



2025 ANNUAL REPORT



From the Chairman: Reflections on a Year of Impact and Progress

I am honoured to have been elected as Board Chair at last year's Annual General Meeting. The transition has been smooth, thanks to the strong leadership of our past chair, Andy Mänttari, the dedication of our Board of Directors, and the solid foundation set through OFRA's recently completed Strategic Plan.

This marks the second year of our published annual report, which provides members a consolidated overview of the past year's activities and achievements at OFRA.

This year, our board met monthly, albeit exception for July and August as the summer is short, and we wanted our Board of Directors to have a break.

This past year I attended each of the building's Resident Councils' meetings to introduce myself and to listen in on all of the activities within each building.

With the Strategic Plan finalized, each department has developed Operational Plans.

These plans are essential in keeping OFRA focused on our long-term direction while ensuring that progress is measured against clear, defined goals

We all recognize that our first three buildings are aging and require ongoing maintenance and upgrades. While we continue to allocate more funds to our replacement reserves, we also know these reserves are not sufficient to cover major projects such as replacing the windows at Suomi Eesti Maja (SEM).

We continue to upgrade the three buildings. Uusi Koti (USK), being still a new building, sees minor changes. At SEM, a project of replacement of copper water pipes in the apartments is progressing. At Kotitalo (KOT) we continue with the replacement of kitchen cabinets. Mauno Kaihla Koti (MKK) has received fresh paint, the removal of the fabric panels to more sanitary hard coverings and a new wider automatic entrance door.

Over the past year, we have continued refining design plans and cost estimates for a new long-term care home. Rising prices, tariffs, and earlier limitations in ministry funding forced us to pause the project. However, with the release of new funding, we are now recalculating and reassessing the feasibility of moving forward with this much-needed initiative.

We must recognize and give a huge Thank You – Kiitos to the Ladies' Auxiliary and the Foundation for the large donations that provide OFRA much needed funds for items that OFRA would not be able to provide to the residents.

The annual Airport Charity Golf Tournament provides modern furniture to SEM. The Foundation and Ladies' Auxiliary partnered with a successful campaign of refreshing every MKK resident's bed, wardrobe and night table with high quality furniture that is durable and does not look institutional.

The Bi-Weekly draws by the Foundation funds other important items that support seniors in healthy and safe living. The Grand Parade, in its fourth year, has provided so much to OFRA. This year's campaign is to refresh the seating at KOT in the dining room area.

For all the donors past and present, thank you so much as your donation directly provides necessary items for the safety and enrichment of our residents.

Within the past year, we have had changes to our Board of Directors. We currently have a vacancy and look forward to a new member. Please consider becoming a board director.

Volunteerism has proven benefits of both mental and physical well-being. OFRA does need volunteers to assist in working with the residents or their activities. Even a small commitment of a few hours a month can go a long way. By sharing your time and skills, you can make a direct and positive impact on the lives of our residents.

With the great staff at OFRA, we continue to remain a leader in senior housing in our community.

“Homes with a Heart.”

Shirley Mäntylä
Chair, Board of Directors

**OFRA BOARD
OF DIRECTORS
FY 2024 - 2025**

Chair:
Shirley Mäntylä

1st Vice Chair:
Leena Taivainen

2nd Vice Chair:
Harry Koskenoja

Treasurer:
Anita Pucci

Co-Secretary:
Mirjami Niemi
Alannah Tomberg

Members:
Kara Paat
Daniel Shunock
Anita Esson
Sarah Marttinen

Foundation Chair:
Emma Paat

Ladies Auxiliary:
Sinikka Dawson



A Message from the CEO: OFRA's Year in Review – Strategic Advancements and Facility Enhancements

The past year has been one of change and reflection for OFRA. We've made progress in many areas, but we've also faced challenges that required careful thought and tough decisions.

The most significant challenge has been the rising costs in the construction industry. Recent U.S. tariffs on steel and aluminum have driven up prices and disrupted supply chains. Even before these tariffs took effect, market speculation alone caused costs to spike.

Our new Mauna Kaihla Koti (MKK) long-term care home has been in planning for years. Thanks to the hard work of our Foundation and the generosity of over 1,000 donors, we raised \$1.3 million for the project. However, despite every effort to control costs, the latest estimate from EllisDon came in at over \$77 million—far higher than our original projections and beyond what current Ministry funding can accommodate.

Faced with this reality, our Board of Directors made the difficult but necessary decision to pause the project. Moving ahead now would risk OFRA's financial stability and jeopardize our ability to continue delivering quality care.



