

# TOWNSVILLE BASKETBALL INCORPORATED (TBI)

## Representative Player Selection

**Policy Owner:** General Manager

**Approved by:** TBI Board of Directors

**Next Review:** August 2026

### 1. Purpose

The TBI Representative Program involves the identification, selection and development of athletes in Under 12 to Under 18 age groups, with the aim of preparing players to represent Townsville Basketball Incorporated at NQJBC and State Championships. The aim of the Selection Policy is to define the process by which TBI will identify athletes to enable teams to be selected to TBI Representative teams that will represent TBI at future NQJBC's and State Championships for each age group and gender.

### 2. Core Values and Principles of Representing TBI

Representatives of TBI should display the following characteristics;

- a. Train and compete at their absolute best effort
- b. Train and compete with a high level of disciplined sportsmanship and be a good citizen
- c. Accept the responsibility of being a positive role model for TBI
- d. Are committed to TBI and to improving basketball in Townsville
- e. Are bound by Basketball Australia and BQ Policies, Codes of Behaviour and By-Laws, including the Member Protection By-Law and must demonstrate appropriate behaviour both on and off the court

### 3. Athlete Eligibility Criteria

Athletes seeking selection to the TBI Representative Program must comply with all of the following to be eligible:

- a. Athletes must be registered members of Townsville Basketball Inc.
- b. Athletes and the members of their immediate family must not have any outstanding and overdue payments to an association affiliated to BQ or BQ
- c. Athletes must demonstrate behaviour that reflects the core values of representing TBI
- d. Athletes must attend selection trials as determined by the TBI Development Manager  
Exemptions from attending trials may be granted at the discretion of the TDM after receiving an exemption request in writing from the athlete concerned and the athlete complies with all other selection criteria

### 4. Athlete Selection Criteria

Subjectivity is an unavoidable element of selection to the TBI Representative Program. Nevertheless, all efforts will be made to minimise potential biases by selectors.

### 5. TBI Representative Program Criteria

- a. Physical development, athleticism, skill level, game sense and an overall ability to compete within the TBI Representative Program in the current year
- b. Demonstrated high level of performance at selection trials, sessions and games specified and viewed for the selection process
- c. Ability to compete successfully at the Basketball QLD State Championships in the current year or in the future

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- d. Demonstrated acceptable and applied behaviour; Potential to be socially compatible and display a sense of “team ethic” within a group
- e. Demonstrated attitude to become an exceptional basketball player
- f. Demonstrated coachability - be highly receptive to coaching feedback and be co-operative within the team coaching environment
- g. Assessed competencies in comprehension of verbal, physical and visual instruction and the ability to execute skills and competitive play following instruction
- h. Demonstrated self-drive: with a demonstrated attitude of excellent self-discipline and standards of personal behaviour
  - 1. Outstanding desire and commitment to working hard at improving mental, physical and basketball skills.
- i. Competency & Skill level; Assessed competencies in technical skills and competitive play
- j. Game sense competency; assessed competency at game standard level being able to adapt and perform at the higher level
- k. Commitment to basketball as a primary sport and priority over other non-basketball sporting commitments
- l. Players who represent another region may forfeit eligibility for Townsville Basketball representative teams for the current or upcoming program, unless prior written exemption is granted by TBI or relevant selection panel
- m. Commitment to the Townsville Basketball program, and not a specific division within the program

## 6. Athlete Selection Procedure

- a. Players wishing to be considered for selection to a TBI Representative Team must complete a Nomination Form (that may be an on-line form). The player’s parent or guardian must also sign and acknowledge that they have a responsibility to pay for the debts incurred as a result of their child’s selection to a TBI Representative Team
- b. Townsville Basketball will appoint Head Coach and Assistant Coach for each TBI Representative Team
- c. The TBI Basketball Development Manager will appoint a Representative Team Selection Panel for each age group prior to the trials. The panel will be made up of independent and current coaches
- d. The Selection Panel will assess the ability of the players to meet the demands of a Representative Team Program
- e. All recommendations from the Selection Panel must be approved by the Townsville Basketball Development Manager prior to notifying the athletes
- f. A minimum of 6 and a maximum of 8 hours of trials will be conducted, after which the TBI Representative teams are announced
- g. The selection panel for each team will consist of the Head Coaches of the Division One (Heat & Flames) team, the Head Coach of the Lightning & Sparks teams (where applicable) and one other independent person appointed by Townsville Basketball
- h. Candidate players must be provided with the selection criteria prior to every selection session. All players have the responsibility of reading the selection criteria (available on the TBI website) prior to the Selection Trials
- i. Members of the Selection Panel will attend trials, TBI Development program sessions and practice games until the final team selection is made after the nominated trial dates set by Townsville Basketball. Each selector will have one equal vote. Majority decision will apply. The Townsville Basketball Development Manager has the power to overrule selection decisions if it is felt that a selection is not appropriate

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- j. At the completion of the selection process the player is entitled to and can request written feedback on their performance
- k. The final teams will be announced subsequent to the completion of the relevant trial period.
- l. Players offered a spot on the selected team will be given at least 2 months to meet any payments necessary to represent Townsville Basketball
- m. Players who do not meet the instalment payment schedule will not be eligible to attend the event and their spot will be offered to a reserve. Townsville Basketball does offer hardship assistance to athletes who are experiencing financial difficulty. You should consult the Townsville Basketball Operations Manager in these circumstances

## 7. Procedure for Athletes Who Have a Valid Reason for Non-Compliance With all Eligibility or Selection

### Criteria/Procedure

- a. Any athlete who believes that they have a valid reason for being unable to comply with any of the selection eligibility, criteria and/or procedures may appeal in writing to the TDM to be considered for selection with all the other athletes. Each application will be considered on its merits. The decision made by the TDM will be final
  - 1. Being unable to trial because of injury. If this is the case, medical evidence must be provided about the extent of the injury and the prognosis so that it can be determined if the athlete will be available if selected

## 8. Player Selection

- b. A player who has been selected may have that selection withdrawn if in the opinion of TBI, in its absolute discretion, the involvement of that player in that team is not in the interest of the player, the team or TBI

## Document Control and Version History

Version	Date Approved	Approved By	Policy Owner	Next Review Date	Summary of Changes
1.0	August 2025	Board of Directors	General Manager	August 2026	Initial issue