



ANNUAL REPORT 2021

Empowering
youth through
technology.





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OUR MISSION

We provide
technology access
and **education**
to under-resourced
youth and their
communities.





A MESSAGE FROM THE BOARD CHAIR

Dear Friends,

It's been another year of outstanding growth and success.

In a world where technology is increasingly part of our everyday lives the need for a digital equity solution that addresses devices, internet connectivity, and digital skills continues to be critical. While Compudopt programs address this need, we believe in taking it a step further. To ensure a competitive and productive future workforce, a complete digital equity solution must include technology education that supports and inspires the next generation of innovators. Our comprehensive approach works within the community support ecosystem and engages school districts, community agencies, philanthropic partners, and corporate entities to ensure programming is relevant and aligned to workforce needs.

With the enhancements we continue make to reinforce our sustainability, we stand out as the only nonprofit in the country with a comprehensive, plug-and-play solution which closes the digital divide and ensures a foundation for economic mobility in the communities we serve.

None of this is possible without the support of partners and champions like you.

As you will see in the subsequent pages, in 2021, you helped us more than double our geographic reach to 15 states and 23 cities across the United States. This included the first foray into rural regional communities like Pearsall in Southeast Texas where more than 100 computers have been given out and over 300 hours of training have been delivered. With your support, we reinforced the incredible growth and success in 2020 to ensure a continued quality level of support for the families in need of technology.

It's because of your belief in the Compudopt mission and your contributions to our success that we finished the year with an exclamation mark and a transformational \$35M partnership with Santander Consumer USA. Supporting our growth in Dallas, Atlanta, Los Angeles, Mesa, and Tampa, this gift allows us to launch a direct solution for internet connectivity and deploy our entire solution to communities most in need in each city.

It's an incredibly exciting time at Compudopt and we invite you to become more involved. Whether it's to increase your personal contribution, reaching out to your company IT team to find out what happens to your retiring devices, or to volunteer at a distribution event in your community, you make a difference. As the world continues to slowly re-open, we hope to see more of you this year and are so glad you are here to join us as together we continue to deliver meaningful impact.

Thank you for all your support.

Jonathan Osha, Founder

Megan Steckly, CEO

Brian Williams, Chair



PARTICIPANT HIGHLIGHT:

Family Story

“My name is Felix, I have 3 children, two currently going to school remotely. Since the beginning of the pandemic, I have had challenges with remote learning. Chicago Public School was able to provide my children with Chrome books. My children have had technical difficulties throughout this experience.

Before we got the laptop from Compudopt my oldest one was having trouble with this laptop for a week. His headphones were not able to connect to the Chromebook and he was unable to hear or talk during class. He was able to use his new laptop now, and we were able to get a response from his school later on.

I feel so blessed, this laptop has been a blessing for me and my family.

My son is so happy and proud to have his own laptop and he is taking good care of it. This donation is such a blessing, and I am so happy and grateful.

Thank you so much for thinking of our children.”





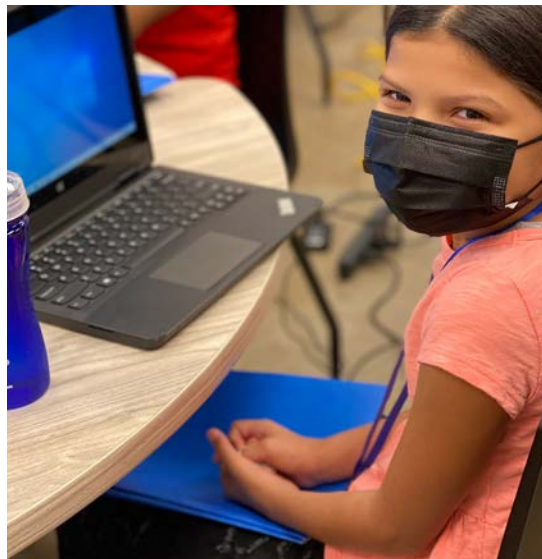
2021 REACH

This past year, we more than **DOUBLED OUR IMPACT** by adding 9 new states and 13 new cities - bringing our total service area to:

15 states | **23** cities



ATLANTA | AUSTIN | CHICAGO | CORPUS CHRISTI | COVINGTON | DALLAS | DAYTON | FT WORTH | GALVESTON | HOUSTON | LAKE CHARLES | LAS VEGAS
LOS ANGELES | MESA | MIDLAND | NEW ORLEANS | PEARSALL | PHILADELPHIA | SEATTLE | SHREVEPORT | SOUTHAVEN | TAMPA | WASHINGTON | WASHINGTON D.C.





