



ANNUAL REPORT 2021

**Empowering
youth through
technology.**





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OUR MISSION

We provide
technology access
and **education**
to under-resourced
youth and their
communities.





A MESSAGE FROM THE BOARD CHAIR

Dear Friends,

It's been another year of outstanding growth and success.

In a world where technology is increasingly part of our everyday lives the need for a digital equity solution that addresses devices, internet connectivity, and digital skills continues to be critical. While Compudopt programs address this need, we believe in taking it a step further. To ensure a competitive and productive future workforce, a complete digital equity solution must include technology education that supports and inspires the next generation of innovators. Our comprehensive approach works within the community support ecosystem and engages school districts, community agencies, philanthropic partners, and corporate entities to ensure programming is relevant and aligned to workforce needs.

With the enhancements we continue make to reinforce our sustainability, we stand out as the only nonprofit in the country with a comprehensive, plug-and-play solution which closes the digital divide and ensures a foundation for economic mobility in the communities we serve.

None of this is possible without the support of partners and champions like you.

As you will see in the subsequent pages, in 2021, you helped us more than double our geographic reach to 15 states and 23 cities across the United States. This included the first foray into rural regional communities like Pearsall in Southeast Texas where more than 100 computers have been given out and over 300 hours of training have been delivered. With your support, we reinforced the incredible growth and success in 2020 to ensure a continued quality level of support for the families in need of technology.

It's because of your belief in the Compudopt mission and your contributions to our success that we finished the year with an exclamation mark and a transformational \$35M partnership with Santander Consumer USA. Supporting our growth in Dallas, Atlanta, Los Angeles, Mesa, and Tampa, this gift allows us to launch a direct solution for internet connectivity and deploy our entire solution to communities most in need in each city.

It's an incredibly exciting time at Compudopt and we invite you to become more involved. Whether it's to increase your personal contribution, reaching out to your company IT team to find out what happens to your retiring devices, or to volunteer at a distribution event in your community, you make a difference. As the world continues to slowly re-open, we hope to see more of you this year and are so glad you are here to join us as together we continue to deliver meaningful impact.

Thank you for all your support.

Jonathan Osha, Founder

Megan Steckly, CEO

Brian Williams, Chair



PARTICIPANT HIGHLIGHT:

Family Story

“ My name is Felix, I have 3 children, two currently going to school remotely. Since the beginning of the pandemic, I have had challenges with remote learning. Chicago Public School was able to provide my children with Chrome books. My children have had technical difficulties throughout this experience.

Before we got the laptop from Compuadopt my oldest one was having trouble with this laptop for a week. His headphones were not able to connect to the Chromebook and he was unable to hear or talk during class. He was able to use his new laptop now, and we were able to get a response from his school later on.

I feel so blessed, this laptop has been a blessing for me and my family.

My son is so happy and proud to have his own laptop and he is taking good care of it. This donation is such a blessing, and I am so happy and grateful.

Thank you so much for thinking of our children.





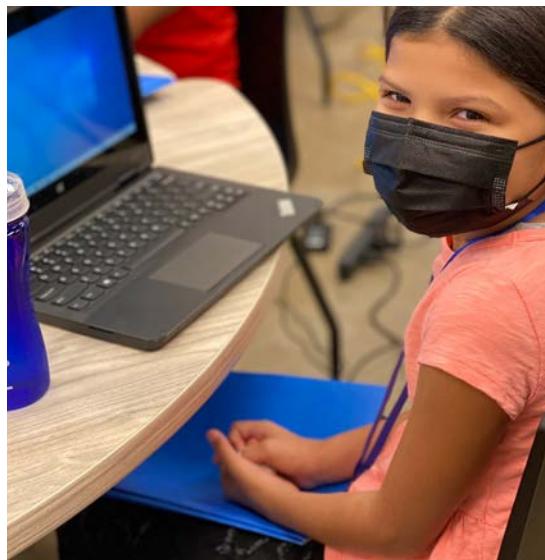
2021 REACH

This past year, we more than **DOUBLED OUR IMPACT** by adding 9 new states and 13 new cities - bringing our total service area to:

15
states | **23**
cities



ATLANTA | AUSTIN | CHICAGO | CORPUS CHRISTI | COVINGTON | DALLAS | DAYTON | FT WORTH | GALVESTON | HOUSTON | LAKE CHARLES | LAS VEGAS
LOS ANGELES | MESA | MIDLAND | NEW ORLEANS | PEARSALL | PHILADELPHIA | SEATTLE | SHREVEPORT | SOUTHAVEN | TAMPA | WASHINGTON | WASHINGTON D.C.