While this pause is disappointing, it is the right decision at this time. Instead of focusing on a single major project, we will direct our resources toward essential improvements across our existing facilities, including:

- SEM – Plumbing system upgrades and energy efficiency and accessibility improvements
- MKK – Enhancements to functional spaces to better serve residents
- Kotitalo – Kitchenette upgrades to improve usability and accessibility

These recent events have reinforced the importance of reducing reliance on American imports. Whenever possible, OFRA will source materials and services from Canadian companies, ensuring our investments support the local economy and align with our mission.

On a more positive note, I'm pleased to provide a Q1 update to OFRA's Strategic Plan for 2025–2029. This plan provides a clear path forward and reflects our commitment to:

1. Be the preferred choice for senior housing, by enhancing our indoor and outdoor environments and improving our buildings.
2. Be the employer of choice, through stronger onboarding, staff engagement, and communication.
3. Build organizational resilience, with better wayfinding systems, improved asset management, and a refreshed logo that represents a modern, unified OFRA.

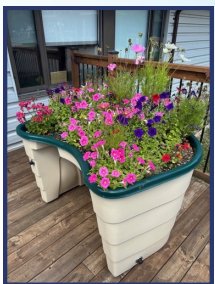
The first quarter of 2025-2026 brought important progress across our campus. At MKK, Green Circle Gardens were added to the courtyard, creating new opportunities for residents to garden and spend time outdoors. A new Therapeutic Recreation role was introduced to support residents with responsive behaviours, while the Cycling Without Age program expanded to Kotitalo.

MKK also joined the PREVENT Trial to enhance falls prevention and launched a cultural pilot program, now home to 16 Finnish residents. In addition, Project AMPLIFI is improving care transitions between hospitals and long-term care.

Facility upgrades moved ahead, with new nurse call systems, flooring, kitchens, and barrier-free access completed at MKK and Kotitalo. SEM received new water pipes and keyless entry, while USK saw corridor painting and duct cleaning.

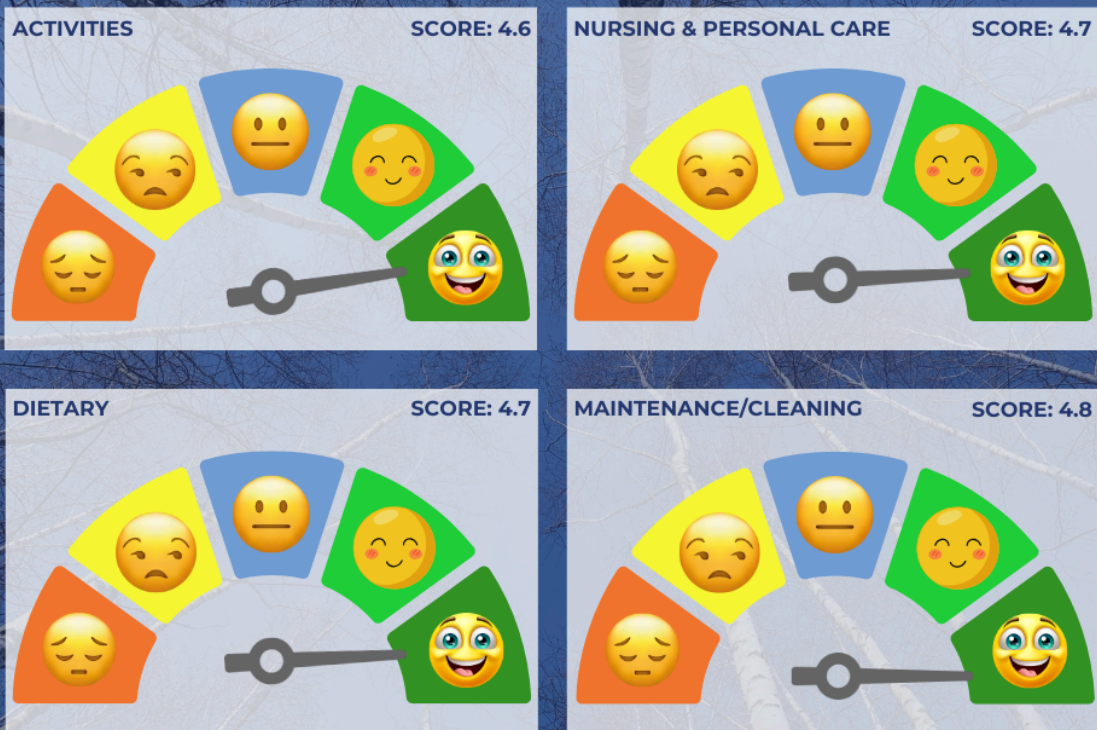
Thank you to our residents, families, staff, donors, and community partners for your ongoing support. These are challenging times, but together, we will continue to provide safe, compassionate, and resident-centred care for seniors who call OFRA home.

