# Theory of Impact for Global Citizenship Education







As GCE practitioners, tracking impact helps us to identify how, where and with whom our work is creating positive change, as well as areas in which our impact could be stronger.

For many years, IDEA members have been grappling with the concept of impact in Global Citizenship Education (GCE). Following the work of a Task Group of IDEA members in 2024, IDEA launched a Theory of Impact in 2025 that would enable the illustration of the long-term impact of global citizenship educators, through the gathering of quantitative and qualitative data.

Our Theory of Impact model sets out a progression from Intermediate Outcomes to Long-term Outcomes, leading ultimately to a high-level Vision of social change. As we move

'up' the pyramid, we move from being able to attribute specific outcomes to our work to being able to say that our work contributes to systemic social change. Another way of stating this is that we move from our 'circle of control' to our 'circle of influence' and ultimately to our 'circle of concern'. We believe that this reflects the reality of Global Citizenship Education work and that it will enable us to illustrate complex GCE pathways to impact, whilst acknowledging that GCE does not take place in a vacuum.

The model sets out 14 Intermediate Outcomes, grouped under the three categories of Educators, Learners and Organisations. We will be collecting data from our members against these outcomes (see pages 6-8). These focus on who is doing what differently as a result of our GCE interventions. IDEA members are already documenting many of these outcomes, in the form of quantitative and qualitative results in their Results Frameworks,

in their Annual Reports and in their annual submissions to the Code of Good Practice.

The three Long-Term Outcomes aim to articulate collective impact across the GCE sector. The model enables IDEA members to place the outcomes of their work into a much broader picture of impact. We will collate and analyse the data gathered for the Intermediate Outcome level and present it in a way that best illustrates progress towards Long-Term Impact via an online data visualisation tool. The data visualisation tool also will offer IDEA members a better understanding of how their work contributes to the wider sector.

The Vision level reflects the high-level change to which the GCE sector aspires. We acknowledge that the realisation of the Vision relies on the coming together of a multitude of initiatives from all areas of society. At the Vision level, we will articulate how we expect GCE to help create

the systemic social change to which we aspire. We hope eventually to be able to draw on a wide variety of relevant evidence to feed into this as it becomes available, for example, research carried out by IDEA members, and data from educational institutions and funders.

The data gathering will be conducted via an online form that IDEA will be sharing with members after the pilot phase.

This model will function as a strong companion piece to the Code of Good Practice for Development Education. The Code provides concrete illustrations of 'what good GCE looks like' and the Theory of Impact will demonstrate how good GCE 'makes a difference'.

#### Vision Policies, practices People in Ireland and and systems in drive action for a iust, sustainable. Ireland reflect global citizenship education and interconnected principles, building a world, navigating it Long-Term fairer and more with civic courage and critical thinking sustainable society Outcomes Learners contribute collectively to action towards a fairer and more sustainable society, in solidarity and collaboration with oppressed communities Intermediate **Outcomes Intermediate Outcomes for Intermediate Outcomes for Intermediate Outcomes for** Learners (Slide 3) Organisations (Slide 4) Educational and organisational practice is informed by and reflects the Code of Good Practice **Guiding Principles** "Nothing for us, without us" -- GCE is based on co-creation and inclusion



## **Long-Term Outcome**

Educators across a wide range of contexts co-create inclusive, anti-oppressive, anti-racist, decolonial GCE practice aligned with equality, sustainability and justice.

Educators critically reflect on their own positionality and practice, building their understanding of equality, diversity, sustainability, human rights, and power structures



organisations use monitoring and feedback to refine and improve educational practices Educators use accurate, balanced, evidence-based and up-to-date materials that actively challenge stereotypes and biases







Educators use tools to identify and challenge systems that support inequality



Educators have the knowledge and skills to effectively guide GCE learners at different stages of their learning



## **Long-Term Outcome**

Learners contribute collectively to action towards a fairer and more sustainable society, in solidarity and collaboration with oppressed communities.

#### Values/Attitudes

Learners envision a fairer, more equitable and sustainable world; Learners connect local and global issues to their own experiences, fostering empathy and solidarity; Learners develop emotional literacy to help navigate what they've learned

#### **Skills**

Learners critically examine development models and question power relations; Learners develop skills and confidence to take informed, collective action on local and global justice issues; Learners collaborate with minoritised people to identify root causes of injustices; Learners co-design alternatives and solutions to existing unequal systems.

Learners will experience quality GCE

### **Knowledge**

Learners understand connections between local and global issues; Learners understand the systemic nature of local and global justice issues; Learners understand structural oppression; Learners address biases in their understanding of global issues and materials they use.



# **Long-Term Outcome**

GCE is increasingly integrated into a broad range of educational and community settings and networks.



Communities of practice grow stronger through collaboration and ongoing learning

GCE in Ireland and Europe receives stronger and more secure funding policy support, and institutional backing.

Strategic partnerships are built with institutions with a role in integrating GCE into education systems policies and settings, such as donors, policymakers, educational institutions, local authorities, government bodies

GCE programming and advocacy is based on co-creation and inclusive decision making with impacted communities

Narrative around GCE shows its value, challenges misunderstanding, and highlights its positive impact



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## How to find out more?

To find out more about the Theory of Impact, please contact us: **info@ideaonline.ie** 

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