PROGRAM SPOTLIGHT: Computer Distributions

12,134 youth and families were served through our drive thru computer distribution program in 2021.

Access to devices provides more than just an opportunity for e-learning. It helps the success and future of the whole family. With a computer in the home, parents can search for jobs and pay bills online. Family members can attend telehealth appointments. Relatives can be together, virtually for the holidays. The ultimate benefit of technology access is the facilitation of connection.

Since 2007:



48,688 +
Computers
Distributed





PROGRAM SPOTLIGHT:

Technology Education Programs

Through our free technology programs, we continued to incite curiosity around learning that leads to brighter futures!

Early Adopters grades 3–5

Elementary school students became astronauts and learned about augmented reality and coding by designing their own planets and programming a spaceship.

STEAM Team grades 6–8

Middle school students became deTECHtives and solved an art heist. They explored how STEAM components are used to solve real world problems using micro:bits, breadboards, ultrasonic sensors, and 3D printing, and more!

Learn2Earn grades 9–12

High school students learned to code, explored engineering computer hardware and software, and even created their own website! Each project connected skills to high demand jobs.

IT Pathways ages 16–26

Students explored careers in IT - combining curriculum from Cisco Networking Academy, with CompuDopt soft skill training.



Since 2007:



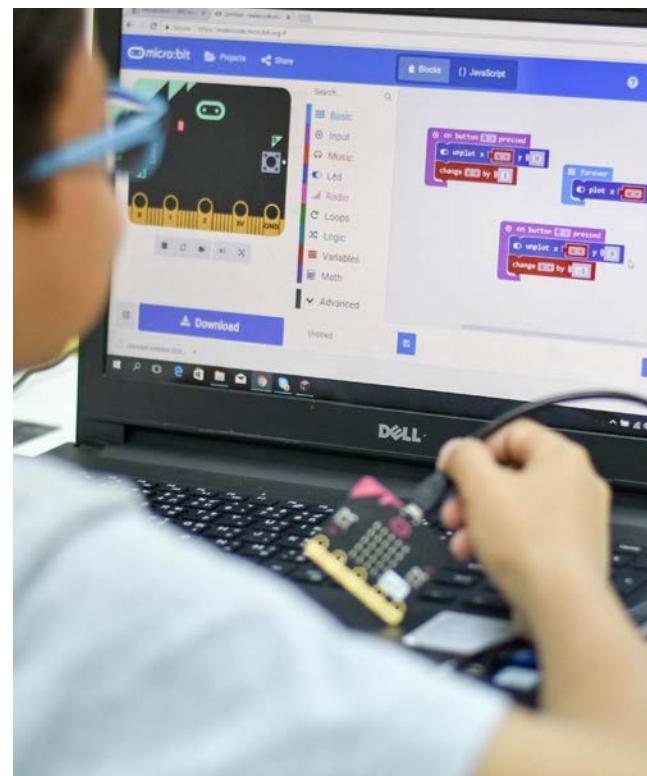
51,044+
Students Served



Since 2007:



191,908+
Tech Training Hours



All participants received a free laptop on completion!



ECO-FRIENDLY SOLUTIONS: Computer Donation Program

Providing new purpose to repurposed computers!

Each year 6.9 million tons of e-waste are produced in the US and 80% of e-waste ends up in landfills, leaching toxic metals into the environment.

Since Compudopt was founded in 2007, we have kept over 531 tons of waste out of the landfills through our programs and recycling partnerships.

In 2021 alone we recycled or reused over 104 tons of equipment.

