



Dental Assistant Wage Table

Stepping into dentistry should feel exciting – not confusing, especially when it comes to pay. This table provides a clear view of how wages progress as skills, experience, and qualifications grow, helping everyone – dental professionals, practices, and teams – understand classifications consistently.

Whether you're just starting out, building confidence chairside, or managing a practice, progression is recognised within the award structure. As experience increases, training is completed, or qualifications like Certificate III or IV are achieved, classifications advance accordingly.

It's a practical way to see where you or your team currently sit, and what the next step could look like. At Lync Dental, we're here to keep everyone informed, valued, and supported – helping build strong careers, capable teams, and practices that thrive.

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Role / Experience	New Classification	1 Apr – 31 Dec 2026 Rate	From 1 Jan 2027 Rate
Unqualified – less than 3 months experience	Level 3	\$1056.00	\$1056.00
Unqualified – more than 3 months experience Dental assistant (unqualified with less than 12 months' industry experience as a dental assistant)	Level 3	\$1056.00	\$1056.00
Unqualified – Dental assistant (unqualified with 12 months to up to 4 years' industry experience as a dental assistant)	Level 5	\$1057.60	\$1104.70
Dental assistant: With Certificate III or equivalent qualification OR Unqualified with 4 years of more industry experience as a dental assistant OR Unqualified with equivalent experience to a Certificate III qualification as assessed by the employer.	Level 6	\$1111.10	\$1164.20
Dental assistant: With certificate IV or equivalent qualification OR With equivalent experience to a certificate IV qualification as assessed by the employer.	Level 7	\$1148.90	\$1185.10