



2021 Annual Report





Doing Whatever It Takes

Our **Mission** is to inspire and enable all young people, especially those who need us most, to realize their full potential as productive, responsible, and caring citizens.



Our **Vision** is to be a leader in addressing the growing needs of young people through exceptional programming, staff, facilities, and strategic partnerships and collaborations.

Our motto, "Whatever It Takes," inspires us to always do more to best serve our youth and community. While the global pandemic continued to disrupt our lives in a multitude of ways, providing a safe place for our youth to attend continued to be our top priority for 2021. Our staff and board showed extreme resilience as we navigated through what felt like countless obstacles, making certain that the doors to our Clubs were open each day. Through this vigilance to our mission, we saw a steady increase each month in the number of Club Members we served throughout the year.

The professional staff at the Boys & Girls Clubs of Wayne County make our mission come to life. Our staff arrive each day with an admirable amount of energy, dedication, and persistence to help change the lives of our youth. Relationships our staff form with members provide the necessary support our young people need during challenging times. Building positive, healthy relationships with our Club Members is the heart of our mission.

In June, we were elated to open our First Bank Unit at the Reverend James M. Townsend Memorial building. Two months later, in August, we were thrilled to open our Western Wayne Unit. These units allow us to expand our reach and advance our vision of addressing the growing needs of young people. We are so grateful for the support we have received to make our vision a reality.

Your support has been instrumental in allowing us to accomplish our goals. Thanks to your generosity, we had a strong financial year with record-breaking giving through special events and donations. Without people like you, the amazing highlights and impact you will read in this Annual Report would not be possible. Thank you for your commitment to our youth - to our future.

Looking forward, we are eager to continue focusing on addressing the growing needs of young people through enhancing the quality of our staff development, programming, and our Members' Club experience. As the incoming Board President and new CEO respectively, we look to provide a strong, united front to make continual and additional impact in our community. We are so excited and grateful to be at the helm of this unique organization.

Thank you to our Wayne County community, our Staff, Board, Trustees, and all who make our Club operations possible. Together we can do so much to build Great Futures!

Here's to another successful year,



Tracie L. Bobinson Tracie Robinson. **Board President**



Elicia Painter Alicia Painter, Chief Executive Officer Boys & Girls Clubs of Wayne County has been a cornerstone of our community since opening our doors in 1957. Serving youth at five locations--the Jeffers, First Bank, McDaniel, Hagerstown, and Western Wayne Units, and during the summer at our 168-acre Camp Guy-Boys & Girls Clubs of Wayne County provides a safe, structured and positive environment for young people after school, during holidays, and through summer vacation.

2021 has been a year of regrowth for our organization. Membership and total attendance has declined during recent years amid the COVID-19 pandemic, yet in 2021 we have seen the average daily attendance in both our summer and school-year programming begin to recover and exceeded that of 2020. This indicates that while fewer Club Members attended in 2021 than have in pre-pandemic years, the frequency of their visits increased.

424

Average Daily Attendance (School Year)

126

Average **Daily Attendance** (Summer)

Club Employees



2022 Administrative Team

Alicia Painter, Chief Executive Officer Jennifer Feaster, Chief Financial Officer Rachel Winters, Chief Operating Officer Sarah Roddy, Director of Resource Development & Special Events Kate Glen, Director of Markenting & Human Resources Paul Lower, Director of Grants & Data Bradford Marshall, Director of Buildings & Grounds Eric Brevik, IT Administrator Bruce Daggy, Ex Officio

2022 Management Team

Jenny O'Brien, Director of Healthy Lifestyles Sydney Lieberman, Director of Academic Success Tracy Matheny, Director of Good Character & Citizenship Garibaldi Quiroz, First Bank Unit Director Michal McDaniel, Western Wayne Unit Director Erin McDaniel, McDaniel Unit Director Douglas Dean, Hagerstown Unit Director Angela Malone, Membership Coordinator

Welcome to The Club

2022 Board of Directors

Tracie Robinson, President Jeff Logue, 1st Vice President Roger Golden, 2nd Vice President Cathryn Dickman, Secretary Eldon Harzman, Treasurer

