Integrity Pledge

The VR Employee Relations Advisory (PTY) LTD Organisation, its Board of Directors, and Executive/Senior Management, hereby commit to ethical behaviour and the prevention of corruption. We will continue to embed these commitments in our organisational culture and business operations, and trust that our efforts will contribute towards a more stable, inclusive, and prosperous economy for South Africa.

Authorised Representative

Viksha Rajcoomar

Signature



Designation

Managing Director

Date Signed

17 September 2026