PROGRAM SPOTLIGHT:

Computer Distributions

12,134 youth and families were served through our drive thru computer distribution program in 2021.

Access to devices provides more than just an opportunity for e-learning. It helps the success and future of the whole family. With a computer in the home, parents can search for jobs and pay bills online. Family members can attend telehealth appointments. Relatives can be together, virtually for the holidays. The ultimate benefit of technology access is the facilitation of connection.

Since 2007:



48,688 +
Computers
Distributed





PROGRAM SPOTLIGHT:

Technology Education Programs

Through our free technology programs, we continued to incite curiosity around learning that leads to brighter futures!

Early Adopters grades 3–5

Elementary school students became astronauts and learned about augmented reality and coding by designing their own planets and programming a spaceship.

STEAM Team grades 6–8

Middle school students became deTECHtives and solved an art heist. They explored how STEAM components are used to solve real world problems using micro:bits, breadboards, ultrasonic sensors, and 3D printing, and more!

Learn2Earn grades 9–12

High school students learned to code, explored engineering computer hardware and software, and even created their own website! Each project connected skills to high demand jobs.

IT Pathways ages 16-26

Students explored careers in IT - combining curriculum from Cisco Networking Academy, with Compudopt soft skill training.

Since 2007:



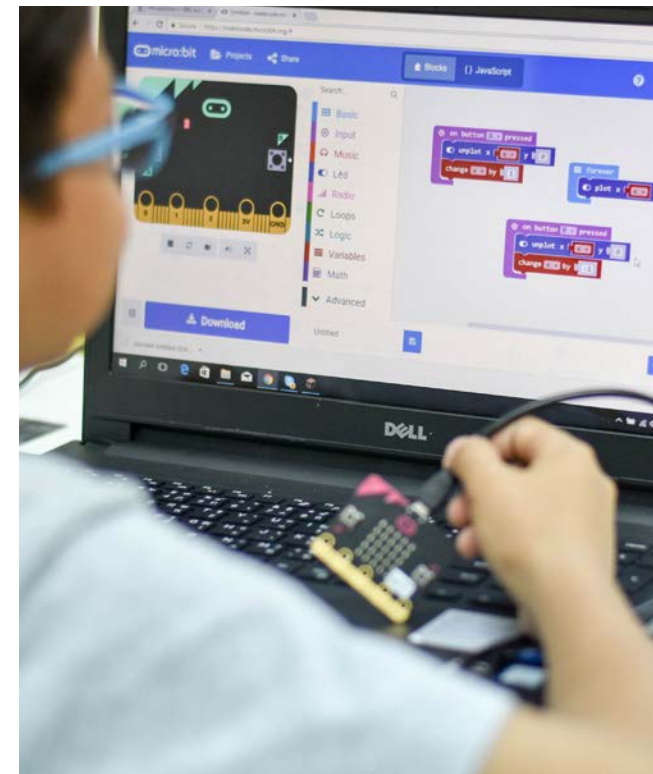
51,044+
Students
Served

Since 2007:



191,908+
Tech Training
Hours

*All participants
received a free laptop
on completion!*





ECO-FRIENDLY SOLUTIONS:

Computer Donation Program

Providing new purpose to repurposed computers!

Each year 6.9 million tons of e-waste are produced in the US and 80% of e-waste ends up in landfills, leaching toxic metals into the environment.

Since Compudopt was founded in 2007, we have kept over 531 tons of waste out of the landfills through our programs and recycling partnerships.

In 2021 alone we recycled or reused over 104 tons of equipment.

By receiving donated retired equipment, refurbishing it, and giving it a second life in the home of a student or family, we have created a unique and innovative loop for improved environmental sustainability while giving youth the tools they need for a brighter future.

To learn more about how to donate equipment, visit us at compudopt.org.

Since 2007:

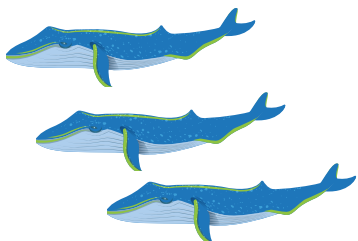


531.4+
Tons of
E-waste
Recycled

What does 531 tons look like?

3

Blue
Whales



2

Boeing 747
Airplanes





DONOR HONOR ROLL:

Thank You

Philanthropic Supporters

Compudopt is grateful to the individuals, corporations, foundations, and organizations who invest in our mission each year. We would like to acknowledge the following benefactors for their support.



