

1. Introduction

The Confidential Network (“we”, “us”, “our”) respects your privacy and is committed to protecting your personal data.

This Privacy Policy explains how we collect, use and protect your information when you visit our website or interact with our services.

2. What data we collect

We may collect the following information:

- Name
 - Email address
 - Phone number (if provided)
 - Current position / professional background
 - CV or resume (if submitted)
 - Any additional information you choose to provide
 - Website usage data (e.g. via cookies or analytics tools)
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3. How we use your data

We use your data to:

- Provide access to opportunities within our network
 - Match your profile with relevant opportunities
 - Communicate with you regarding roles or updates
 - Improve our services and user experience
 - Maintain and grow our professional network
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4. Sharing your data

We do **not** sell your data.

We may share your information:

- With relevant employers **only after your consent**

- With trusted service providers (e.g. hosting, analytics)
 - If required by law or regulation
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5. Data storage and security

We take appropriate technical and organizational measures to protect your data from unauthorized access, loss or misuse.

Your data is stored securely and only accessible to authorized parties.

6. Data retention

We retain your data only as long as necessary to:

- Provide our services
- Maintain our network
- Comply with legal obligations

You may request deletion at any time.

7. Your rights

Under applicable data protection laws, you have the right to:

- Access your personal data
- Request correction of inaccurate data
- Request deletion of your data
- Withdraw consent at any time

To exercise your rights, contact us at:

 **Network@theconfidentialnetwork.com**

8. Cookies and analytics

We may use cookies and tools such as Google Analytics to:

- Understand website usage
- Improve performance and user experience

You can disable cookies through your browser settings.

9. Third-party links

Our website may contain links to external websites.
We are not responsible for their privacy practices.

10. Changes to this policy

We may update this Privacy Policy from time to time.
Any changes will be published on this page.

11. Contact

If you have any questions regarding this Privacy Policy, please contact:

The Confidential Network

 **Network@theconfidentialnetwork.com**

 www.theconfidentialnetwork.com

I agree that my profile may be shared with relevant employers within the network.