

# Crossway Christian Academy

## Vision

Crossway Christian Academy is a ministry that equips students to become World Changers for Christ.

## Mission

Crossway Christian Academy is providing academic excellence while developing students with Christ like character who serve and share in their community

## Core Values

**Academic excellence**-maintaining high-quality educators that produce academic success

\*Spiritual formation with **Christ-like character**-creating a culture of integrity and grace

\***Biblical worldview**- presenting all content with a Biblical worldview, intersecting the culture with truth in love

\***Mission minded**/purpose driven- cultivating servant hearted leaders and students

\***Apologetic** skills- teaching students to defend & share their faith with effective communication and critical thinking

## Philosophy of Education

At Crossway Christian Academy, providing a Christian education means more to us than simply providing Bible curriculum. In collaboration with home and church, our faculty and staff will focus on the spiritual formation of each student and help them walk out and defend their faith in the culture surrounding them.

## Portrait of a Graduate

At Crossway Christian Academy, our desire is to send out disciples of Christ who serve and share Christ and who embody the following:

\*defenders of the Gospel

\*committed to Christ and displaying Christ-like character

\*mission minded, serving the Lord in their community and beyond

\*effective communicators and critical thinkers, influencing the culture with a Biblical worldview

\*life-long learners with a solid academic foundation, viable in the workforce

## Portrait of an Educator

Crossway Christian Academy will employ and retain educators who are committed to carrying out the established mission, vision and core values. Along with adherence to our Statement of Faith, educators will model the following characteristics:

\*committed to Christ, influencing ministry in all aspects of the Academy

\*highly qualified in teaching practice, demonstrating life-long learning

\*intentionally relational, proving to be a mentor and motivator to students and staff

\*passionately preparing all subject material with a Biblical worldview

\*effective communicator in collaborating with students, staff and families

## School-Wide Expected Student Outcomes (ESOs)

Crossway Christian Academy seeks to provide its students with a comprehensive education that prepares them for productive lives, rooted in Biblical truths. The following are the school-wide expected student outcomes:

A. Students will develop biblical excellence by:

1. Accepting Jesus Christ as their personal Savior;
2. Understanding and embracing a biblical worldview and biblical literacy;
3. Demonstrating Christ-like character through honesty, self-discipline, generosity, and a loving nature.
4. Actively defending and sharing their faith with effective communication.
5. Displaying a servant's heart by stewarding resources to improve the lives of others.

B. Students will develop academic excellence by:

1. Progressing in their unique, God-given abilities and talents.
2. Excelling in all academic standards and disciplines, including critical thinking, logical reasoning, innovation and creativity, and technological literacy.
3. Fostering life-long learning and mature work habits rooted in personal responsibility, thoughtful planning/effort, and generating research and essential questions.

Additionally, students will demonstrate continued developmental excellence in the learning environment by:

1. **Spiritually** - moving from head knowledge to heart engagement, as revealed by comprehending, conveying, and acting on Truth to glorify God, and edifying and displaying care and respect for family, educators, and peers.
2. **Socially** - cultivating leadership and good citizenship by actively participating and sharing thoughts and ideas, effectively cooperating and collaborating with peers, and submitting to appropriate authority.
3. **Culturally** - displaying compassion and mission by growing an appreciation for the cultures and diversity within God's creation, and actively stewarding resources to improve the lives of others in their school and community.
4. **Emotionally** - developing Godly self-esteem by recognizing and experiencing godly acceptance and love, and showing self-respect.

## Statement of Faith

**We believe** the Bible is inspired by God and is without error (*2 Timothy 3:16*).

**We believe** in the virgin birth (*Matthew 1:18*).

**We believe** in the Holy Trinity (*2 Corinthians 13:14*).

**We believe** in the substitutionary death of Jesus on the cross (*1 Peter 2:24*).

**We believe** in the bodily resurrection of Jesus (*1 Corinthians 15:3-4*).

**We believe** Jesus will come again (*Acts 1:11*).

**We believe** man is sinful (*Romans 3:23*).

**We believe** salvation is by faith alone (*Ephesians 2:8-9*).

**We believe** in the eternal security of the believer (*1 John 5:11-13*).

**We believe** in a literal heaven for those who accept Jesus as Savior and a literal hell for those who reject Him (*John 14:1-6, 2 Thessalonians 1:8*).

We are a Southern Baptist Church ministry and adhere to the doctrinal statement as published in the Baptist Faith and Message (2000).

## Statement on Gender, Marriage and Sexuality

### Preamble

We believe that all matters of faith and conduct must be evaluated on the basis of Holy Scripture, which is our infallible guide. (*2 Timothy 3:16–17*) Since the Holy Bible does speak to the nature of human beings and their sexuality, it is imperative that we correctly understand and articulate what the Bible teaches on these matters.

We are committed to the home and family as set forth in Holy Scripture. We believe God has ordained and created marriage to exist between one man and one woman, with

absolute marital fidelity. The Bible sets forth specific home and family values, which include the distinct roles of husbands and wives, fathers and mothers, and children. It is our firm conviction that we uphold the dignity of each individual as we embrace the unchanging and long standing principles of scriptural truth.