\$250,000

AT&T
CenterPoint Energy
Moody Foundation
Santander Consumer
Thrive Chicago
United Way of Metro Dallas

\$100,000 - \$249,999

Crown Family Philanthropies
Ernst & Young
HESS Corporation
HPE
HP, Inc.
Intuitive
LyondellBasell
TC Energy
United Way of Lake County

\$50,000 - \$99,999

The Brown Foundation
City of Dallas
Digitunity
Greater Houston Community Foundation
The Jerry C. Dearing Family Foundation
Julian Grace Foundation
KKR
Player's Coalition
Technocycle
Unilever
Vistra Corp
Why Not Foundation

\$25,000-\$49,999

Callon Petroleum Resources
Chicago State Foundation
Scott and Mimi Harlan
Harris County Department of Education
Kinder Morgan Foundation
Lovebox
The Permanent Endowment Fund
PwC Charitable Foundation, Inc.
Salvation Army of Dallas
Southwestern Energy

**Teamwork
makes the**

**DREAM
WORK!**





DONOR HONOR ROLL:

Thank You

Philanthropic Supporters

\$10,000-\$24,999

alliantgroup
Andrew Delaney Foundation
Carlyn Burton
Bob Candito
Exelon Generation
Gallery Furniture
J.P. Morgan Charitable Giving Fund
Harris and Eliza Kempner Fund
Curt and Teresa Morgan
NFL Foundation
John and Talina Osha
Osha Bergman Watanabe & Burton LLP
Reliant, an NRG Company
Rockland Capital
Tini Lulu Fund
UpCurve Energy
Verizon
Greg Vetter and Irene Kosturakis

\$5,000-\$9,999

Jenny Bernard
Blk & Bold
Benjamin Caldwell
The Harry S. & Isabel C. Cameron
Foundation
Chevron
Maria Collman
Comcast
Jeff Emme
ExxonMobil
Gelb Family Foundation
Hillcrest Foundation
Teal Holden
Art and Laurie Huffman
Steve Johnson
Marathon Oil
North Shore Gas Company
Laurie Tuzo
Schwab Charitable
Whataburger Whatabrands LLC
Edith and Robert Zinn Foundation

\$1,000-\$4,999

ABM Federal
Jeffrey Abrams
AES Drilling Fluids
Aldridge Foundation
Amazon Smile Foundation
American First National Bank
Kristie Atwood
Jessica Avila

Varun and Jacqui Babbili
Shawn Behounek
Chase Bice
Blind Industries and Service of MD
BMC Software
Douglas Brooks
John and Neda Campbell
Jordan Chrysafidis
Citadel
Steve and Lynne Clark
Troy Collman
Colin Alexander Dempsey
Desroches Partners, LLP
DocuSign
Nathan Eror
Eureka Heights Brew Co.
Amaka Eziuku
Shawn Foster
Roy-Michael Gibson
Eva Gilbreath
Amanda Gordon
The Guill Family Foundation
Angie Halderman
Imran Hasan
Caris Hatfield
Chad Hiatt
Ron and Kim Hinson
Houston Community College – Houston
MBDA Business Center
Huff Family Foundation
Roberto Iglesias



DONOR HONOR ROLL:

Thank You

Philanthropic Supporters

\$1,000-\$4,999

Innovative Office Solutions, LLC
Insperity
Jack and Jill of America, Incorporated
Humble-Kingwood Chapter
JLL
Bill Johnson
Kris and Allison Katarski
Nick M. Larcombe
The Lake County Community Foundation
Wood MacKenzie
Magnolia Oil and Gas
Jim Maiz
Jenny McCauley
Sarah Menendez
Microsoft
Bruce and Janet Misamore
National Philanthropic Trust
Norton Rose Fulbright
Kimberly Penn
Tim Pohl
Allison Porterfield
Quality Mountain Properties
Repro Products, Inc.

Revamped Recycling
Kurt Reynolds
John Rickel
Kate E. Rickel
Roxanna Rickel
Ellen and Steven Robinson Giving Fund
Rogers O'Brien Construction
Patrick Salvo
Tom Scherer
Elizabeth Scherle
Scott and Margie Schneider
Shell Oil Company Foundation
SIM
Larry and Marsha Smith
Sumitomo Corporation of Americas
TD Ameritrade Institutional
Tech Trade Partners, Inc.
Aaron Thiese
Trace Midstream Partners
Ulterra Drilling Technologies LP
Veritex Community Bank
Verity Group
Chris Wanja
Steve Waters
Brian and Suzanne Williams
Chrissy Wilson

\$250-\$999

Cecilia Aguirre Saravia
Alaska Community Foundation
Yvonne Ammutinato
Greg Arbogast
Erin Asprec