By receiving donated retired equipment, refurbishing it, and giving it a second life in the home of a student or family, we have created a unique and innovative loop for improved environmental sustainability while giving youth the tools they need for a brighter future.

To learn more about how to donate equipment, visit us at compudopt.org.

Since 2007:

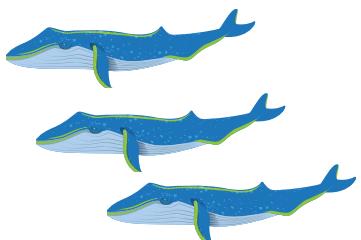


531.4+
Tons of
E-waste
Recycled

What does 531 tons look like?

3

Blue
Whales



2

Boeing 747
Airplanes





DONOR HONOR ROLL:

Thank You

Philanthropic Supporters

Compudopt is grateful to the individuals, corporations, foundations, and organizations who invest in our mission each year. We would like to acknowledge the following benefactors for their support.



\$250,000

AT&T
CenterPoint Energy
Moody Foundation
Santander Consumer
Thrive Chicago
United Way of Metro Dallas

\$100,000 - \$249,999

Crown Family Philanthropies
Ernst & Young
HESS Corporation
HPE
HP, Inc.
Intuitive
LyondellBasell
TC Energy
United Way of Lake County

\$50,000 - \$99,999

The Brown Foundation
City of Dallas
Digitunity
Greater Houston Community Foundation
The Jerry C. Dearing Family Foundation
Julian Grace Foundation
KKR
Player's Coalition
Technocycle
Unilever
Vistra Corp
Why Not Foundation

\$25,000-\$49,999

Callon Petroleum Resources
Chicago State Foundation
Scott and Mimi Harlan
Harris County Department of Education
Kinder Morgan Foundation
Lovebox
The Permanent Endowment Fund
PwC Charitable Foundation, Inc.
Salvation Army of Dallas
Southwestern Energy

**Teamwork
makes the
DREAM
WORK!**





DONOR HONOR ROLL:

Thank You

Philanthropic Supporters

\$10,000-\$24,999

alliantgroup
 Andrew Delaney Foundation
 Carlyn Burton
 Bob Candito
 Exelon Generation
 Gallery Furniture
 J.P. Morgan Charitable Giving Fund
 Harris and Eliza Kempner Fund
 Curt and Teresa Morgan
 NFL Foundation
 John and Talina Osha
 Osha Bergman Watanabe & Burton LLP
 Reliant, an NRG Company
 Rockland Capital
 Tini Lulu Fund
 UpCurve Energy
 Verizon
 Greg Vetter and Irene Kosturakis

\$5,000-\$9,999

Jenny Bernard
 Blk & Bold
 Benjamin Caldwell
 The Harry S. & Isabel C. Cameron
 Foundation
 Chevron
 Maria Collman
 Comcast
 Jeff Emme
 ExxonMobil
 Gelb Family Foundation
 Hillcrest Foundation
 Teal Holden
 Art and Laurie Huffman
 Steve Johnson
 Marathon Oil
 North Shore Gas Company
 Laurie Tuzo
 Schwab Charitable
 Whataburger Whatabrands LLC
 Edith and Robert Zinn Foundation

\$1,000-\$4,999

ABM Federal
 Jeffry Abrams
 AES Drilling Fluids
 Aldridge Foundation
 Amazon Smile Foundation
 American First National Bank
 Kristie Atwood
 Jessica Avila

Varun and Jacqui Babbili

Shawn Behounek

Chase Bice

Blind Industries and Service of MD

BMC Software

Douglas Brooks

John and Neda Campbell

Jordan Chrysafidis

Citadel

Steve and Lynne Clark

Troy Collman

Colin Alexander Dempsey

Desroches Partners, LLP

DocuSign

Nathan Eror

Eureka Heights Brew Co.