Paul Belair
Chief Executive Officer



The Residents' Satisfaction 2024 survey highlights strong performance across key service areas. The results demonstrate overall high satisfaction among residents, with opportunities to further enhance engagement and programs to continue improving the resident experience.

Residents' Satisfaction 2024



Maintenance Response Time



The Maintenance Response Time chart compares work order completion across OFRA's residences. The data highlights an efficient maintenance system, particularly in KOT, MKK, and USK.

The Wait Lists chart shows the demand for housing across OFRA's facilities. Each number represents an individual waiting. This data highlights the increasing need for senior housing and care services at OFRA's facilities.



Our Team, Our Strength!

In 2025, our Human Resources team focused on strengthening our workforce to ensure the delivery of high-quality care and services for residents and tenants. Key achievements included successful recruitment efforts that increased staffing levels across our long-term care and assisted living facilities, as well as the completion of contract negotiations that provide stability for both staff and residents.

Looking ahead to late 2025 and into 2026, our priorities will shift toward employee engagement and recognition. By investing in the staff experience, we aim to foster a supportive and motivated workplace culture, ultimately enhancing the care and services we provide to all who call our facilities home.



Nursing & Personal Care MKK

MKK LTCH ACCOMPLISHMENTS

- ✓ Maintained quality care and services with overall a great report with the residents and Ministry of Health and Long-term Care Homes (MOH LTCH)
- ✓ Our Case Mix Index (CMI) at MKK has increased, which led to higher Level of Care funding. We also received additional special funding this year, including the Annual Staffing Supplement and Dementia Care Funding. As a result, we've been able to maintain staffing levels above the mandated 4.45 hours of direct care per resident per day. Our staff is exceptional, and MKK is one of the few long-term care homes in Ontario that has not used staffing agencies. This represents a significant cost savings and directly benefits our residents and employees.
- ✓ Maintained a clean bill from Algoma Public Health with Dietary services as well as Infection Control Practices throughout the OFRA. Resident and Staff Flu vaccination rates have been the highest in the Algoma District.
- ✓ All MKK electric beds are now brand new and modern. We also purchased new wardrobes thanks to OFRA Foundation & Ladies' Auxiliary. Overall refreshing MKK residents' home areas is almost finished and we are very grateful for that.
- ✓ In the last 12 months, 23 PSWs have been hired, 5 have left OFRA (mainly for school), 5 new RPNs have been hired and 4 have left OFRA. We have also hired 2 RNs and retained them both. Total OFRA Staffing is 189.

- ✓ We have 21 Internationally Educated Nursing Staff (IEN), most of them PSWs. There are also 12 IEN staff working in other classifications i.e. housekeeping, laundry and dietary.
- ✓ OFRA has been Smoke-Free Housing since 2013 and a Smoke-Free Property since 2015. Residents and staff follow the policy well, though contracted workers occasionally need reminders. Some complaints persist regarding cigarette odor from four grandfathered SEM residents.

CHALLENGES

Mauno Kaihla Koti is an older home with shared rooms and bathroom accommodations which is an ongoing source of discontent, in addition to lacking storage space. These issues would be addressed by the New MKK build.



“I am very grateful to dedicated to the OFRA Care-Dietary-Activity Team and I cannot praise each and every one enough; Thank You to our wonderful OFRA team! Our staff provides utmost commitment and dedication towards the mission of the Ontario Finnish Resthome. I would like to also thank our volunteers for their love, care and dedication to our excellent organization; we would not have OFRA if it was not for volunteers and their selfless work. I would like to extend my sincere Thank you to the Foundation and Ladies Auxiliary for their hard work and dedication ~ because of you our MKK residents have all the linen/assistive Devices and care equipment they need! Thank you for volunteering your time and energy! Lastly, I would like to thank the BOD for their efforts and leadership this past year. I thank you for your support and patience.”

