

POSITION: Part-Time Youth Coach - Temporary

Revised Date: August 23, 2026

Reports To: Team Coordinator

FLSA: Non-Exempt

Opening Date: 08/22/2026

Closing Date: 12/18/2026

Description of Position – Your primary role is to champion the Team mission through quality coaching, age-appropriate mentoring and smart climbing practices. As a Part-time Coach, you will collaborate with other coaching staff to plan and coordinate weekly team practices that both challenge climbers individually and promote a positive team environment. In addition to the coaching role, all employees must represent the core values of the Source Climbing Center, providing a welcome and enjoyable climbing experience to all members and visitors.

Essential Duties

- ☐ *Deliver weekly coaching as assigned by the Team Coordinator and/or Head coaches to climbers age 6-16 during scheduled practice times between 3:30-8:00pm.*
- ☐ *Provide appropriate Instruction or Belay support during scheduled classes, private lessons, birthday parties, Summer Camps, private groups and individual belays.*
- ☐ *Monitor for smart climbing practices and support athlete well-being during all scheduled team activities.*
- ☐ *Effectively communicate with coaching staff and leadership team on any athlete or team related headlines, issues and/or tasks.*
- ☐ *Schedule and book any additional coaching time in Source Climbing Center event calendar.*
- ☐ *Understand and follow the Source Climbing Center Staff Manual and stay up-to-date on standard industry practices and Source Climbing Center rules.*
- ☐ *Build positive relationships with customers through gym tours, visitor check-in, orientations and belay checks performed in accordance with Source guidelines; Answering phone, taking messages, responding to basic climbing, facility and pricing questions.*
- ☐ *Be on time, attend all staff meetings, and find substitute staff for any shifts missed.*

Required Qualifications

- 100 hours of youth coaching or related experience.

Preferred Qualifications

- CWI Level 1
- SAFESPORT Certification
- USA Climbing Membership

Schedule Requirements

- ☐ Hours: 3:00pm-8:00pm M-F.
- ☐ Available Sept 7th through December 18th.
- ☐ Some weekend shifts may be available to support Recreational and USAC events.

Compensation Package

- Compensation: \$20.00/hour
- Membership privileges

To Apply: Please submit completed application and resume if available to michael@sourceclimbing.com.
Copy of the application is available at sourceclimbing.com/our-team