Becca Cakes
David Boothe
Kristi Boyd
Bracewell
Julie Brown
Monica Brownell
Raymond Burek
Cherie-Ann Byfield
Linda Calles
Citizen Energy
Augustus DeAngelo
Lauren Dragona
Deepika Duggirala
Bradley Eanes
Zachary H. Edwards
Robert Eichenlaub
Bruce Elijah
Cathy Elijah
Kevin Fetzer
Hyness Freeman
Amelia Friedman
Daniella Gennett
GGV Capital
Dave Gilbert
Jonathon Glass
Larry and Louise Glenn
Karla Gowen
Greg Haralson
Robert Harpold
Liz Harris
Eric Heuring
Heath Hightower



DONOR HONOR ROLL:

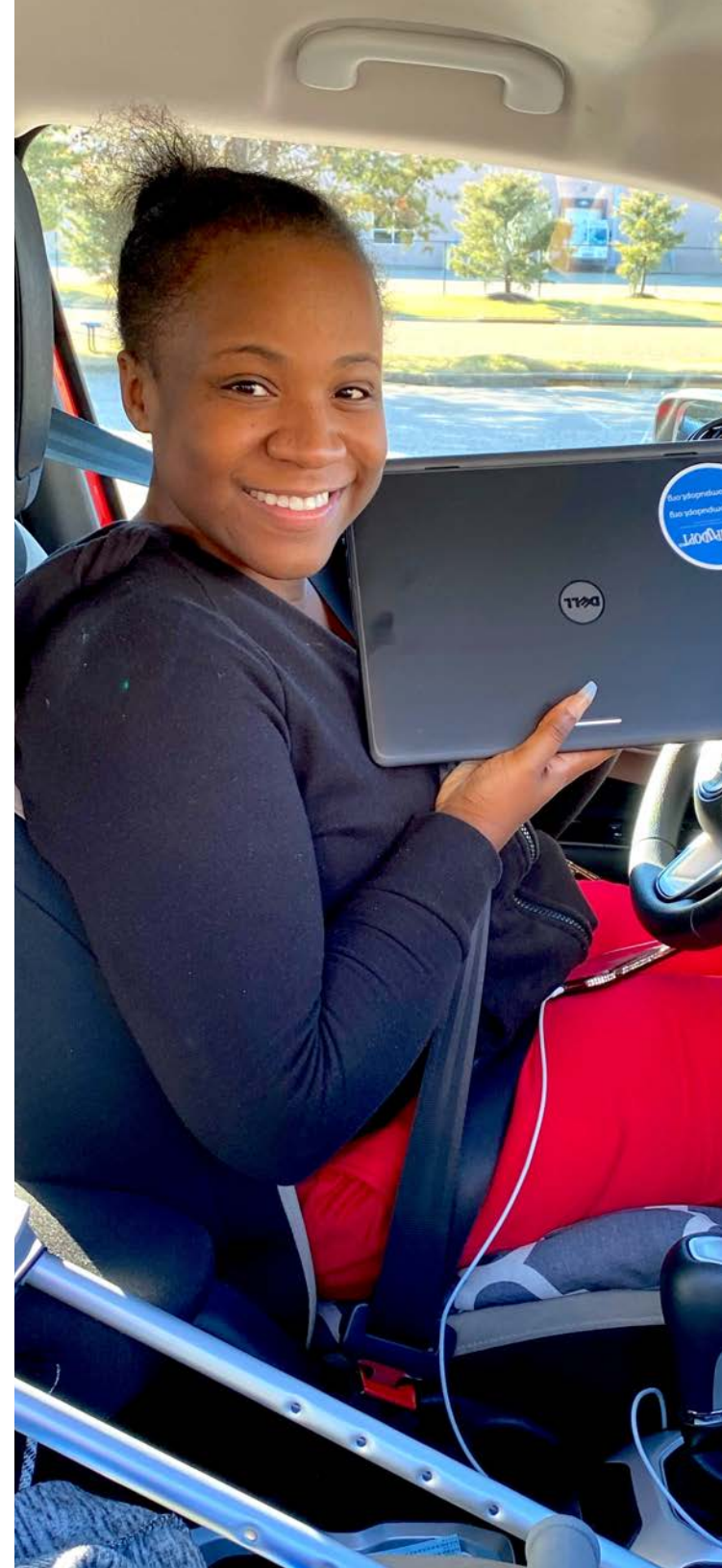
Thank You

Philanthropic Supporters

\$250-\$999

Kathleen Hilterman
Lupita Hinojosa
Tanya Holden
Inspire Smiles
Oya Karazincir
John Keefer
Michael Kennedy
Jaime Lopez
John Madera
Renee Margolin
Megan McCann
Ross Meyer
Georgette Michko
Jenna Moon
Diaraha Morris
Keri Musgraves
William D. and Sonja Myers
Jennifer Naylor
New Harbor Capital Management LP
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Kendall Nunez
Debra Ohehir
Angela Owen

