

## WHO WE ARE

#### WE CAN HELP YOU BUILD YOUR BUSINESS

TradeConnex provides professional labour hire to building and construction companies in Sydney. We source and deploy experienced labourers and qualified tradespeople at competitive rates, creating efficiencies in managing workforces. What we do:

- Help construction companies maintain reliable, qualified and experienced teams to meet the specific tasks at hand
- Help companies build an excellent reputation in a highly competitive industry
- Eliminate the difficulty in recruiting construction workers in an adverse and fluid labour market
- Reduce administration and payroll expenses such as superannuation, BAS, insurance, etc.
- Provide an electronic on-boarding process & easy digital timesheet sign offs.
- Ensure all safety regulations we operate within are adhered to; we are compliant with Fair Work Australia.

#### **OUR PURPOSE**

Helping talent grow, helping clients succeed.

#### **OUR MISSION**

To provide all clients & candidates a service at the highest standard. Where clients will receive an efficient and seamless labour hire solution, and where candidates will fulfil their potential.

#### **OUR CORE VALUES**

We place our values very highly within the company. Our team members integrate these values into the everyday runnings of TradeConnex.

#### **OUR SERVICE**

**OUR PROCESS** 

remuneration.

This process is based on:

management

The labour hire consultants at TradeConnex have many years of experience in recruitment and contract labour hire. We deliver stability and consistency to your business so you can focus on meeting your critical path targets, rather than on finding staff. We understand the importance good staff makes to productivity and your bottom line. Working from a comprehensive database of screened construction workers, we supply perfectly balanced teams of labourers and tradespeople for all of your building project needs. Our broad-based recruitment solutions mean we can scale our services up or down, or across the range of skillsets required, depending on the specific needs.

The way TradeConnex operates is through a meticulous process that we put into place for every undertaking,

whether recruitment, administration or placement. This

improving the quality, reliability and efficiency of the staff we deliver to building companies, as well as eliminating errors in management, account administration and staff

· Scrutiny and assessment of all personnel in regard to

process has been developed around the objectives of



#### COMMUNICATION

We have a straight line of open & honest communication



#### **ABOVE & BEYOND**

We always go the extra mile



#### **ATTITUDE**

We have a can do attitude & achieve what we say we will



#### LOYALTY

We create mutual loyalty & respect with clients & employees



#### **COMMUNITY**

We have a welcoming community, we are family



#### **HELPFUL**

We are trustworthy & love to help



#### **SWIFT**

We respond quickly & prioritise appropriately



- Regular site and personnel status checks
- Adherence to all governmental workplace obligations and requirements



#### SAFE

We have a safety conscious & responsible approach

#### **SOLAR LABOURERS**

We are one of the leading suppliers of Solar Workforces in Australia due to our expertise and dedication to the projects we service. We can source the best labourers, electricians, trade assistants & machine operators that any project needs via our pre-qualified talent pool of skilled labour.

Rely on us to manage the finer details related to employment needed to ensure a positive work culture is in place. We are accountable for the quality we provide giving you as a business peace of mind. With our expertise we know how to anticipate our clients and employee needs. Managing recruits in a regional area takes a specific skill that we have mastered.

We have skilled reliable employees who have worked with a number of systems such as ATI, Nexttracker, Array Technologies, Arctech & Ideematic.

We often provide extra site staff such as site admins, office workers & cleaners, all depending on what the project needs. We can also supply branded & insured site utility vehicles to accommodate workers for ease of travel management for our clients (additional scope and costing may apply).

### GENERAL & SKILLED LABOURERS

Finding general labourers for construction projects has never been easier.

We match your requirements against our Sydneywide network of qualified tradespeople and select suitable candidates. The people who fit your needs perfectly are sent over to start working for you right away.

It not only saves you time, it also gives you the assurance that the people working for you are experienced workers who have been trained and vetted for the job.

Our firm commitment to provide the best workforce for your project is the reason that we are the top labour hire companies in Sydney.

When you trust us to choose the right people for your project, here's what you get:

- Experienced general labourers who have been working on construction projects for years
- Professionals with a valid White Card for NSW
- Labourers who are trained to follow the best practices on a construction project to ensure safety and efficiency
- Workers who come fully equipped with Personal Protective Equipment (PPE)
- Hard working individuals who are committed to ensuring the successful high quality delivery of your project

We make sure every person we send to work for you has every one of these qualities.

#### MACHINE OPERATORS

TradeConnex makes the hiring process effortless.

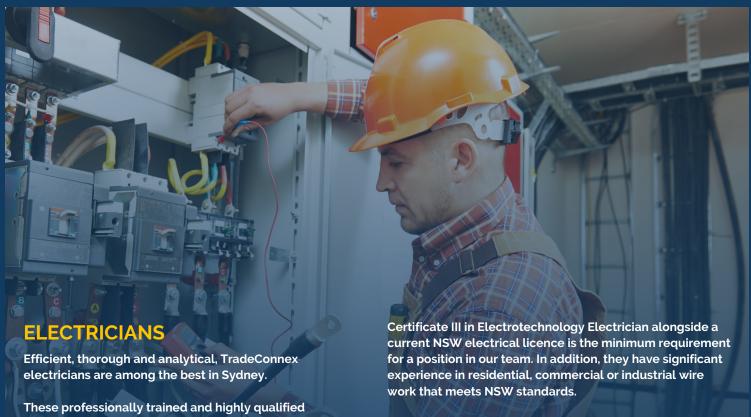
How do we do it? We have established a vast network of tradespeople in Sydney. Among them are some of the most experienced and qualified machine operators in NSW.