Michael D. Allen Joe Backmeyer **Brad Barrett** Doug Brenneke Amy Dillon Cherie Dolehanty Cindy Duke **Greg Easley** Adam Forrest Tim Frame Chris Hilkert John Hitch

Steven Hornak III Garry Kleer Monica Koechlein Tim Love Melissa Matney Sarah Mitchell Mike Nottingham Richard Peterson Valerie Ray Randy Retter Joe Seger Jeff Sheridan

Jera Schwer **Donna Spears** Dan Stamper Randy Templin Jason Troutwine Melissa Vance Kelly VanVleet Derek White Nancy Wissel Sam Witherby Curtis Wright

Board of Trustees

Debra Edelman, Chair Terri Batsel George Clinton Paul Lingle Lindley Mann John McBride

Ron McDaniel Doug Oler Rob Quigg **David Rodgers** Dick Smith Lynn Wetzel

Honorary Life Members

Kenneth Paust Anne Pennington Carla Stidham Robert VanPelt



Priority outcomes

Academic Success



We strive to prepare our Members to graduate from high school ready for college, trade school, the military, or employment. Our Clubs offer daily homework help, plus one-on-one tutoring for any youth that needs it!

231

Club Members who participated in 21st **Century Community Learning Center**

165

Club Members who completed all homework sessions for Indiana Kids, our program designed to help youth who are below grade level in reading or math

153

Indiana Kids who increased their performance by 15% in any subject 3,593

One-on-One **Tutoring Sessions**

Good Character & Citizenship

When we believe in our youth, they start to believe in themselves, too. We're dedicated to providing avenues for young people to develop leadership skills through community work, learn how to be an effective team member, and get passionate about their impact on the world!

92%

Club Teens on track to graduate high school

76%

Club Teens on track to pursue further education after high school

71%

Club Teens volunteer in their community



Healthy Lifestyles

We recognize the growing need for opportunities to get involved in physical activity, learning healthy eating habits, and living a drug-free life. Our Clubs offer fun, creative ways for youth of all skill and fitness levels to get moving, plus great programs focusing on drug prevention!

436

Participated in **LifeSkills Training**, an evidencebased curriculum that supports building resiliency skills and reducing favorable attitudes toward drug use in middle and high school students



70

Participated in **Project Alert**, a substance abuse prevention program for grades 7& 8

713

Community Youth who participated in **Too Good For Drugs**, an evidence-based, social-emotional learning substance use prevention program designed to be taught at many different grade levels

812

Club Members participated in **Club Fit**, our program designed to ensure members are engaged in physical fitness activity to ensure members are motivated to improve their health and fitness

19,462

Hours **Club Fit** Members spent in our gyms



Employee & Volunteer of the Year



We can't praise Bus Driver Josh Waller (left) and Librarian Nickie Smith (right) enough, so we named them our Employee and Volunteer of the Year, respectively. Josh made it a personal challenge to incentivize positive behavior both on the bus and at the Club. This has positively changed how our members, especially teens, view their Club experience knowing that they have an adult who holds them to a high standard and acknowledges them when they achieve this standard.

Nickie has been an employee of Morrison-Reeves Library since 2019. While at the Club, she has transformed our library to a place where Members can have a quiet place to read, check out books, and participate in daily themed craft ideas.

Meet our 2021 Youth of the Year

BGCWC is proud to announce our 2021 Youth of the **Year Mika P.** Mika is a junior at Richmond High School and has been a member of BGCWC for 10 years.

"I am grateful for each Club program that I have participated in and the staff who have pushed me to be the person I am today," Mika said about her experience as a Club Member. "Without the Club, I would be an entirely different person."

Mika is excited to serve as a role model and example for younger members as YOY. In addition to the award, Mika received a \$1,000 scholarship and advanced to compete for Indiana State Youth of the Year.

Mika and other Youth of the Year hopefuls received coaching and mentoring from a dedicated team of Board Members including Tracie Robinson, Michael Allen, Terry O'Maley, and Carla Stidham.



BGCWC Awards

Jack Reed Memorial Scholarship



Former Club Member Deserae R. (pictured with Board Member **Cherie Dolehanty**) is the 2021 recipient of the Jack Reed Memorial Scholarship.

