## **HRAOW** Inc.

## Absence & Sick Pay Request

| nployee Number:         |           | Department:                           |       |
|-------------------------|-----------|---------------------------------------|-------|
| lanager:                |           |                                       |       |
| ype of Absence Requeste |           |                                       |       |
| Sick                    | Vacation  | Bereavement Time Off Without          | t Pay |
| Military                | Jury Duty | Maternity/Paternity Other             |       |
| Dates of Absence From:  |           | TO:                                   |       |
| Reason for Absence:     |           |                                       |       |
|                         |           |                                       |       |
|                         |           |                                       |       |
|                         |           |                                       |       |
|                         |           |                                       |       |
|                         | g to use  | $_{-}$ ( # of hours ) paid sick leave |       |

## You must submit requests for absences, other than sick leave, three weeks prior to the first day you will be absent.

|   | Manager Approval |
|---|------------------|
| <ul><li>Approved</li><li>Rejected</li></ul> |                  |
| Employee Signature:                         | Date             |
| Manager Signature:                          | Date             |
|   |                  |
| Comments:                                   |                  |