## **Religious Beliefs**

Based on Holy Scripture and the constant moral teaching of the universal Church, we believe:

**Marriage - Crossway Christian Academy** defines marriage as the permanent, exclusive, comprehensive, and conjugal “one flesh” union of one man and one woman, intrinsically ordered to procreation and biological family, and in furtherance of the moral, spiritual, and public good of binding father, mother, and child. (Genesis 1:27-28, Genesis 2:18-24, Matthew 19:4-9, Mark 10:5-9, Ephesians 5:31-33)

**Sexual Immorality - Crossway Christian Academy** believes that sexual acts outside marriage are prohibited as sinful. Consequently, **Crossway Christian Academy** members must resist and refrain from any and all sexual acts outside marriage — including but not limited to adultery, fornication, incest, zoophilia, pornography, prostitution, masturbation, voyeurism, pedophilia, exhibitionism, sodomy, polygamy, polyamory, sologamy, or same-sex sexual acts. (Exodus 20:14, Leviticus 18:7-23, Leviticus 20:10-21, Deuteronomy 5:18, Matthew 15:19, Matthew 5:27-28, Romans 1:26-27, 1 Corinthians 6:9-13, 1 Thessalonians 4:3, Hebrews 13:4, Galatians 5:19, Ephesians 4:17-19, Colossians 3:5)

**Gender Identity - Crossway Christian Academy** believes that God created mankind in His image: male (man) and female (woman), sexually different but with equal personal dignity. Consequently, **Crossway Christian Academy** members must affirm their biological sex and refrain from any and all attempts to physically change, alter, or disagree with their predominant biological sex — including but not limited to elective sex-reassignment, transvestite, transgender, or non-binary “genderqueer” acts or conduct. (Genesis 1:26-28, Romans 1:26-32, 1 Corinthians 6:9-11)

**Sexual Orientation - Crossway Christian Academy** believes that God created and ordered human sexuality to the permanent, exclusive, comprehensive, and conjugal “one flesh” union of man and woman, intrinsically ordered to procreation and biological family, and in furtherance of the moral, spiritual, and public good of binding father, mother, and child. Consequently, **Crossway Christian Academy** members must affirm the sexual complementarity of man and woman and resist any and all same-sex sexual attractions and refrain from any and all same-sex sexual acts or conduct, which are intrinsically disordered. (Genesis 1:27, Genesis 2:24, Matthew 19:4-6, Mark 10:5-9,

Romans 1:26-27, 1 Corinthians 6:9-11, Ephesians 5:25-27, Revelation 19:7-9, Revelation 21:2)

**Sexual Redemption - Crossway Christian Academy** believes that all have sinned and fall short of the glory of God and should seek redemption through confession, repentance, baptism, and faith in Jesus Christ. Consequently, **Crossway Christian Academy** members must welcome and treat with respect, compassion, and sensitivity all who experience same-sex attractions or confess sexually immoral acts but are committed to resisting sexual temptation, refraining from sexual immorality, and conforming their behavior to **Crossway Christian Academy's** Statement of Faith. (Matthew 11:28-30, Romans 3:23, Ephesians 2:1-10, 1 Corinthians 10:13, Hebrews 2:17-18, Hebrews 4:14-16)

**Celibacy - Crossway Christian Academy** believes that Holy Scripture grants two life-enhancing options for human sexual behavior: (1) the conjugal "one flesh" marital union of one man and one woman, and (2) celibacy. Either is a gift from God, given as He wills for His glory and the good of those who receive and rejoice in His gift to them. Celibacy and faithful singleness is to be celebrated and affirmed within the Crossway Academy. (Genesis 1:27-28; 2:18, 21-24; Matthew 19:4-6; Mark 10:5-8; Hebrews 13:4; 1 Corinthians 7:1-8; Matthew 19:12; 1 Corinthians 12:12-13; Romans 12:10; 1 Timothy 5:1-2)

## **Holy Scripture:**

### **Marriage and Human Sexuality**

(Genesis 1:26-28; Genesis 2:18-24; Genesis 19:5-10; Exodus 20:14; Leviticus 18:7-23; Leviticus 20:10-21; Deuteronomy 5:18; Judges 19:22-24; Matthew 5:27-28; Matthew 15:19; Matthew 19:4-9; Mark 10:5-9; Romans 1:26-27; 1 Corinthians 6:9-13; 1 Corinthians 5:11; Galatians 5:19; Ephesians 4:17-19; Ephesians 5:25-27; Ephesians 5:31; Colossians 3:5; 1 Thessalonians 4:3; Hebrews 13:4; 1 Timothy 1:8-10; Jude 1:7; Revelation 19:7-9; Revelation 21:2)

### **Pastoral Care**

(Matthew 11:28-30; Romans 3:23; Ephesians 2:1-10; 1 Corinthians 10:13; Hebrews 2:17-18; Hebrews 4:14-16)

### **Application**

All of our members, employees, and volunteers must affirm and adhere to this Doctrinal and Religious Absolute statement on marriage and human sexuality to qualify for involvement with the **Crossway Christian Academy**. This is necessary to accomplish our religious mission, goals and purpose. Behavior or counter-witnessing that does otherwise will impede and burden our integrity and religious mission. We believe that God's grace can wipe the slate of guilt and sin, though the consequences are still incurred.

### **Authority**

The Bible is the inspired and infallible Word of God, acting as the source of authority over morality, our beliefs, Christian lifestyle and conduct. Crossway Christian Academy is charged with the ministerial responsibility of Biblical interpretation and promulgating religious policy. **Crossway Christian Academy** will determine life application as well as final matters relating to church theology, philosophy, Christian practice, faith, divine truth, morality, and theological and doctrinal resolutions.