



# **Lunchtime Referral Group**

### **Member Expectations & Guidelines**

The Lunchtime Referral Group, hosted by the Tri-County Regional Chamber, is a one-seat-per-profession networking group built on trust, collaboration, and mutual business growth. To ensure a high-quality experience for all, members are expected to follow these guidelines:

## 1. Membership & Professional Integrity

All members must be in good standing with the Tri-County Regional Chamber and demonstrate high integrity in their profession. Our goal is to maintain a trusted network of professionals that members can confidently refer.

## 2. Group Commitment & Participation

To protect the strength and exclusivity of the group, members are expected to:

- Be actively involved—this includes consistent meeting attendance, representing the group at Chamber events, and supporting fellow members.
- Refrain from joining other competing referral groups that overlap with the Chamber's 10-member-town region.
- Avoid soliciting Lunch Referral Group members for outside networking groups.
- Get to know fellow members and refer when appropriate.
- Support each other's businesses when possible, including giving opportunities to quote or collaborate.

#### 3. Growing the Group

We are committed to expanding our network with quality professionals:

- Each member is encouraged to invite at least one guest per year.
- Guests must be approved prior to attending. Members should send the guest's info to a board member for occupation review.
- Guests may attend one meeting only before applying.

## 4. Attendance Policy

Members may not miss more than two meetings per quarter. If unable to attend, a substitute from your business may attend in your place. Notify a board member when sending a substitute.

#### 5. Chamber Event Participation

Members are strongly encouraged to attend Tri-County Chamber events. These provide additional visibility, networking opportunities, and help recruit future group members.

## 6. Engagement Reviews

The Lunch Referral Group Board will periodically review each member's participation. Considerations include:

- Attendance
- Chamber involvement
- Referral activity
- Guest sponsorship
- Overall contribution to the group's success

Lack of engagement may result in removal from the group.

# 7. Meeting Format & Timing

- Virtual Meetings: Second Wednesday of each month | 12:00 PM 1:00 PM
- In-Person Lunch Meetings: Held bi-monthly at local venues

Please join Zoom meetings 5 minutes early for informal conversation. Meetings will start and end promptly.

#### Typical Agenda:

- Member Intros / Elevator Pitches: 1-minute per person
- Guest Intros: 2-4 minutes (sponsor introduces guest, followed by guest intro)
- Spotlight Speaker: 10-15 minutes, by scheduled request

# 8. Referral Follow-Up

Members who receive a referral must provide feedback to the person who gave it—positive, negative, or neutral. Always act professionally, knowing you represent both the referring member and the Chamber.

## 9. Membership Dues

Annual dues are \$125 (effective September 2025) and must be paid by the second Wednesday of September. Members must maintain Chamber membership to remain in good standing.