

# TOWNSVILLE BASKETBALL INCORPORATED (TBI)

## Code of Conduct – Team Managers

Aligned to QFCC Standards 2 & 8 – Children's Participation / Safe Physical and Online Environments

**Policy Owner:** General Manager

**Approved by:** TBI Board of Directors

**Next Review:** February 2027

### Purpose

This Code of Conduct outlines the expected standards of behaviour for all team managers involved with Townsville Basketball Incorporated (TBI). It aims to create a safe, positive, and inclusive environment consistent with TBI's Child Safe and Member Protection Policies.

### Expectations of Behaviour

- Ensure player and team safety during all TBI activities.
- Support coaches and officials in implementing safe practices.
- Maintain confidentiality and respect privacy at all times.
- Supervise players appropriately, following TBI travel and communication policies.
- Immediately report any incidents or safety concerns to the General Manager or Child Safety Officer.

### Breaches of the Code

Breaches of this Code of Conduct may result in disciplinary action, which may include suspension, termination of engagement, or referral to external authorities such as Basketball Queensland or the Queensland Police Service, depending on the severity of the breach.

### Reporting

All concerns or breaches should be reported to the General Manager or Child Safety Officer as soon as possible. Reports will be handled in accordance with the TBI Complaints, Reporting and Responding Procedure.

### References

- Child Safe Policy
- Member Protection Policy
- Complaints, Reporting and Responding Procedure
- QFCC Child Safe Standards (2024)

### Document Control and Version History

Version	Date Approved	Approved By	Policy Owner	Next Review Date	Summary of Changes
1.0	February 2026	Board of Directors	General Manager	February 2027	Initial issue