Thank you and Kiitos ~
Helinä McGrath RN, EDOC

Kotitalo Nursing Station: Annual Highlights and Context

Facility Revitalization

This year the, Kotitalo Nursing Station underwent significant upgrades, including new flooring, improved lighting, and updated nursing boards. These enhancements support safety, clarity, and a more dignified setting for residents and staff.

High-Risk Seniors Program

We continue to serve 55 high-risk seniors through Ontario Health at Home. Earlier this year, Kotitalo underwent a Mandatory Audit by the Innovation Centre and was one of only five homes in the province to receive a 100% compliance rating—an outstanding achievement.

Ongoing Challenges

Access to long-term care beds in Sault Ste. Marie remains limited, prolonging stays for seniors in settings not designed for long-term residency.

Staff Dedication and Resourcefulness

Despite funding constraints, Kotitalo's team has shown extraordinary dedication and creativity, ensuring safe, compassionate care with limited Ontario Health at Home resources.

Our Residents

The average age of residents at Kotitalo is an impressive 89 years. We currently support 99 seniors who range between 90 and 100 years young underscoring both the frailty and the vibrancy of our resident cohort.

Ontario Demographic Context: Aging Realities

Kotitalo's work takes place in a province experiencing one of Canada's most pronounced aging trends.

The Aging Population — Ontario & Canada

- In 2021, about 2,637,710 Ontarians were aged 65+, out of 14,223,942 (OLTCA, Wikipedia). By 2024, seniors were projected at 3 million (18.3 % of the population), rising to 25 % by 2041 (Ontario).

Growth Among the Oldest-Old

- Ontarians 85+ now make up 2.3 % of Canada's population (~861,000 in 2021), more than double since 2001. Centenarians (100+) increased 16 % from 2016 to 2021, now ~9,500 (Statistics Canada).

Rural vs. Urban Patterns

- In rural Ontario, 24 % are 65+, compared to 17% in urban areas (ruralontarioinstitute.ca).



Why This Matters for Kotitalo

These trends underscore the dual nature of the challenge and opportunity facing Kotitalo:

1. Growing Demand, Limited Capacity

The aging population increases pressure on community-based services like Kotitalo while LTC access remains restricted.

2. A Unique Community Profile

Our residents averaging 89 years old, with many in their 90s, reflect the fastest-growing demographic in Ontario.

3. Critical Role in Aging-in-Place

With perfect audit results, thoughtful upgrades, and a caring workforce, Kotitalo shows what is possible with targeted support.

Taken Together

This year, Kotitalo has made significant strides in upgrading our facility, achieving excellent audit results, and providing compassionate care despite funding limits, all while serving a very elderly resident cohort.

In a province with a growing and aging population, Kotitalo plays a vital role not only for our residents but also as a model for community-based senior care. Our successes reflect the dedication of our staff and the importance of continued investment in aging support services.

Dietary Department Updates and Enhancements

The dietary department has remained fully staffed this year, with at least four new hires trained and performing well. A new floor was installed in one of our older walk-in fridges over the summer, and a door security scanner was added, providing extra safety for staff.

A new Production Supervisor position has been posted. The successful candidate will require a Food Service & Nutrition Management diploma and membership in the Canadian Society of Nutrition Management. They will assist the Food Service Manager with food production, ordering, receiving, inventory, FIFO, food safety audits, and other quality assurance audits for the dining rooms and dietary department. The role will also work closely with all head chefs to enhance food quality, resolve production and time management issues, and manage supply chain challenges, supporting care for frailer residents with more complex needs at MKK.

The department is currently preparing for another busy fall and Christmas season.

Environmental Services

This year has been a productive and impactful one for Environmental Support Services (ESS) and Maintenance across OFRA. Our teams have worked diligently to complete several key improvements aimed at enhancing the safety, accessibility, and overall comfort of our facilities. These efforts reflect our ongoing commitment to providing a welcoming and secure environment for both residents and staff, ensuring that OFRA remains a place where everyone can feel supported, comfortable, and valued.

Mauno Kaihla Koti improvements:

- Installation of new front entrance doors, improving accessibility and security.
- Nurse Call System Installation: Supply and installation of a new Nurse Call system, including all associated devices (e.g., call buttons, corridor lights, staff stations, control panels, phone sets), was completed to provide a better level of care for our residents.

Kotitalo Improvements:

- Refurbishment of multiple units, including the addition of new kitchens, providing residents with modern and functional living spaces.

Suomi Eesti Maja Improvements:

- Implementation of fob access at the two main entry doors, eliminating the need for keys and improving ease of entry for residents and staff.

