

Crosspointe Christian Academy Employment Application

Thank you for your interest in serving at Crosspointe Christian Academy (CCA). CCA exists to provide Christ-centered education that promotes academic excellence, spiritual growth, and godly character development. In partnership with families and the local church, our mission is to equip students with the knowledge, skills, and faith necessary to impact their communities and the world for Christ.

Because we are a private Christian school, all staff members are expected to affirm and support the school's Statement of Faith, model a Christ-like lifestyle, and demonstrate a genuine, growing relationship with Jesus Christ. Qualified applicants should exhibit strong Christian character, a servant's heart, and a love for guiding students both academically and spiritually.

Crosspointe Christian Academy complies with all applicable federal and state laws regarding employment practices. As a faith-based institution, CCA reserves the right to employ individuals who affirm our Statement of Faith and who live in accordance with biblical principles as a condition of employment and continued service. Employment with CCA is at-will, meaning that either the employee or the Academy may terminate the employment relationship at any time, with or without cause, and with or without notice, subject only to applicable law.

Personal Information

First Name: _____

Last Name: _____

Address:

Phone Number: _____

Email: _____

Position Applying For: _____

Date Available: _____

What draws you to apply to CCA?

Who referred you to CCA? _____

Have you ever been arrested and charged with a violation of law? If yes, please explain fully.

Church & Spiritual Life

Do you currently attend a local church? ☐ Yes ☐ No

If yes, which church do you attend? _____

Pastor's Name: _____

How long have you attended this church?

In what ways are you actively involved in your church?

Describe your personal relationship with Jesus Christ (your testimony, spiritual journey, & how your faith impacts your daily life).

I have read the Crosspointe Christian Academy Statement of Faith and agree without objection?

☐ Yes ☐ No ☐ Unsure – please explain:

Do you believe in salvation through the blood of Jesus Christ? ☐ Yes ☐ No ☐ Unsure – please explain: _____

Education Background

High School & Year Graduated: _____

College/University & Degree(s) Earned:

Other Training/Certifications:

Work Experience

Employer Name: _____

Position/Title: _____

Supervisor Name & Contact Info: _____

Dates of Employment: _____

Reason for Leaving: _____

Employer Name: _____

Position/Title: _____

Supervisor Name & Contact Info: _____

Dates of Employment: _____

Reason for Leaving: _____

Employer Name: _____

Position/Title: _____

Supervisor Name & Contact Info: _____

Dates of Employment: _____

Reason for Leaving: _____

References

Pastor Reference (Name, Email, Phone):

Professional Reference (Name, Email, Phone):

Personal Non-Family Reference (Name, Email, Phone):

Social Media & Online Presence

Facebook: _____

Instagram: _____

X/Twitter: _____

TikTok: _____

Other: _____

Acknowledgment and Authorization

I certify that all information provided in this application is true and complete to the best of my knowledge. I authorize Crosspointe Christian Academy to verify any and all statements contained herein as may be necessary in making an employment decision. I understand that employment is contingent upon the successful completion of a criminal background check and may include a drug screening, and I consent to the release of such results to the school. I acknowledge that any false or misleading information provided in this application or during the interview process may result in disqualification from further consideration or immediate termination of employment if already hired.

Faith and Mission Agreement

I further acknowledge that Crosspointe Christian Academy is a private Christian school dedicated to providing Christ-centered education. I understand that employment at Crosspointe Christian Academy requires support of its mission, vision, and Statement of Faith, and that I am expected to model a Christ-like lifestyle in word and deed, both within and outside the school community. I agree to uphold and not act in opposition to the biblical values and standards of conduct as outlined by the school.

Crosspointe Christian Academy Statement of Faith

We believe the Bible is the inspired, infallible, and authoritative Word of God, and is the final authority for faith and life. (2 Timothy 3:16-17)

We believe there is one God, eternally existent in three persons: Father, Son, and Holy Spirit. (Matthew 28:19)

We believe in the deity of our Lord Jesus Christ, His virgin birth, sinless life, miracles, atoning death through His shed blood, bodily resurrection, ascension to the right hand of the Father, and His personal return in power and glory. (John 1:1-4; Acts 1:11; 1 Corinthians 15:3-4)

We believe that salvation is by grace through faith in Jesus Christ alone, and that only by being born again through the Holy Spirit can one receive eternal life. (Ephesians 2:8-9; John 3:3-7)

We believe in the present ministry of the Holy Spirit, who indwells believers and enables them to live a godly life. (Galatians 5:22-23)

We believe in the spiritual unity of all believers in our Lord Jesus Christ. (John 17:21; 1 Corinthians 12:12-13)

We believe that God created mankind in His image, male and female, and that marriage is a covenant relationship designed by God to be between one man and one woman. (Genesis 1:27; Genesis 2:24; Matthew 19:4-6)

We believe that every Christian is called to live a life set apart in holiness, reflecting the love of Christ in word and action. (Romans 12:1-2; Colossians 3:12-17)

Printed Name: _____

Signature: _____

Date: _____