

ATTACHMENT G

Approval of the 2026 Salary Scale

The Board reviews the salary schedule annually and adjustments are made to maintain competitive salaries. The company that performed the salary scale analysis last year recommends a 2.2% increase to the salary scale for 2026.

THEREFORE BE IT RESOLVED that the 2026 Salary Schedule will be adjusted by 2.2% to stay current with market movements.

ELMHURST PUBLIC LIBRARY
FY 2025 SALARY SCHEDULE
Effective January 1, 2026 - December 31, 2026
2.2% INCREASE

PAY GRADE	JOB TITLE	RANGE MINIMUM	RANGE MID-POINT	RANGE MAXIMUM
3	Material Handler	\$15.00	\$17.17	\$20.61
		\$29,250	\$33,488	\$40,185
4	Interlibrary Loan/Material Handler	\$15.00	\$18.91	\$22.69
	Processing Material Handler	\$29,250	\$36,875	\$44,250
5	Desk Clerk	\$16.66	\$20.82	\$24.99
	Interlibrary Loan/Office Clerk	\$32,484	\$40,605	\$48,726
	Inventory & Withdrawl Clerk			
	Processing Clerk			
6	Copy Cataloger Clerk	\$18.34	\$22.93	\$27.52
	Custodian Assistant	\$35,770	\$44,712	\$53,654
	Kids' Library Assistant			
	Library & Makery Specialist			
	Library Specialist			
	Makery Specialist			
	Marketing Program Assistant			
7	Acquisition Specialist	\$20.20	\$25.25	\$30.30
	Building Custodian	\$39,388	\$49,235	\$59,082
	IT Associate & Custodian Assistant			
	Lead Circulation Desk Clerk			
	Lead ILL Clerk			
	Lead Materials Handler			
	Makery Program Specialist			
	Receiving Specialist			
8	AP & Admin Assistant	\$22.24	\$27.80	\$33.36
	Lead Makery Specialist	\$43,372	\$54,215	\$65,058
	Marketing Coordinator			
9	Elementary School Services Coordinator	\$24.49	\$30.61	\$36.74
	Homeschool & Scout Coordinator	\$47,759	\$59,699	\$71,638

PAY GRADE	JOB TITLE	RANGE MINIMUM	RANGE MID-POINT	RANGE MAXIMUM
10	Adult & Teen Program Coordinator	\$26.97	\$33.71	\$40.45
	Cataloging Librarian	\$52,590	\$65,737	\$78,884
	Children's Program Coordinator			
	Collections Librarian			
	Digital Collections Librarian			
	Early Childhood Services Librarian			
	Human Services Specialist			
	Inclusive Services Librarian			
	IT Technician			
	Kids' & Adult Services Librarian			
	Lead Advisory Specialist			
	Lead Communications Specialist			
	Librarian			
	Marketing Specialist			
	Middle School Librarian			
	Teen Engagement Librarian			
	Technology Learning Coordinator			
11	Cataloging Supervisor	\$29.70	\$37.12	\$44.55
	Human Resources Manager	\$57,909	\$72,386	\$86,864
	Assistant Head, Adult Services	\$32.70	\$40.88	\$49.05
12	Assistant Head, Kids' Library	\$63,767	\$79,708	\$95,650
	Assistant Head, Circulation			
	Assistant Head, Facilities			
	Head, Adult Services	\$36.01	\$45.01	\$54.01
13	Head, Kids' Library	\$70,217	\$87,771	\$105,325
	Head, Circulation Services			
	Head, Facilities			
	Head, Marketing and Communications			
	Head, Makery			
14	No Positions	\$39.65	\$49.56	\$59.48
		\$77,319	\$96,649	\$115,978
15	Head, IT & Technical Services	\$43.66	\$54.58	\$65.49
		\$85,140	\$106,425	\$127,710
16	Assistant Director	\$48.08	\$60.10	\$72.12
		\$93,752	\$117,190	\$140,627