



McGRIFF, SEIBELS & WILLIAMS OF TEXAS, INC.

818 Town & Country Blvd., Suite 500 • Houston, Texas 77024-4549 • TEL: (713) 877-8975 • FAX: (713) 877-8974

March 24, 2016

Rigging & Welding Specialists, Inc.
dba RWS Crane & Rigging
P. O. Box 306
Highlands, Texas 77562

RE: Workers' Compensation Experience Rating Modifier

The following outlines the Workers' Compensation Experience Rating Modifier for the above mentioned client:

- Effective 11/1/15 .99
- Effective 11/1/14 .74
- Effective 11/1/13 .74

If you have any questions, please do not hesitate to contact our office.

Thank you very much.

Best regards,
McGriff, Seibels & Williams of Texas, Inc.

Brooke Joffrin
Assistant Account Service Representative

Environmental Policy

RWS Crane & Rigging is committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimizes our potential impact on the environment. We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all that we do.

Our Policy therefore, is to:

- integrate the consideration of environmental concerns and impacts into our decision making and activities
- minimize our waste and then reuse or recycle as much of it as possible
- minimize energy and water use within our building and processes in order to conserve supplies and minimize the consumption of natural resources
- As far as is possible, purchase products and services that do the least damage to the environment
- Train, educate and inform our employees about environmental issues that may affect their work
- To communicate our environmental commitment to clients, customers and the public and encourage them to support it
- Where required by legislation or where health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programs

06/02/2015

Safety Manual

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