



Public Privacy Policy

Comlink Solutions, LLC ("Company," "we," "our," or "us") respects your privacy and is committed to protecting the personal information you share with us. This Privacy Policy explains how we collect, use, disclose, and safeguard your information when you visit our website or communicate with us.

By using our website, you agree to the practices described in this Privacy Policy.

Information We Collect

We collect only the information that you voluntarily provide to us, which may include:

- Name
- Email address
- Phone number
- Company name (if provided)
- Any information you include in messages or contact forms

We do not intentionally collect sensitive personal information through our website.

How We Use Your Information

We use your information to:

- Respond to your inquiries or requests
- Provide information about our products and services
- Communicate regarding existing or prospective business relationships
- Improve our website and customer experience
- Comply with legal obligations

We do not sell your personal information.

Information Sharing

We may share your information only when necessary:

- With trusted service providers who help us operate our website or business
- To comply with applicable laws, regulations, or legal processes
- To protect our rights, property, or safety, or that of others
- As part of a business transaction such as a merger, acquisition, or sale of assets



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Any third-party service providers are expected to protect your information and use it only for authorized business purposes.

Data Security

We implement reasonable administrative, technical, and physical safeguards designed to protect the personal information we collect. However, no method of transmitting or storing data electronically can be guaranteed to be completely secure.

Data Retention

We retain personal information only for as long as necessary to fulfill the purposes described in this Privacy Policy or as required by law.

Your Privacy Rights

Depending on your state of residence, you may have rights regarding your personal information, including the right to:

- Request access to your personal information
- Request correction of inaccurate information
- Request deletion of your personal information, subject to applicable legal exceptions
- Request information about how your personal information is used

To exercise these rights, please contact us in writing using the information below.

Comlink Solutions, LLC
Attn: Human Resources
2415 Annapolis Ln N, Suite 140
Plymouth, MN 55441
Email: HR@comlink-solutions.com

Cookies and Analytics

Our website may use cookies or similar technologies to improve functionality and understand website usage. You may configure your browser to refuse cookies, although doing so may affect certain website features.

We use Google Analytics, a web analytics service provided by Google LLC, to collect information about website usage. Google Analytics may collect information such as:

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- Your IP address (which may be anonymized where supported)
- Browser type and version
- Device information
- Operating system
- Pages visited
- Time spent on pages
- Referring website
- General geographic location
- Date and time of your visit

This information is collected in aggregate and helps us analyze website traffic, improve website performance, and enhance the user experience. We do not use Google Analytics to identify individual visitors.

Google Analytics uses cookies and similar technologies to collect this information. You can learn more about how Google collects and processes data by visiting Google's "How Google uses information from sites or apps that use our services" page.

You can opt out of Google Analytics by installing the Google Analytics Opt-out Browser Add-on or by adjusting your browser settings to refuse cookies. Please note that disabling cookies may affect the functionality of certain parts of our website.

You may also manage your cookie preferences through your browser settings.

We may share limited website usage data with Google through Google Analytics to help us understand website traffic and improve our website. This information is processed in accordance with Google's privacy practices and is not sold to third parties.

Third-Party Links

Our website may contain links to third-party websites. We are not responsible for the privacy practices or content of those websites.

Children's Privacy

Our website is not directed to children under the age of 18, and we do not knowingly collect personal information from children.



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Changes to This Privacy Policy

We may update this Privacy Policy from time to time. Any changes will be posted on the last page of this document, in the Revision Log, with an updated Effective Date.

Contact Us

If you have questions about this Privacy Policy or our privacy practices, please contact:

Comlink Solutions, LLC

Email: HR@comlink-solutions.com

Phone: 763-657-4100

Mailing Address: 2415 Annapolis Ln N, Suite 140 Plymouth, MN 55441



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REVISION LOG

Date	Revised Section	Notes / Content Change