



Gulf Swimming House of Delegates Meeting 4/30/25

**Marriott Westchase
2900 Briarpark Dr
Houston TX 77042**

CALL TO ORDER: Meeting called to order at 8pm by General Chair Charlie Fry.
Jennie Shamburger took the BOD and team roll call. Attending the meeting were:

BOD Members

Charlie Fry	Mark Martinez
Paige Sikkema	John Burke
Jennie Shamburger	Lauren Fuller
Travis Sandifer	Brandon Trittipo
Henry Clark	Courtney Scott
Maryanne Svoboda	Jake Camp
Tanja Avant	

Gulf Staff

Julie Bachman
Tom Hasz
Lauren Fischbach

Gulf Coordinators

Davis Peden / TPC
Herb Schwab / Governance
Natalie Melenric / Sanctions

Clubs Attending

AGS	ESA	KATY	PACE	SSS	TWST
AQUA	FCST	MAC	PEAK	STA	
BTA	FRST	MARC	PFL	SHAC	
CFSC	HYDR	NOCH	PACK	SSAN	
DADS	MEAN	NEHA	SHRK	TEST	

MISSION MOMENT: Charlie read Gulf Mission Statement: *Gulf Swimming provides opportunities to learn, grow, and strive for excellence, developing leaders through competitive swimming.*

APPROVAL OF MEETING MINUTES: Motion was made and seconded to approve the HOD meeting minutes from Jan 22nd, 2025. Jennie to confirm attendance noted

for Lauren Fuller and Brandon Trittipo. No other changes or edits. ***Motion to approve minutes passed.***

OLD BUSINESS: No old business.

CONSENT AGENDA: Consent agenda on all reports was presented. ***Motion to approve General Chair and Safe Sport reports (all others pulled) was made and seconded. Motion to approve these reports passed.*** The Executive Director, Finance, TPC, and Athletes Committee reports were all pulled.

REPORTS

Athletes Committee: Lauren Fuller presented report. Gulf athletes received award for their work with Jr Officials initiative in our LSC. Jr officials scheduled to work both Dev Meets in May. Their social media project kicked off on April 12th. The Mental Health initiative will have an in person presentation on June 7th and Zoom meeting the afternoon of June 18th.

Executive Director Report: Gulf equipment trailers have been maintained by Gulf volunteers with regards to maintenance, check in and check out. Gulf Swimming now has four equipment trailers - which are getting returned in poor condition. Items are missing and equipment is broken. Money is being spent to house the trailers and repair equipment. We lack the volunteers needed to keep the trailers in top condition.

Charlie Fry spoke to spending lots of money each month on trailer maintenance and housing of trailers. There is an idea would be to sell trailers via a bid process. That money could then go back into LSC. In their current state, the LSC would need to pay someone to take care of trailers would be in addition to the \$900 a month for storage. Teams that purchase trailers could then be mandated to rent them for same cost as Gulf rental to teams in our LSC. Charlie called for a task force to consider options: Lindsie Micko, Laura Davis, Candice Tucker, Brendan Trittipo. will make up the task force.

Financial Report: Travis Sandifer presented report. Review of the balance sheets and year to date P&L comparison was discussed. Net income is in line with budget projections. Investments are based on markets and will continue to mirror the market.

At April BOD meeting, an error in budget formula was identified and motion was passed to amend the budget to include the missing amount. Travis asked for a ***motion to amend the budget to reflect the initial error and add that money to the budget Motion seconded. Motion passed.***

NCSA Jrs moved to Huntsville AL. ***Motion made to approve updated reimbursement numbers for athletes and coaches to reflect change in NCSA location. Motion seconded. Motion approved.***

TPC: Fall Champs / Dec meet bids process will be completed tonight. Spring Champs 2026 will be bid on in June.

Southern Sr (TWST) / Gulf AG Champs (AGS) 1st weekend in Dec. *Format changes for GAC meet to be discussed.

Gulf Sr Champs 2nd weekend in Dec. Seven bids received. 3 bidders had Fall Champs as first priority. Bid recommendation: TEST, LSST, NOCH, SSAN. SSAN cannot lock down contract on facility at this time, but no issues expected.

