

St Mary and St John Catholic Primary School

School Uniform Policy



'In the Light of Jesus we Learn to Shine'

Ratified on: April 2025

Signed: *Angela Whitney* (Chair of Governors)

This policy aims to:

- Set out our approach to requiring uniform that is of reasonable cost and offers the best value for money
- Recognise and implement our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

1. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief and gender reassignment.

To avoid discrimination, our school will:

- Allow for adaptations to our policy on the grounds of equality by asking pupils and parents to share their opinions
- Give all pupils the opportunity to wear the uniform they most feel comfortable with
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to style their hair in a way that is appropriate for school yet makes them feel most comfortable

2. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with the school logo cannot be purchased from a wide range of retailers and that requiring many such items limits the parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- is available at a reasonable cost
- provides the best value for money for parents/carers

We will do this by

- making the wearing of some items with the school logo non-compulsory (e.g school polo tops)
- allowing the wearing of cheaper alternatives to school-branded items
- avoiding specific requirements for items pupils could wear on non-uniform days
- no difference in uniform requirements for different year groups
- making sure that arrangements are in place for parents to acquire second-hand uniform items
- avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- consulting with parents and pupils on any significant changes to the uniform policy and carefully considering any complaints about the policy
- Our school uniform can be found on the school's website in the school prospectus

2.1 Available from

- Any local supermarket for non-branded items
- Half-termly school recycle pop-up shop: pre-loved uniform is available. Parents are encouraged to send any old uniform into school. (Dates shared regularly and uniform is available at the new Reception parents evenings.) Parents can also contact the office at any time if they need support with uniform and staff will try their best to help.
- Uniform can be purchased from Slaters Schoolwear, Unit 7 Eckersley Mill, Swan Meadow Road, Impressions, Standish, 31-33 High St, Standish, Wigan.

3. Expectations for our school community

3.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out of school events or on trips that are organised by the school, or where they are representing the school (if required, e.g sporting events - Pupils must wear school PE kit)

3.2 Parents and carers

Parents and carers are expected to make sure that their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled
- In good condition

Staff will support pupils and parents by issuing reminders when necessary. The school newsletter will also be used to remind parents about the information within this policy.

3.3 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for the school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical, and safe for all pupils

4. Monitoring arrangements

This policy will be reviewed every 2 years in line with other policies.

5. Links to other policies

This policy is linked to our:

- Behaviour and Relationship policy
- Anti-bullying policy
- Equality information
- Safeguarding

Appendix 1

Parent Questionnaire

School Uniform Parent Questionnaire Summer 2022

We are currently reviewing our school uniform in line with Government guidance.

Which year group(s) is your child/children in? Please circle

Rec Y1 Y2 Y3 Y4 Y5 Y6

Is the school uniform cost effective?

Yes No Comment:

Does the uniform allow for reasonable costing alternatives, e.g. plain blue polo shirt instead of logo polo shirt?

Yes No Comment:

Is the uniform diverse to avoid discrimination in line with our legal duties under the Equality Act 2010, e.g. trousers/shorts/pinafore/skirts and leggings/track suit for P.E.?

Yes No Comment:

Would you be interested in second hand uniform if it was available?

Yes No Comment

Would you be interested in donating second hand uniform to school? A collection date would be issued appropriately.

Yes No Comment

Thank you for taking the time to complete this questionnaire, we appreciate your feedback.

Appendix 2 Uniform Information (Prospectus)

The Governors have agreed that the following school uniform be worn. See Uniform Policy for further details). Children should always attend school smartly dressed following the uniform code.

School Uniform:

Grey school trousers or grey shorts (uniform not fashion trousers)
Sky blue polo shirt, school logo optional
Blue/grey check pinafore or skirt
Navy blue cardigan or sweatshirt with school logo
A blue and white checked/striped cotton dress can be worn in the summer months.
White/grey/black socks or grey/navy tights
Sensible black school shoes

PE Kit:

Appropriate indoor P.E. kit comprising school PE T-shirt (navy) and school logo, shorts (navy) and regular trainers are required for all pupils. Pupils come to school dressed in their PE kit on PE days. Pupils may wear their school jumper or school hoodie (logo recommended), tracksuit bottoms and/or leggings in black, grey or navy on these days.

We ask that all items of clothing be identified with your child's name.

Health and Safety

I am sure that you will support us in fostering best practice with regard to health and safety and so it is **essential that no jewellery, with the exception of watches**, be worn in school. Earrings, rings and necklaces can cause injury when worn on the playground or during sporting activities. **Your child must not wear earrings for school (including non-uniform days)**. If your child does wear them to school then they will be, in the first instance, advised not wear them in school and parents will be informed. If parents wish for their children to have their ears pierced this must be organised for the beginning of the long summer break so that the earrings can be removed at the beginning of the new academic year.

Long hair must be tied back, and hair accessories should complement the school uniform, e.g. school colours – blue, grey, black
Nail polish must not be worn for school.