



Understanding Payday Super: What You Can Do Now

Introduction to Payday Super

Payday Super has officially become law, marking the most significant transformation to Australia's superannuation system in more than three decades. This reform will fundamentally alter the timing and method of superannuation payments, change reporting requirements to the Australian Taxation Office (ATO), and could have a notable effect on business cash flow.

Key Changes and Immediate Actions

For small businesses currently relying on the ATO Small Business Superannuation Clearing House, it is important to note that a new clearing house provider will need to be sourced.

Belmore is available to help your business stay informed about these changes and, crucially, guide you through the necessary steps to prepare for Payday Super.

What You Need to Know About Payday Super

- How Payday Super Will Operate: Understand the mechanics of the new system, the changes involved, and the direct impact it will have on your business.
- Transitioning from the ATO Clearing House: Identify what actions must be taken, and by when, if you currently use the ATO Small Business Superannuation Clearing House.
- Correct Payroll Setup: Learn how to configure your payroll processes to ensure compliance with the new requirements.
- Types of Superannuation Affected: Find out which forms of superannuation will be subject to the new Payday Super rules, and which will remain unaffected.
- Qualifying Earnings Explained: Gain clarity on the term “Qualifying Earnings” and what it means for both contractors and employees.
- Penalties for Non-Compliance: Learn about the potential consequences of failing to meet Payday Super obligations.
- Processing Errors and Returns: Discover what steps to take if mistakes occur or if super payments need to be returned.
- Impact on Cash Flow: Assess how the introduction of Payday Super could affect your business’s cash flow.
- Additional Support: Access answers to further questions that will assist you in understanding Payday Super and help ensure a seamless transition.

Reach out to our software and payroll experts and we can help your business prepare for Payday Super.