

## **CARBON REDUCTION PLAN**

### **De Vere Care Partnership Ltd**

PPN 06/21 Compliant Carbon Reduction Plan

Publication Date: 01 April 2026

Reporting Period: 01 January 2025 – 31 December 2025

Approved By: Board of Directors

Target Net Zero Date: 2030

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### **EXECUTIVE SUMMARY**

De Vere Care Partnership Ltd (DVCP) is committed to reducing the environmental impact of its operations and achieving Net Zero greenhouse gas emissions by 2030.

As one of the leading independent providers of domiciliary care services across Essex and Greater London, DVCP recognises its responsibility to minimise carbon emissions whilst continuing to provide safe, effective and person-centred care services to the communities it serves.

Throughout 2025, DVCP continued to strengthen its sustainability programme through further investment in electric vehicles, energy efficiency initiatives, digital transformation, sustainable procurement and waste reduction measures.

#### **Key achievements during 2025 include:**

- Continued elimination of diesel and petrol-only operational vehicles.
- Expansion of the organisation's electric vehicle programme.
- Increased use of Digital Social Care Records and paperless systems.
- Further reductions in office energy consumption.
- Increased recycling and waste reduction activities.



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- Greater use of remote meetings and digital communications.
- Localised recruitment strategies reducing unnecessary travel.

These measures have contributed to an estimated additional reduction of between 12% and 15% in operational carbon emissions compared with the previous reporting period.

DVCP remains ahead of its planned carbon reduction trajectory and firmly on course to achieve its Net Zero commitment by 2030.

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## **ABOUT DE VERE CARE PARTNERSHIP LTD**

De Vere Care Partnership Ltd is a CQC regulated provider of home care and community support services operating across Essex and Greater London.

The organisation supports adults with a wide range of needs including:

- Older People
- Dementia
- Physical Disabilities
- Learning Disabilities
- Mental Health Needs
- Complex Care Requirements
- Reablement and Hospital Discharge Services

The organisation employs more than 500 members of staff and delivers thousands of hours of care every week.

Due to the nature of domiciliary care services, travel between service users' homes represents the most significant source of operational carbon emissions. Consequently, fleet management and travel reduction remain key priorities within DVCP's sustainability strategy.

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## NET ZERO COMMITMENT

De Vere Care Partnership Ltd is committed to achieving Net Zero greenhouse gas emissions across its operations by 2030.

The Board of Directors has adopted environmental sustainability as a strategic objective and is committed to:

- Reducing greenhouse gas emissions year-on-year.
- Increasing the use of electric and low-emission vehicles.
- Improving energy efficiency across all premises.
- Reducing waste generation.
- Promoting sustainable procurement practices.
- Supporting staff engagement in environmental initiatives.
- Continually monitoring and improving environmental performance.

Environmental performance is reviewed regularly by senior management and forms part of the organisation's wider corporate governance framework.

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## BASELINE EMISSIONS FOOTPRINT

### Baseline Year: 2022

Emissions Source	Tonnes CO <sub>2</sub> e
Scope 1	1,099.58
Scope 2	Not formally reported
Scope 3	Not formally reported
Total Baseline Emissions	1,099.58

The baseline year identified vehicle travel as the largest contributor to DVCP's carbon footprint, reflecting the travel requirements associated with delivering community-based care services across a large geographical area.

## **CURRENT EMISSIONS POSITION (2025)**

The organisation has continued to reduce emissions through a combination of fleet electrification, route optimisation, digital transformation and energy efficiency improvements.

### **Fleet Composition – 2025**

Vehicle Type	Percentage
Fully Electric Vehicles	15%
Hybrid Vehicles	85%
Petrol Vehicles	0%
Diesel Vehicles	0%

### **Key Environmental Achievements During 2025**

- ✓ Further expansion of the electric vehicle programme.
- ✓ Additional reduction in transport-related carbon emissions.
- ✓ Continued use of electric bicycles for local journeys.
- ✓ Increased digital working and remote meetings.
- ✓ Reduction in paper consumption through digital records.
- ✓ Improved energy monitoring across all office locations.
- ✓ Increased recycling and waste segregation initiatives.

DVCP estimates a further reduction of approximately 12%–15% in operational emissions during 2025 compared with the previous reporting year.

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## **CARBON REDUCTION PROJECTS**

### Transport and Fleet Management

- Expansion of electric vehicle usage.
- Continued transition away from fossil fuel dependency.
- Route optimisation through digital scheduling systems.
- Promotion of sustainable travel options.

### **Digital Transformation**

- Greater utilisation of Digital Social Care Records.
- Reduced paper-based administration.
- Electronic onboarding and HR systems.
- Increased use of virtual meetings.

### **Energy Efficiency**

- Smart meter monitoring.
- LED lighting improvements.
- Energy-efficient office equipment.
- Staff awareness campaigns.

### **Waste Reduction**

- Recycling programmes across all offices.
- Reduced single-use plastics.
- Increased reuse and responsible disposal practices.

### **Local Recruitment Strategy**

DVCP continues to recruit staff within the communities it serves, reducing travel distances whilst improving continuity of care for service users.

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## **FUTURE COMMITMENTS**



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Between 2026 and 2030, DVCP will continue to:

- Increase the proportion of electric vehicles within the fleet.
- Explore installation of EV charging infrastructure.
- Increase renewable energy usage.
- Reduce paper consumption further.
- Improve waste management and recycling performance.
- Enhance carbon monitoring and reporting.
- Engage suppliers in supporting sustainability objectives.

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## **DECLARATION**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated Technical Standard for the Completion of Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the Greenhouse Gas Reporting Protocol Corporate Standard and UK Government Environmental Reporting Guidelines.

This Carbon Reduction Plan has been reviewed and approved by the Board of Directors of De Vere Care Partnership Ltd.

Signed on behalf of De Vere Care Partnership Ltd.

Neelesh Kumar

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Managing Director

De Vere Care Partnership Ltd

Date: 01 April 2026