TradeConnex have a long and wide list of machine operators in Sydney on our database.

- Their credentials and work experience have been verified. Every individual has been thoroughly vetted and carries valid licenses and safety certificates to operate heavy machinery in NSW.
- Our machine operators are also assessed on work ethic, they are all efficient and hard-working.
- We guarantee they'll exceed expectations on safety and performance.

Our machine operators have extensive experience in handling a wide range of heavy machinery - Excavators, Backhoes, Rollers, Compactors, Dozers, Loaders, Skidsteers, Water Carts, and Scrapers - they can handle all types of heavy machinery for commercial and industrial needs.

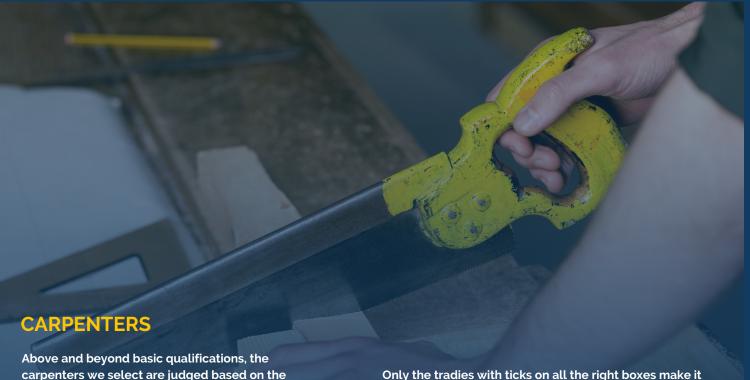
Tell us your requirements and we'll send you the best people for your specific needs. That's it! Qualified and experienced labour, ready and available.



These professionally trained and highly qualified individuals can be trusted to get the job done. No matter how challenging it may be.

The TradeConnex electrician team comprises some of the most dependable and experienced electricians.

We test electricians on their knowledge and understanding of the AS/NZS 3000:2007 wiring rules and the later amendments made in 2009 and 2012. Only the people with a thorough understanding of these standards and regulations are chosen to become a part of our network.



Above and beyond basic qualifications, the carpenters we select are judged based on the breadth of their experience, the height of their expertise and the depth of their passion for their chosen field.

We go over their past work history, checking with former employers to find out how committed they are to ensuring client satisfaction. Only the tradies with ticks on all the right boxes make it through our intensive selection process. These select few are invited into our team and become a part of the extended TradeConnex family.

So if you are looking for some top-notch carpenters in the Sydney area, your search ends here! Contact us for a quick solution to your carpentry needs.



Our plumbing team can handle projects of any size or scale, whether they're residential, civil, commercial or

scale, whether they're residential, civil, commercial or industrial. Before they become a part of the TradeConnex team, these master plumbers are extensively screened. Their plumbing licence and NSW tradespeople certificate are verified.

Apart from being excellent plumbers, our people are also efficient workers. They consciously practice teamwork and are committed to ensuring client satisfaction.

Whether you need water plumbing, draining or gas-fitting, we have plumbers with the skill and experience to do the job and do it well. Fire sprinkler systems, urban irrigation, roof plumbing, and more, our plumbers take care of everything. And they do all this using efficient and reliable methods.

Our people conform to the highest industry standards when it comes to plumbing practices and methods. They follow mandated procedures and safety precautions to ensure lasting results.

# SCAFFOLDERS

Because of the risk involved, expert scaffolders are indispensable in any construction site. TradeConnex provides these experts at short notice. We match their level of expertise to your project's needs whether it is residential or commercial.

All our scaffolders hold high risk work licences accredited by Safework Australia and valid in NSW.

Trained to erect steel and aluminium scaffolding, they are masters at building safe, secure work platforms. Absolutely essential for any construction project.

Everything from mobile scaffolds, scaffold towers, land platforms to crash decks, cantilever scaffolds and many more scaffolding solutions – they can handle it all. All you have to do is tell us what you need.



This is why we make sure that every tradesperson hired from our company has extensive safety training. It is a basic requirement of becoming a part of our team.

All our tradespeople carry valid White Cards, certifying their training in safe and efficient practices to work in a construction project.

To hire from our exceptional pool of tradespeople and labourers, construction companies and contractors must comply with the Work Health and Safety Act 2011 and the Work Health and Safety Regulation 2011.

TradeConnex proudly partners with construction companies that value the health and safety of their workforce as much as we do. We have committed our professional lives to helping such clients scale greater heights of success. We aspire to do the same for you.

## **WHY CHOOSE US?**

## FOR OUR THOROUGH SELECTION PROCESS

Through extensive screening we make sure that every person we send to your construction site is the right person for the job.

# FOR OUR PROMISE TO SEND YOU ONLY THE BEST

Only the most qualified and capable tradespeople make it through our screening process. When we send you a worker, we're sending someone who meets the highest standards of expertise, reliability and work ethic.



# FOR OUR HONEST & FORTHRIGHT DEALING

We will always be honest and forthright with you. That means no hidden costs and complete transparency in all transactions. We will neither exaggerate our capability nor conceal our shortcomings.

# FOR OUR COMMITMENT TO NEVER LET YOU DOWN

We strive to be there for you whenever you need us. Our team is committed 24/7, doing everything possible to help you achieve your construction targets.



## **GET IN TOUCH**











Ollie Gordon Founder & MD 0438 832 922 Ollie@tradeconnex.com.au



Joe Kinahan
Operations Manager
0428 215 875
Joe@tradeconnex.com.au







