bgt JOBS & TRAINING BALLARAT

# Your Workforce. Your Future. Our Expertise.



**Build the skilled team your business needs, without carrying the full employment risk and burden.**

Finding the right people is challenging enough. Recruiting, employing, managing payroll, coordinating training and supporting their development takes time, resources and expertise.

What if you could develop the talent your business needs while an experienced workforce partner manages the employment responsibilities?

**With BGT Jobs & Training, you can.**

You Focus on Your Business. We'll Handle the Employment.
When you host an apprentice or trainee through BGT, you gain a team member who develops practical skills within your workplace.

**BGT is the legal employer. You're the host employer.**

That means you benefit from:

- Less recruitment hassle. We advertise vacancies, screen applicants, coordinate interviews and help you select suitable candidates.
- Reduced employment risk. We manage the legal employer responsibilities while you provide a safe, supportive workplace and practical supervision.
- Less administration. We handle payroll, superannuation and employment-related administration.
- Coordinated training. We work with training providers to support progress towards recognised qualifications.
- Greater workforce flexibility. If your business circumstances change, we'll work with you to explore appropriate placement arrangements.
- Ongoing support. You and your apprentice or trainee have an experienced team to turn to when challenges arise.

**What Happens When Things Don't Go to Plan?**

Employment relationships don't always run smoothly.
Whether it's performance concerns, changing business needs or difficulties with training, you don't have to navigate the challenges alone.

BGT works with you and your apprentice or trainee to address issues, explore solutions and, where appropriate, consider alternative placement arrangements.

**You have a workforce partner supporting you throughout the journey, not simply a recruitment provider who disappears after placement.**

**Invest in Skills. Build Your Future Workforce.**

An apprentice or trainee can bring fresh thinking, new capabilities and long-term value to your business.

With 40 years of experience supporting local employers and developing workforce skills, BGT understands the challenges businesses face.

You get the opportunity to develop talent that understands your workplace, your standards and your future needs.

**Let's Talk About Your Workforce.**

Whether you're hiring your first apprentice, considering a traineeship or planning for future growth, we'll help you explore the right approach for your business.

**Tell us what your business needs. Let's work out how to make it happen.**

Call **03 5333 8600** to speak with our team.
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