Deserae received \$2,000 to continue her education post high school. She is a 2021 Richmond High School graduate studying biomedical engineering in order to pursue a career as a plastic surgeon for cancer patients.

Board Award Winners

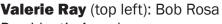


BGCWC would not be here without the support of our Board Members, Corporate Sponsors, and Donors. Each year we celebrate their achievements with our Board Awards.

Typically these are given during our January Annual Dinner, which unfortunately was cancelled in 2021 due to COVID concerns.

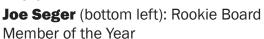


Our winners were:



President's Award

Ahaus Tool & Engineering, Inc (middle left): Earl & Kathryn Mayer Award



Derek White (top right): Board Member of the Year

Paul Lingle (middle right): Man & Youth

Garry Kleer (bottom right): Richard E. Jeffers Legacy Award









Special Events

Art Show Results in Regional Winners

Our 2021 Art Show was the largest to date! Submissions from work created throughout 2020 from all Units were judged by media type. This is the first year all Units were able to participate, entirely due to a Wayne County Foundation grant which supports Art Coordinator Amber Barker-Cornelius and her travels between Units!

This year's winners were **Members Lilly L., Autumn F., Karen L., Natalia** D., Jacob B., Ava D., Cooper P., Hayden B., Eli W., Kendra L., Miguel A., Brooklyn C., Mika P., Brehna J., Kyndal J., Kayla T., Mac M., and the McDaniel Unit for their group project.

Their work advanced to regional competition, where we were honored to have two winners continue on to national competition:

Jacob B. for "Duck", a multimedia sculpture (top) **Brooklyn C.** for "Beneath the Tree", a monochromatic drawing (bottom).





Back 2 School Bash



To help make this school year better than ever, BGCWC hosted a free Back 2 School Bash filled with food, music, and fun for the community! The **Wayne County Health Department** partnered with us to offer free COVID vaccines and school booster shots during the event. Everyone who received a vaccine was entered to win an X-Box courtesy of Boys & Girls Clubs of America.

Several community partners reached out to us to participate in this important event. Merchant's Bank of Indiana distributed backpacks and school supplies. The Excel Center, CAECI Head Start, Earlham College, and Anthem Blue Cross Blue Shield sponsored games and giveaways. Thanks to our partners' support and the hard work of our Staff, BGCWC was able to serve over 200 people!

#WhateverItTakes Conference

Program Staff members from BGCWC, **Boys & Girls Club of Rush County**, and **Boys & Girls Club of Noblesville** participated in our first-ever
#WhateverltTakes Conference ahead of summer
programs and learned skills for mentoring youth and
maximizing the Club experience!



BGCWC Opens Two New Clubs





BGCWC is growing! Our new **First Bank Boys & Girls Club** at the Rev. James M. Townsend Memorial Building opened in May with a ribbon cutting ceremony (above) by the **Wayne County Area Chamber of Commerce** and an open house! First Bank Unit operated free Club Fun programming during the summer and has seen great attendance this school year, particularly from youth who previously did not have a Club location nearby.

Western Wayne Boys & Girls Club (left) opened in Pershing just in time for the school year! This new Club is the result of the passage of IN HB1008 which provided funding for student learning recovery projects to combat learning loss due to COVID. We have been overwhelmed by the community support for the Western Wayne Unit and look forward to building Great Futures throughout Wayne County.

Golf Outings Raise Funds & Fun





BGCWC was lucky to host two golf outings in 2021: The Jeff Jeffers Memorial Golf Classic (left) and Clubs for the Club Women's Golf Outing (right).

