199	$54,512	$42,277
2012-2013	$38,199	$54,512	$42,277

Administrative Salary			
Fiscal Year	Minimum	Maximum	Average
2026-2027	$70,000	$70,000	$70,000
2025-2026	$85,000	$85,000	$85,000
2024-2025	$80,000	$80,000	$80,000
2023-2024	$75,000	$75,000	$75,000
2022-2023	$75,000	$75,000	$75,000
2021-2022	$67,683	$67,683	$67,683
2020-2021	$60,000	$60,000	$60,000
2019-2020	$60,000	$60,000	$60,000
2018-2019	$68,000	$68,000	$68,000
2017-2018	$68,000	$68,000	$68,000
2016-2017	$68,000	$68,000	$68,000
2015-2016	$57,800	$57,800	$57,800
2014-2015	$61,800	$61,800	$61,800
2013-2014	$60,000	$60,000	$60,000
2012-2013	$60,000	$60,000	$60,000

Non-Monetary Compensation All employees working 30 hours or more per week are eligible for the following benefits		
Benefit	**Annual Employee Co-Pay**	**Annual Cost to District**
Medical-Individual	Cost Varies Based on Enrollment Level & Plan	Cost Varies Based on Enrollment Level & Plan
Medical-Two Person	Cost Varies Based on Enrollment Level & Plan	Cost Varies Based on Enrollment Level & Plan
Medical-Family	Cost Varies Based on Enrollment Level & Plan	Cost Varies Based on Enrollment Level & Plan

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Dental	Up to $798.24	Up to $798.24
Vision	Up to $179.40	$0.00
Life/AD&D Insurance	$0	$118.87
STD Insurance	$0	Up to $462.88
LTD Insurance	$0	Up to $159.94
401(k)	Self-Defined	4% of Gross Wages

Medical Benefits Plan Bids

The Leelanau Montessori Public School Academy contracts with a third party for all human resource services.

Medical benefits plan bids are therefore not required.