Campus-wide Improvements:

- Comprehensive eavestrough repairs and cleaning across all buildings, ensuring proper drainage and preventing future damage.

In addition to these larger-scale projects, the ESS and Maintenance teams have continued their ongoing work to refresh and update individual units across the campus. These efforts include routine maintenance, repairs, and small-scale improvements that may not always be highly visible but are essential for ensuring the safety, comfort, and well-being of our residents. By consistently attending to the details of each unit, the teams help maintain a welcoming and homelike environment, reinforcing OFRA's commitment to providing spaces that residents can feel proud to call home.

Therapeutic Recreation & Activity

Staffing: Over the course of the year, departmental staffing has had its ups and downs, but for the most part has been sufficient for FT and PT employees. However, hiring of additional casual employees has been required. Currently, there are 2 FT Recreation Therapists, 2 PT Activity Aides, and 5 Casual Activity Aides at MKK. At KOT there is one FT Activity Aide and one PT Activity Aide that is cross trained to fill in at KOT from MKK. A new role BSO, Recreation Therapist, started this year and has been beneficial for additional specific 1:1 time to be spent with residents with responsive behaviours.

Volunteers: As of Aug. 19, 2025 OFRA has a total of 186 active volunteers in many volunteer positions such as sitting on the BOD, Ladies' Aux., Foundation, spiritual services, entertainment, pet therapy, outing assistants, etc. I am still seeking a Volunteer Bus Driver with a Class "F" license or equivalent. Volunteers to assist with helping residents at MKK during mealtimes is also in great need, as well as Palliative Care volunteers. I have all the forms and training available for all volunteer tasks and roles. I would be happy to talk with anyone interested in more detail about possible volunteering opportunities, if they are unsure about what they could do. All volunteers must provide a negative police record check from within the last 6 months as per the MOH, and have had at least 2 doses of the Covid-19 vaccine as per OFRA policy. The Volunteer Appreciation Social was delayed by about a month, but occurred in May – great turn out and feedback.



Events: Monthly and seasonal special events happened all year, as long as MKK or KOT were not in outbreak. Last fall we did a “Halloween Drive Thru” event at the entrance of KOT for grandchildren of residents and families of staff which was well received and attended. Both MKK & KOT had Christmas parties and gifts were purchased for all residents in both buildings. Funds to purchase them were raised through a fall Bake Sale and Christmas Craft Sale. We celebrated TR Month in February with activities and games for staff and residents. We had musical performers, Muistojen Bulevardi Somero, from Finland come and play at OFRA in May. Juhannus this summer was completely back to normal and well attended. We also had many Ice Cream Parties, Mocktail Parties, BBQ’s, Watermelon Socials, and a Corn Roast from June – August. The Cycling Without Age program continued and it was implemented with KOT as well as MKK. All USK garden beds were booked this year by garden users and looked beautiful and bountiful! 12 Green Circle Garden units which are wheelchair accessible for the MKK courtyard were purchased and set up in the MKK inner courtyard. OFRA will be participating in the Alzheimer Society “Social With A Purpose” (a.k.a. Coffee Break) again in Sept. 2025. Last year, all four buildings raised an incredible \$2,884.15 and we hope to surpass that amount this year.





"Homes with a Heart."



THE ONTARIO FINNISH RESTHOME ASSOCIATION

Statement of Operations

Fiscal Year 2025

2025

2024

Revenue:

Government subsidies and grants	\$ 6,691,263	\$ 6,090,255
Tenants and residents	\$ 7,562,648	\$ 7,226,623
Interest earned	\$ 199,867	\$ 178,589
Miscellaneous	\$ 239,074	\$ 112,610
Membership Fees	\$ 1,860	\$ 3,690

\$ 14,694,712

\$ 13,611,767

Expenses:

Wages and employee benefits	\$ 9,536,044	\$ 9,097,329
Care services and supplies	\$ 553,590	\$ 799,148
Interest on long-term debt	\$ 694,523	\$ 679,014
Utilities	\$ 910,795	\$ 717,559
Repairs and maintenance	\$ 425,015	\$ 429,361
Municipal taxes	\$ 449,864	\$ 318,641
Postage and office supplies	\$ 246,445	\$ 268,460
Insurance	\$ 196,770	\$ 192,628
Telephone	\$ 140,885	\$ 123,148
Professional fees	\$ 52,677	\$ 47,646
Miscellaneous	\$ 41,311	\$ 32,808

\$ 13,247,919

\$ 12,705,742

The Ontario Finnish Resthome Foundation

Your Donation Dollars At Work!