The Jeff Jeffers Memorial Golf Classic took place at the **Elks Country Club** and included the following sponsors:

Title Sponsor: The Family of Jeff Jeffers

Major Sponsors: 3Rivers Federal Credit Union; **Ahaus Tool & Engineering, Inc; First Bank** Richmond; Taco Bell; Recycling Center; Reid Health: Ronald L. McDaniel Foundation: SaverSystems: Stateline Medical Equipment: Vandor Corporation: and Wetzel Auto Group

Corporate Sponsors: B&F Plastics, Inc.; Belden Inc.; Brady Ware & Company; Coldwell **Banker Lingle: Encompass Dealer Services: Epic Insurance**; **Golden Engineering**; **Porter** Advertising LLC: Productivity Fabricators: Stegall-Berheide-Orr; and Logue's TLC Pet Hospital

Food Sponsor: **Buffalo Wild Wings**

Hole-In-One Sponsor: Harrington Hoch

Favor Sponsors: Bruce & Marie Daggy and First Bank Richmond

Beverage Cart Sponsor: Brady Ware & Company

Closest to the Pin & Longest Drive Sponsor: Office 360.

Our Clubs for the Clubs Women's Golf Outing took place at Forrest Hills Country Club and included the following sponsors:

Chip in for Success Sponsors: 3Rivers Federal Credit Union: Ahaus Tool & Engineering, Inc. Belden Inc.; First Bank Richmond; Taco Bell; Recycling Center; Reid Health: Ronald L. McDaniel Foundation: SaverSystems: Vandor Corporation; and Wetzel Auto Group.

Putting for a Cause Sponsors: **B&F Plastics**, **Inc.**; **Brady Ware & Company; Coldwell Banker Lingle; Epic Insurance: Golden Engineering: Porter** Advertising LLC; and Logue's TLC Pet Hospital.

Thank you to everyone who attended and helped raise funds for our Clubs!

Bruce Daggy Retires After 28 Years



Bruce Daggy, Executive Director of the Boys & Girls Clubs of Wayne County, retired in December after a long 40-year career within the Boys & Girls Club movement and 28-year career with BGCWC.

Over his 28 years of leadership, the Club has seen tremendous growth going from one location with a staff of four serving 85 youth per day with a yearly budget of \$164,000 to five units and a summer camp with a staff of 82 that serves over 650 youth per day with a yearly budget of \$2.4 million.

Bruce celebrated his retirement with an Open House that included visitors from his first Club in Michigan, a proclamation from **Richmond Mayor Dave Snow**, and a very special visit and proclamation from **BGCA President & CEO Jim Clark** (pictured). He has requested that any gifts in his honor be made to BGCWC's Endowment Campaign. Contact **Director of Resource Development & Special Events Sarah Roddy** at **sroddy@bgcrichmond.org** for details.

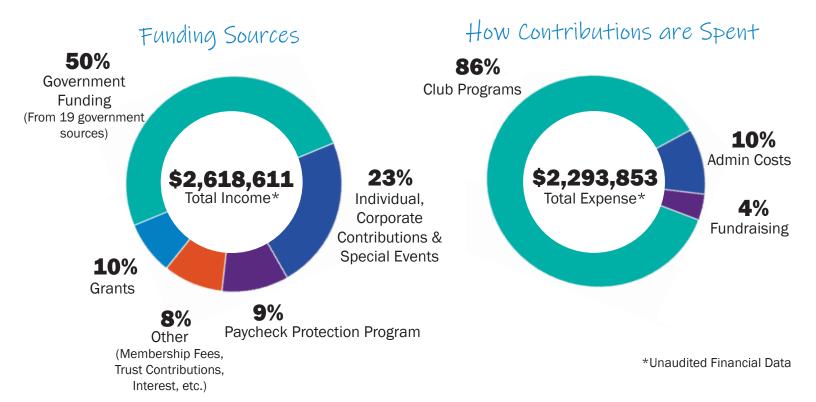
Smart Futures Dinner Connects Clubs

& Community

Thank you to all our friends who joined us for an amazing night at our Smart Futures Dinner! We linked Club and Community together with speeches from Regional President of 3Rivers Credit Union Tim Frame, our Youth of the Year Candidates (center with Chief Executive Officer Alicia Painter), Richmond Community Schools Superintendent and 2006 Honoree Dr. Curtis Wright (left), and Keynote Speaker Richmond native and retired PGA Executive Jack Warfield (right). An additional thanks to Jack Warfield for visiting with our teens and sharing the importance of aspirations in life.