Amaka Eziuku

Shawn Foster

Roy-Michael Gibson

Eva Gilbreath

Amanda Gordon

The Guill Family Foundation

Angie Halderman

Imran Hasan

Caris Hatfield

Chad Hiatt

Ron and Kim Hinson

Houston Community College – Houston

MBDA Business Center

Huff Family Foundation

Roberto Iglesias



DONOR HONOR ROLL:

Thank You

Philanthropic Supporters

\$1,000-\$4,999

Innovative Office Solutions, LLC
 Insperity
 Jack and Jill of America, Incorporated
 Humble-Kingwood Chapter
 JLL
 Bill Johnson
 Kris and Allison Katarski
 Nick M. Larcombe
 The Lake County Community Foundation
 Wood MacKenzie
 Magnolia Oil and Gas
 Jim Maiz
 Jenny McCauley
 Sarah Menendez
 Microsoft
 Bruce and Janet Misamore
 National Philanthropic Trust
 Norton Rose Fulbright
 Kimberly Penn
 Tim Pohl
 Allison Porterfield
 Quality Mountain Properties
 Repro Products, Inc.

Revamped Recycling
 Kurt Reynolds
 John Rickel
 Kate E. Rickel
 Roxanna Rickel
 Ellen and Steven Robinson Giving Fund
 Rogers O'Brien Construction
 Patrick Salvo
 Tom Scherer
 Elizabeth Scherle
 Scott and Margie Schneider
 Shell Oil Company Foundation
 SIM
 Larry and Marsha Smith
 Sumitomo Corporation of Americas
 TD Ameritrade Institutional
 Tech Trade Partners, Inc.
 Aaron Thiese
 Trace Midstream Partners
 Ulterra Drilling Technologies LP
 Veritex Community Bank
 Verity Group
 Chris Wanja
 Steve Waters
 Brian and Suzanne Williams
 Chrissy Wilson

\$250-\$999

Cecilia Aguirre Saravia
 Alaska Community Foundation
 Yvonne Ammutinato
 Greg Arbogast
 Erin Asprec
 Becca Cakes
 David Boothe
 Kristi Boyd
 Bracewell
 Julie Brown
 Monica Brownell
 Raymond Burek
 Cherie-Ann Byfield
 Linda Calles
 Citizen Energy
 Augustus DeAngelo
 Lauren Dragona
 Deepika Duggirala
 Bradley Eanes
 Zachary H. Edwards
 Robert Eichenlaub
 Bruce Elijah
 Cathy Elijah
 Kevin Fetzer
 Hyness Freeman
 Amelia Friedman
 Daniella Gennett
 GGV Capital
 Dave Gilbert
 Jonathon Glass
 Larry and Louise Glenn
 Karla Gowen
 Greg Haralson
 Robert Harpold
 Liz Harris
 Eric Heuring
 Heath Hightower



DONOR HONOR ROLL:

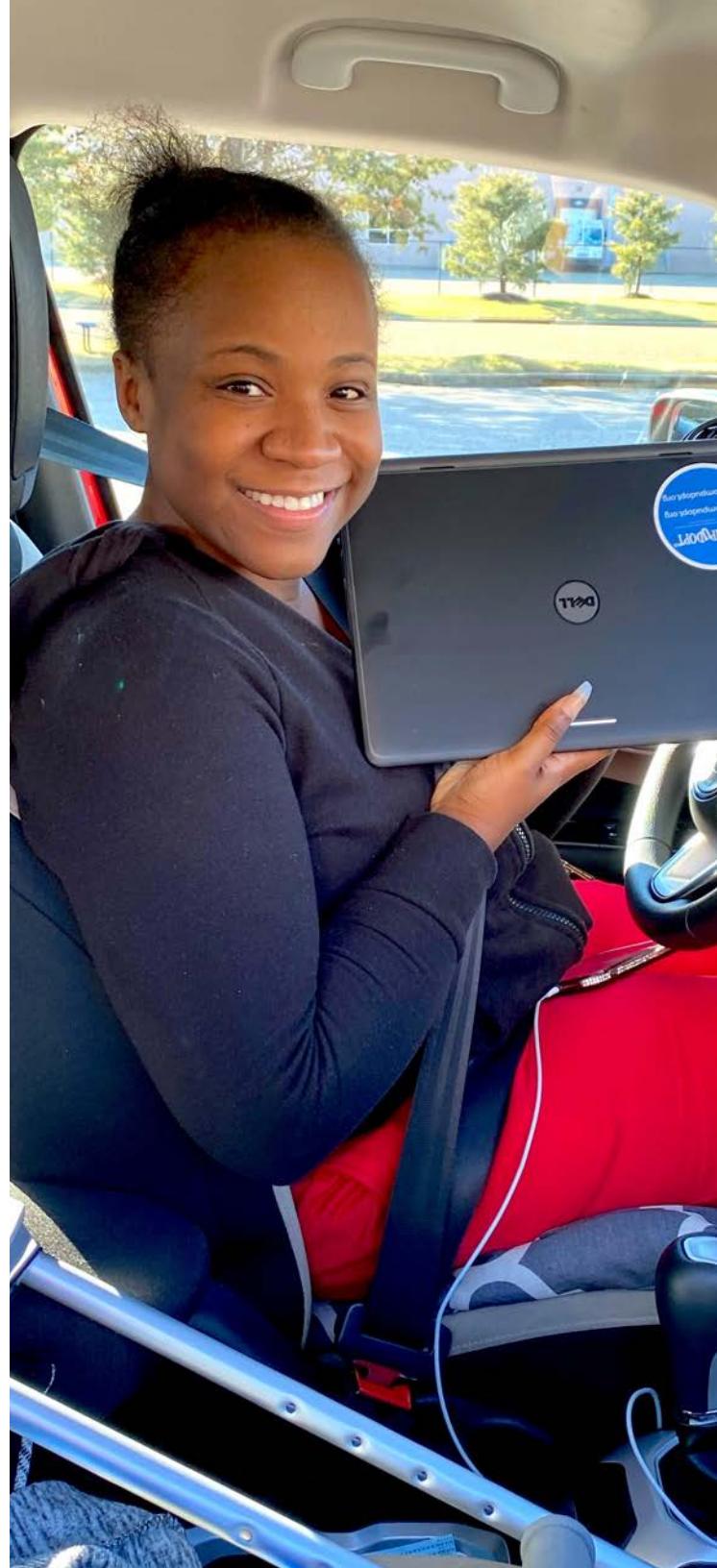
Thank You

Philanthropic Supporters

\$250-\$999

Kathleen Hilterman
Lupita Hinojosa
Tanya Holden
Inspire Smiles
Oya Karazincir
John Keefer
Michael Kennedy
Jaime Lopez
John Madera
Renee Margolin
Megan McCann
Ross Meyer
Georgette Michko
Jenna Moon
Diaraha Morris
Keri Musgraves
William D. and Sonja Myers
Jennifer Naylor
New Harbor Capital Management LP
Sarah L. Norris
Kendall Nunez
Debra Ohehir
Angela Owen

Tyler Peterson
Mark Phair
William D. Rea
Christy Reed
Shannon Richmond
Collin Rose
Steve Rumsey
Peter and Rose Schechter
Jesse Shaw
Stephanie Simon
Sherrie Smith
Mike Spinks
Jennifer Starck
Charles and Teri Steckly
Carol and Scott Steinke
Rhett Svetgoff
TEGNA Foundation
Nazareth Tekeste
John and Helen Thaeler
Hannah Wanderer
Christine Wang
David Wanja Jr.
Michael Week
Janet Weinstein
Consuella Whipple
Williams Food Spices
Cody Wisniewski
Mary Grace Wolf
Hendrik Woods
Christopher Worthen





PARTNER HONOR ROLL:

Thank You

Collaborative Partners

Partnerships with community-based organizations are critical to our ability to mobilize and serve, particularly in 2021. Compudopt is proud to have partnered with the following organizations:

Acero Cruz
 The Alliance
 Attucks Middle School
 Baldwin Hills Elementary
 Barbe Elementary
 Big Thought
 Boys and Girls Club of Dallas
 Boys and Girls Clubs of Greater Houston
 Boys and Girls Club of Lake County
 Breakthrough
 Bright Star Community Outreach
 Brotherhood Crusade
 Chicago Peace
 Chicago Public Schools
 Chicago State University
 Christo Rey
 City of Dallas
 City of Covington
 City of Houston
 City of New Orleans
 City of Philadelphia
 Communities in Schools
 Congregational Church of Christian Fellowship
 CRED
 Cristo Rey