The Ontario Finnish Resthome Foundation (OFRF) works with ALL OFRA departments and the Ladies' Auxiliary to promote and raise funds for non-operational items that enhance the lives of all OFRA residents. It plans and manages all fundraising activities that support annual and capital campaigns in addition to managing all lottery activity and OFRA Memberships on behalf of OFRA. The Foundation also receives and receipts all donations, publishes the Around the Pond newsletter three times per year, and works with OFRA in preparing grant applications.

Fundraising Activities – FY25 (April 2024 to March 2025)

Fundraising efforts this year resulted in a total of \$290,358.



Andy Koskinen



Rose Garden & Benches - \$2,690

The OFRA campus features numerous memorial benches with plaques that honour loved ones while offering rest areas for residents and visitors. Each year, rose bushes are added to the Friendship Rose Garden, each with a plaque in memory or in honour of someone special.

Memorial Donations - \$7,267

As a not-for-profit, charitable, senior living complex, a large portion of gifts come from memorial and in honour donations. When a loved one has passed, naming the OFRF as your preferred memorial designation will help provide comfort in knowing that their life is being honoured.



General Donations - \$5,603

"General" funds are generated over the year for various reasons and support the OFRF overall mission without a specific dedication.

GEMs (Gives Every Month) - Community: \$15,720; OFRA Staff: \$3,021

OFRA GEMs are monthly donors that have set up automatic deductions either via Canadahelps.org, through an electronic funds transfer, or via payroll deduction for OFRA staff.



New Mauno Kaihla Koti Long-term Care Home Redevelopment Fund

***Partnered with Blue Sea Foundation and hosted The Grand Parade,
supporting MKK/New MKK (Common Area Furniture)- \$63,301***

- Ranked second place in highest fundraising out of all participating locations across Canada.
- Thank you to all that volunteered, sponsored, walked and fundraised!
- Thank you to the Ladies' Auxiliary for lunch, coffee and pulla!

Giving Tuesday/Christmas Appeal "Wardrobe Campaign" - \$55,890

- Partnered with the Ladies' Auxiliary and together raised a total of \$52,588.
- New wardrobes for residents rooms at MKK/New MKK.

New MKK General Donations - \$2,352;

New MKK in Memorial Donations - \$10,806

General donations or gifts made in memory or in honour of a loved one are made specifically towards the New MKK Redevelopment Fund as the Foundation and Ladies' Auxiliary continue to fulfill their \$3 million fundraising commitment.

Additional Donations to Association (OFRA)

SEM Common Furniture - \$3,082

OBIE- Supplement to grant - \$1,720

Grants:

Working together with OFRA, grants provide items or funding for staffing that would otherwise be difficult to purchase due to the constraints of being a not-for-profit, charitable organization. In addition to the below items in FY25, over the past few years, grants have improved the OFRA grounds with new swings, outdoor furniture, sliding door replacements and public bathroom upgrades.



New Horizons Community Circle Gardens - \$18,873

- Grant funding for the 12 Green Circle garden units.

Sault Ste. Marie Airport Development Corporation Annual Charity Golf Tournament - \$7,700

- Aug 2024- Grant for new SEM common area furnishings.

Northern Ontario Heritage Fund Corporation (NOHFC) -

- Funding for two Marketing & Advertising Interns. Internships are a one-year duration and attract individuals who may be recent graduates, transitioning careers, or lacking work in their field. Interns leave with a new and/or enhanced skillset, while bringing valuable experience and knowledge to perform duties within the Foundation and for OFRA marketing.

Bi-Weekly 50/50 Cash Lottery

The Foundation operates and maintains the OFRA Lottery, which helps fund essential equipment, activities, and assistive devices for current needs, as well as future requirements for the New MKK. Recently, \$14,000 from the lottery was used to purchase two new spa tubs for our MKK residents.

Foundation Staffing Update

This past year brought significant staffing changes to the Foundation. Chelsey Yourchuk, our Fund Development Coordinator, resigned in April 2025 to pursue travel. We are grateful for her contributions and wish her every success ahead.

In April 2025, Mariss Daluz joined full-time as Fund Development Coordinator, building on her prior experience as an NOHFC intern. Hailey Sicoly has also returned, providing strong support across campaigns and initiatives.

