

Leadership Development Programming

Course Title	Short Description	Topics Covered	Duration	Price Range
Lead by Design: Elevating Leadership Through DISC Behavior Insights	This course equips leaders with the ability to recognize, adapt, and leverage behavioral styles using the DISC framework to enhance communication, decision-making, and team performance.	Provides overview of the DISCflex model (Dominance, Influence, Steadiness, Compliance). Decodes the language of behavior using DISCflex. Interprets DISCflex assessment scores. Teaches tools to flex behavior in everyday work situations. Trains on adapting leadership styles to team behavioral dynamics and how to use DISC to identify strengths and opportunities for teams.	60 minutes	Starts at \$800 (additional \$90/pp for DISC assessment - optional)
Keys to Transformational Leadership; A Roadmap for Impactful Change	This course is designed to elevate leadership through a structured, results-driven framework. Participants learn to identify growth opportunities, set strategic goals with measurable outcomes, navigate challenges with confidence, and implement meaningful change that drives lasting impact.	Provides instruction on how to identify and prioritize development opportunities. Discusses practical and measurable goal setting. Offers strategies for achieving goals and overcoming barriers to change. Strategizes effective execution and mastery of the transformation.	60 minutes	\$800 - \$1,200 (adjusted for group size and customization)
Change Difficult Conversations to Positive Interactions	Difficult conversations don't have to feel daunting. This course equips leaders with the tools to navigate performance-related discussions with confidence and empathy—addressing behavior or performance concerns in a way that reinforces accountability while showing genuine care for the employee's growth.	This course covers framing the conversation, asking the right questions that guide toward resolution - not reaction, developing shared and measurable objectives, and designing feedback loops and accountability. We will discuss various methods for providing feedback and how to do so while showing empathy and care.	60 minutes	\$800 - \$1,200 (adjusted for group size and customization)
Cultivating Cohesive, High-Performing Teams	This course explores the principles and practices of leading high-performing teams. Participants will examine the strengths and limitations of diverse leadership styles, and uncover the key attributes that foster trust, cohesion, and sustained team success.	Topics discussed include, foundations of high performing teams, leadership styles and their impact, attributes of effective team leaders, building cohesion & collaboration, performance management, assessing efficiencies, and building resiliency in times of change.	60 minutes	\$800 - \$1,200 (adjusted for group size and customization)
The Adaptive Leadership Series: Building Leadership That Moves Teams	This is a customizable program that focuses on various leadership competencies. Companies can choose from a wide range of topics designed to elevate leadership skills such as change management, conflict resolution, servant leadership, performance management and goal setting, and giving and receiving (and acting) on feedback.	These courses are fully customizable and focus on the competencies most important for the business.	60 minutes	\$800 - \$1,200 (adjusted for group size and customization)