the dtic
Department:
Trade, Industry and Competition
REPUBLIC OF SOUTH AFRICA

Companies and Intellectual Property Commission
a member of the dtic group

B-BBEE CERTIFICATE
FOR
EXEMPTED MICRO ENTERPRISES

Issued by the Companies & Intellectual Property Commission (CIPC) on behalf of the Department of Trade and Industry. Based on the Financial Statements/Management Accounts and other information available on the latest financial year-end, the annual Total Revenue was R10,000,000.00 (Ten Million Rands) or less.

This Certificate serves as an Affidavit in terms of Code Series 000, Section 4.5 of the Amended Codes 2013.

Tracking Number: **9417764972**

Enterprise Number: **K2024632117**

B-BBEE LEVEL 1 CONTRIBUTOR: 135% PROCUREMENT RECOGNITION

B-BBEE INFORMATION

Certificate Number	**9417764972**
Total Number of Shareholders	**ONE (1) SHAREHOLDER(S)**
Number of Black Shareholders	**ONE (1) BLACK SHAREHOLDER(S)**
Number of White Shareholders	**ZERO (0) WHITE SHAREHOLDER(S)**
Black Ownership Percentage	**100% BLACK OWNERSHIP**
Black Female Percentage	**100% BLACK FEMALE OWNERSHIP**
White Ownership Percentage	**0% WHITE OWNERSHIP**
B-BBEE Status	**B-BBEE LEVEL 1 CONTRIBUTOR: 135% PROCUREMENT RECOGNITION**
Date of Issue	**14-May-2026**
Expiry Date	**13-May-2027**

- Unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution: **0%**
- Black people who are youth as defined in the National Youth Commission Act of 1996: **0%**
- Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act: **0%**
- Black people living in rural and under developed areas: **0%**
- Black military veterans who qualify to be called a military veteran in terms of the Military Veterans Act 18 of 2011: **0%**

ENTERPRISE INFORMATION

Registration number	**2024/632117/07**
Enterprise Name	**VR EMPLOYEE RELATIONS ADVISORY (PTY) LTD**
Registration Date	**08-October-2024**
Enterprise Type	**PRIVATE COMPANY**
Enterprise Status	**IN BUSINESS**

Physical Address
the dti Campus - Block F
77 Meintjies Street
Sunnyside 0001

Postal Address: Companies
P O Box 429
Pretoria
0001

Docex: 256
Web: www.cipc.co.za
Contact Centre: 086 100 2472(CIPC)
Contact Centre (International): +27 12 394 9500