Foundation BOD Update for end of FY25

Chair: Emma Paat

Vice Chair: Tarja Loewen

Secretary: Open

Treasurer: Tania Lavoie

Directors:

Elizabeth Brown

Doreen Hyrsky

Sointu Fulcher

Anita Lefebvre

Darcy Lillie

Heidi Schell

Ontario Finnish Resthome Foundation
Statement of Operations
and Changes in Fund Balances
Year ended March 31, 2025
(with comparative figures for the prior year)

	2025			2024		
	Operating Fund	Restricted Fund	Total	Operating Fund	Restricted Fund	Total
Revenues						
Donations and Fundraising	\$ 29,644	\$ 158,074	\$ 187,718	\$ 27,805	\$ 152,080	\$ 179,885
Grants	\$ 41,858	\$ 52,283	\$ 94,141	\$ 40,598	\$ 53,121	\$ 93,719
Interest Income	\$ 8,499	\$ -	\$ 8,499	\$ 12,285	\$ -	\$ 12,285
Total Revenues	\$ 80,001	\$ 210,357	\$ 290,358	\$ 80,688	\$ 205,201	\$ 285,889
Expenditures						
Salaries and Benefits	\$ 49,653	\$ 26,736	\$ 76,389	\$ 65,284	\$ 35,552	\$ 100,836
Fundraising & Advertising	\$ 7,804	\$ 1,926	\$ 9,730	\$ 5,752	\$ 8,229	\$ 13,981
Supplies and stationery	\$ 6,689	\$ -	\$ 6,689	\$ 9,093	\$ -	\$ 9,093
Professional fees	\$ 9,760	\$ -	\$ 9,760	\$ 5,346	\$ -	\$ 5,346
Amortization of Capital Assets	\$ 295	\$ -	\$ 295	\$ 418	\$ -	\$ 418
Total Expenditures	\$ 74,201	\$ 28,662	\$ 102,863	\$ 85,893	\$ 43,781	\$ 129,674
Excess of revenue over expenses before undernoted	\$ 5,800	\$ 181,695	\$ 187,495	\$ 5,205	\$ 161,420	\$ 156,215
Donations to OFRA	\$ 4,942	\$ 107,154	\$ 112,096	\$ 23,339	\$ 161,420	\$ 184,759
Excess of revenue over expenses	\$ 858	\$ 74,541	\$ 75,399	\$ 28,544	\$ -	\$ 28,544
Fund balances, beginning of year	\$ 32,259	\$ -	\$ 32,259	\$ 60,803	\$ -	\$ 60,803
Fund balances, end of year	\$ 33,117	\$ 74,541	\$ 107,658	\$ 32,259	\$ -	\$ 32,259