Funding Great Futures



2021 Endowment Total: \$3,385,753

Thanks to the Jeremiah Milbank Society Members who generously give \$10,000 or more annually! Mr. & Mrs. George Clinton, The Alice Jane Daggy Estate, Mrs. Debra Edelman, Mr. & Mrs. Doug Gerstle, Mr. & Mrs. Eldon Harzman, The Richard E. Jeffers Estate, Mr. Lindley Mann, Mr. Ronald McDaniel, Dr. & Mrs. Robert Pennington, The Bob & Jane Rosa Estate, and Mr. & Mrs. Terry and Jera Schwer.

The highest honor that Boys & Girls Clubs of America recognizes for philanthropic giving is the **Lifetime Giving Society**.

This elite group of individuals gave a combined total minimum of \$250,000:

Ronald L. McDaniel, Richard E. Jeffers, Henry & Terry Batsel, Bruce Upchurch,

Debra Edelman, and Kathryn Mayer.

Grants & Partnerships

3Rivers Federal Credit Union 21st Century Community Learning Center

Ahaus Tool & Engineering

Aldi

Anthem Foundation

Arby's

Boys & Girls Clubs of America

Bradyware

Brewer Broadcasting

Buffalo Wild Wings

Buffalo Wings and Rings

Central United Methodist Church

Child & Adult Care Food Program

Carroll Electric

Comcast

Communities in Schools

Drug Free Wayne County

Partnership

Earlham College

Earlham College Wellness

Center

Elder Foundation

Epic Insurance

Family Dollar

Firestone

First Bank Richmond

First Bank Richmond Foundation

Fred and Patty Powers

Foundation

Golden K Kiwanis

Housing Authority of Richmond

Indiana Alliance of

Boys & Girls Clubs

Indiana Department of Education

Indiana Department of

Mental Health & Addiction

Indiana Tobacco Prevention

Coalition

Indiana University East

Indiana Youth Institute

Indiana Youth Service Bureau

Ivy Tech Richmond

Jo Ann Fabric and Craft Stores

Kiwanis Club of Richmond

Kroger Community Rewards

Lilly Foundation

Lowe's

Manpower of Richmond

Meijer

Natco Credit Union

Office of Juvenile Justice & Deliquency Programs

Olive Garden

Planet Fitness

Porter Advertising

Primex Plastics

Richmond Community Schools

Richmond Parks & Recreation

Richmond Fire Department

Richmond Police Department

Reid Health

Reid Community Benefits

Richmond Community Schools

Ronald L. McDaniel Foundation

Serve Indiana

Stamm Koechlein Family

Foundation

St. Elizabeth Ann Seton Parish

Taco Bell Foundation

Tri Kappa

United Way of Whitewater Valley

US Bank Foundation

VanVleet Insurance

Youth & Adolescent Physical

Activity (YAPA)

Vectren Foundation

Wallace Crippled Children's Fund

Walmart

Wayne County Community

Corrections

Wayne County Dept. of

Family and Children

Wayne County Federal Credit

Union

Wayne County Foundation

Wayne County Prosecutor's

Office

Wayne Township Trustee

West End Bank Foundation

Wetzel Auto

Whitewater Broadcasting Whitewater Valley REMC

















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Corporate Legacy Sponsors





Ronald L. McDaniel Foundation



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Program Sponsors

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Natco Credit Union Parallax Primex Plastics VanVleet Insurance/Erie Insurance

JEFFERS UNIT

1717 South L Street Richmond, IN 47374 (765) 962-6922

FIRST BANK UNIT

855 North 12th Street Richmond, IN 47374 (765) 259-0178

HAGERSTOWN UNIT

299 North Sycamore Hagerstown, IN 47346 (765) 238-1668

MCDANIEL UNIT

1900 West Main Street Richmond, IN 47374 (765) 488-1812

THE CLUB TEEN CENTER

1900 West Main Street Richmond, IN 47374 (765) 969-0123

WESTERN WAYNE UNIT

519 Queen Street Pershing, IN 47327 (765) 238-0521

CAMP GUY

1454 West Boys Club Road Connersville, IN 47331 (765) 962-6922

www.BGCRichmond.org