Fall Champs/12 & Unders 3rd weekend in Dec. Bid recommendations are TASC, MAC, PACK, SHRK, KATY and ESCA/AMBU co hosting at FBISD. Can use two pools at that facility. Girls in the AM / boys in PM.

Format changes for Gulf AG Champs: P/F for three full days. Finals can now start at 5:30pm. 10 & Unders will have a B final. Another day will give the ability to add 400 FR 10 U relay and 12 & Over 200 FR relay. Distance events will be kept in meet. Friday will be 13-14 400 IM and 1000 FR. Saturday 11-12, 13-14 500 FR. Sunday 10 Under 500 FR, 15 Over 400 IM and mile. Max of nine events each.

Two votes are needed - one for meet bids and one for format changes for Gulf AG Champs. ***Motion to approve TPC bid recommendations for the 2025 Winter Champs / December Champs meet series hosts. Motion to approve made and seconded. No discussion. Motion passed.***

Motion to approve format changes for ***the December 2025 Gulf Age Group Champs meets made and seconded. Motion passed.*** Question about switching boys and girls at Fall Champs. This year (2024) boys were first and girls were second. This will continue to rotate by year. No formats set yet for Spring Champs.

Davis wanted to thank Dustin Poe and the athletes for their input and help with these bids. June 1 will begin bid process for spring/Summer 2026 meets. Goal is to approve that state of meet bids at first HOD meeting for 2025-2026 year.

ELECTIONS: Herb Schwab read the slate of recommendations from the nominating committee. The committee nominated:

Paige Sikkema - General Chair

Travis Sandifer - Admin Vice Chair

Jennie Shamburger - Secretary

Henry Clark - Finance

Jarrold Murphy - Sr Vice Chair

Kris Gagne - Age Group Vice Chair

Adrian Damasco - DEI

Clayton Cagle / Ben Pulskamp - At Large

Floor was open to nominations from the floor: Maryanne Svoboda nominated from floor for AG Vice Chair. Mark Martinez nominated from floor for DEI Chair

Chris Clemmons was nominated from floor for At Large position. **Herb clarified that with three candidates for these two positions, the top two names with the most ballots will win the At-Large positions.

Ballots were passed out and voting commenced. Julie Bachman and Tom Hasz counted ballots turned in for the three contested BOD positions.

Audited results of the contested positions Gulf Elections: AG Chair: Maryanne Svoboda. DEI Chair: Mark Martinez. At Large positions: Clayton Cagle and Ben Pulskamp. Ballots were then destroyed.

NEW BUSINESS: Charlie gave a recap of the Zones Open Water meet. There may be some format changes based on current Sunday events. Moving some of them to Friday to allow athletes to get home earlier. Gulf took second place overall.

Next year, Gulf will host this meet. Recommendation is to run it as an LSC event rather than have a single host team. More teams attended the meet this year and expectation is for meet to continue to grow. ***Motion to run the 2026 OW Zones meet as an LSC event instead of a single team host. Motion seconded. Motion passed.*** Gulf looking for date to host. Charlie feels that Lake Longhorn would be best site. Maryanne asked about a committee to look at host sites. Date of meet needs to be submitted this week. April 24-26th or May 1st - 3rd are possible dates. Earlier date makes more sense. Max water temps are 86 so the earlier we go the better. ***Motion to host OW Zones on April 24th-26th 2026 made and seconded. Motion passed.*** Charlie named committee. Those interested were Jennie Shamburger (TWST), Shawn Squires (SSS), Dusti See (AGS), Kellie Collier (NEHA), Mark Martinez (NOCH), Maryanne Svoboda (FLEET), Jamie Keily (HYDRA), Collin Gray (AQUA), Travis Sandifer (KATY), Chris Sustala (SHRK), Lauren Fuller and Brendan Trittipo and possibly other athletes. .

Gulf OW qualifier will be April 11th or 12th 2026. Gulf LSC team will stay together near venue.

No other new business.

ANNOUNCEMENTS: Julie thanked Charlie Fry for his 5 1/2 years of service to Gulf Swimming. Charlie will be recognized at the HOD meeting of USA Swimming ABM and receive a lifetime membership to USA Swimming.

Motion to adjourn made and seconded. Meeting adjourned at 9:12.