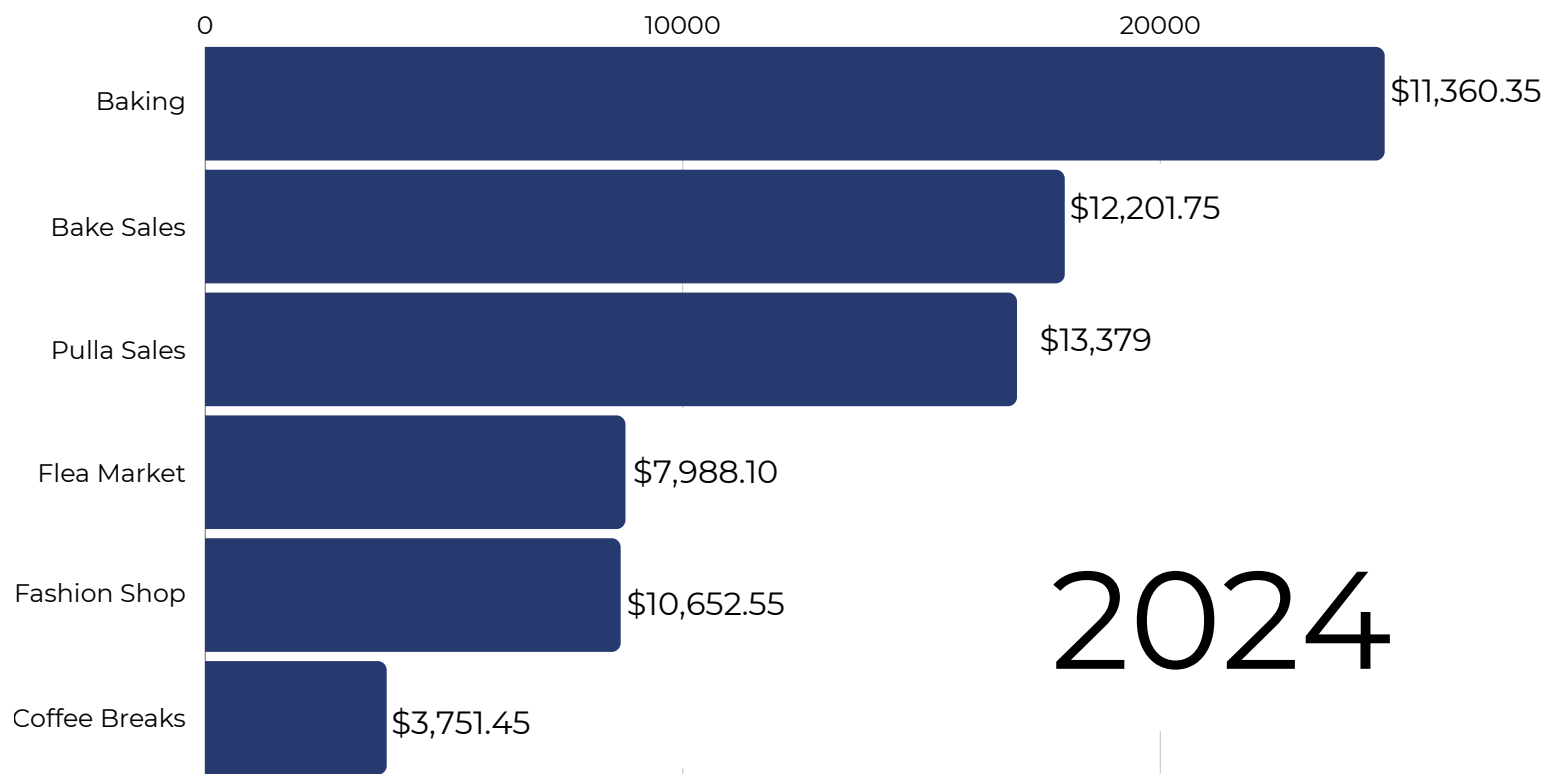


The OFRA Ladies' Auxiliary

The mission of the OFRA Ladies' Auxiliary is to fundraise for the existing MKK and the New MKK, supporting the purchase of essential equipment, furnishings, and other items to enhance the lives of residents.

From January to December 2024, the Ladies' Auxiliary raised a total of \$68,767.50 before expenses, thanks to the dedication of volunteers, especially Emily, Tuija, and Anja, who organized and coordinated events. Many other volunteers also contributed countless hours through activities such as baking pulla, coffee breaks, working in both stores, and assisting with clerical and accounting tasks.

Ladies' Auxiliary fundraising sale highlights from January 01, 2024 to December 31, 2024 are as follows:



In 2024, the Ladies' Auxiliary donated \$30,000 to the New MKK Long-Term Care Nursing Home Redevelopment Fund and \$25,000 for new dining room tables at MKK. Additional donations included \$200 each to the Salvation Army, the Soup Kitchen, and Christmas Cheer, as well as \$1,000 to the Foundation in memory of Ladies' Auxiliary members who passed away during the year.

The Ladies' Auxiliary held nine meetings in 2024, with an average attendance of 20 ladies per meeting, and no meetings in July, August, or December. We extend a heartfelt thank you to all our supporters who purchase our baked goods, attend Bake & Craft sales, shop at our Fashion Shop and Flea Market, and support our coffee breaks. We are especially grateful to Anja Rissanen, our remarkable chair for many decades—kiitos! Looking ahead, the Christmas Bake and Craft Sale will be held on Saturday, November 22, 2025, from 1:00 to 2:30 p.m. at Suomi Eesti Maja, Kestitupa.





OUR MISSION

Our “Homes with a Heart”, founded in Finnish and Estonian heritage, provide safe, compassionate, resident-centred care for all seniors, dedicated to enhancing their quality of life.



OUR VISION

Be the preferred choice of high quality housing and care for seniors, shaping the future of senior living by empowering residents, engaging all stakeholders and creating an environment our residents are proud to call home and our employees are proud to work.

OUR VALUES

- ▶ **Compassion** - empathy, kind and caring
- ▶ **Integrity** - accountable, honest, trustworthy and sincerity
- ▶ **Respect** - independence, autonomy and self-care
- ▶ **Dignity** - compassion, empathy and comfort
- ▶ **Inclusivity** - fairness and equality



OUR ADDRESS & CONTACT

The Ontario Finnish Resthome Association
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www.ontariofinnishresthome.ca