Digitunity
 Department of Family and Support Services
 Dream Academy
 Family Matters
 Firehouse Community Arts Center
 Fifth Ward Multi-Service Center
 Gale Community Academy
 Galveston Independent School District
 Girls Inc.
 Harris County Precinct 2
 Harlem Children Zone
 HCP2
 HESS
 Houston Independent School District
 HOPICS
 Kentucky Career Center
 Kids U
 LaGrange High School
 Latinos Progresando
 Monahans Chamber of Commerce
 Monumental Baptist Church
 New Life Creation
 North Lawndale
 Northern Kentucky Area Development District

Northwest Center Chicago
 Oak Park Middle School
 Office of Innovation & Technology
 Orleans Parish School District
 Parent University Chicago
 Dallas City Parks and Recreation
 Pearsall Independent School District
 Pecos Kindergarten
 Philadelphia Urban League
 Pin Oak
 Project HOOD
 Rainbow House Inc.
 Sharing Excess
 SoLA I Can Foundation
 Something Good in Englewood
 South Shore Works
 St. Luke's United Methodist Church
 The Solution Project
 Washington Marion High School
 Waukegan Community Unit School District #60
 WorkTexas
 YMCA of Greater Houston
 YMCA of Metropolitan Atlanta
 YMCA of Metropolitan Dallas





STATEMENT OF ACTIVITIES:

2021 Financials

Consolidated Statements

For the Year Ended December 31, 2021 with
Independent Auditor's Report.



2021 STATEMENT OF ACTIVITIES

REVENUE

Contributions	\$8,448,107
Fundraising Events	\$225,025
Other Income	\$276,191
Gain on extinguishment of debt	\$120,000

TOTAL SUPPORT AND REVENUE

\$9,069,323

EXPENSES

Program Services	\$5,672,685
Fundraising	\$623,134
Management and General	\$629,457

TOTAL EXPENSES

\$6,925,276

2021 STATEMENT OF FINANCIAL POSITION

ASSETS

<u>Total Current Assets</u>	\$3,202,588
<u>Fixed Assets</u>	
Land and building	\$1,500,000
Building Improvements	\$1,189,753
Vehicles	\$99,377
Accumulated depreciation	(\$181,074)
Total Fixed Assets	\$2,608,056

TOTAL ASSETS

\$5,810,644

LIABILITIES AND NET ASSETS

Current Liabilities

Accounts payable and accrued liabilities	\$27,146
Current portion of long-term debt	\$28,257

Total Current Liabilities

\$55,403

Long-term debt, less current portion

\$1,081,207

Total Liabilities

\$1,136,610

Net Assets

With donor restrictions	\$2,983,092
Without donor restrictions	\$1,690,942

Total Net Assets

\$4,674,034

TOTAL LIABILITIES AND NET ASSETS

\$5,810,644



BOARD OF DIRECTORS:

Officers

John Osha, President and Founder
Global Chair, Osha Bergman Watanabe & Burton, LLP

Brian Williams, Chair
Principal & CCUS Consultant, Caeli Associates LLC
Former Director & GM, BP



Scott Harlan, Vice Chair and Secretary
Managing Partner, Rockland Capital

Members

Varun Babbili
Managing Director, White Deer Energy

John Campbell
Houston Regional Advisory Board Chair,
COO, Sierra Resources

Carlyn Burton
Partner, Osha Bergman Watanabe & Burton LLP

Angie Halderman
Vice President, Business Development and Channel
Sales, DocuSign

Art Huffman
Retired CIO, Halliburton

Jenny McCauley
Retired, SVP, Southwestern Energy

Curt Morgan
CEO, Vistra Corp

Kimberly Penn
President and CEO, Webtropolis

Allison Porterfield
Chicago Regional Advisory Board Chair,
Director Enterprise System, Human Resources and
Student Systems, Northwestern University

Laurie Tuzo
Retired, JP Morgan Chase



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