Tyler Peterson
Mark Phair
William D. Rea
Christy Reed
Shannon Richmond
Collin Rose
Steve Rumsey
Peter and Rose Schechter
Jesse Shaw
Stephanie Simon
Sherrie Smith
Mike Spinks
Jennifer Starck
Charles and Teri Steckly
Carol and Scott Steinke
Rhett Svetgoff
TEGNA Foundation
Nazareth Tekeste
John and Helen Thaeler
Hannah Wanderer
Christine Wang
David Wanja Jr.
Michael Week
Janet Weinstein
Consuella Whipple
Williams Food Spices
Cody Wisniewski
Mary Grace Wolf
Hendrik Woods
Christopher Worthen





PARTNER HONOR ROLL:

Thank You

Collaborative Partners

Partnerships with community-based organizations are critical to our ability to mobilize and serve, particularly in 2021. Compudopt is proud to have partnered with the following organizations:



Acero Cruz
The Alliance
Attucks Middle School
Baldwin Hills Elementary
Barbe Elementary
Big Thought
Boys and Girls Club of Dallas
Boys and Girls Clubs of Greater Houston
Boys and Girls Club of Lake County
Breakthrough
Bright Star Community Outreach
Brotherhood Crusade
Chicago Peace
Chicago Public Schools
Chicago State University
Christo Rey
City of Dallas
City of Covington
City of Houston
City of New Orleans
City of Philadelphia
Communities in Schools
Congregational Church of Christian Fellowship
CRED
Cristo Rey

Digitunity
Department of Family and Support Services
Dream Academy
Family Matters
Firehouse Community Arts Center
Fifth Ward Multi-Service Center
Gale Community Academy
Galveston Independent School District
Girls Inc.
Harris County Precinct 2
Harlem Children Zone
HCP2
HESS
Houston Independent School District
HOPICS
Kentucky Career Center
Kids U
LaGrange High School
Latinos Progresando
Monahans Chamber of Commerce
Monumental Baptist Church
New Life Creation
North Lawndale
Northern Kentucky Area Development District

Northwest Center Chicago
Oak Park Middle School
Office of Innovation & Technology
Orleans Parish School District
Parent University Chicago
Dallas City Parks and Recreation
Pearsall Independent School District
Pecos Kindergarten
Philadelphia Urban League
Pin Oak
Project HOOD
Rainbow House Inc.
Sharing Excess
SoLA I Can Foundation
Something Good in Englewood
South Shore Works
St. Luke's United Methodist Church
The Solution Project
Washington Marion High School
Waukegan Community Unit School District #60
WorkTexas
YMCA of Greater Houston
YMCA of Metropolitan Atlanta
YMCA of Metropolitan Dallas



STATEMENT OF ACTIVITIES:

2021 Financials

Consolidated Statements

For the Year Ended December 31, 2021 with
Independent Auditor's Report.



2021 STATEMENT OF ACTIVITIES

REVENUE

Contributions	\$8,448,107
Fundraising Events	\$225,025
Other Income	\$276,191
Gain on extinguishment of debt	\$120,000

TOTAL SUPPORT AND REVENUE **\$9,069,323**

EXPENSES

Program Services	\$5,672,685
Fundraising	\$623,134
Management and General	\$629,457

TOTAL EXPENSES **\$6,925,276**

2021 STATEMENT OF FINANCIAL POSITION

ASSETS

Total Current Assets \$3,202,588

Fixed Assets

Land and building	\$1,500,000
Building Improvements	\$1,189,753
Vehicles	\$99,377
Accumulated depreciation	(\$181,074)

Total Fixed Assets **\$2,608,056**

TOTAL ASSETS **\$5,810,644**

LIABILITIES AND NET ASSETS

Current Liabilities

Accounts payable and accrued liabilities	\$27,146
Current portion of long-term debt	\$28,257

Total Current Liabilities **\$55,403**

Long-term debt, less current portion \$1,081,207

Total Liabilities **\$1,136,610**

Net Assets

With donor restrictions	\$2,983,092
Without donor restrictions	\$1,690,942

Total Net Assets **\$4,674,034**

TOTAL LIABILITIES AND NET ASSETS **\$5,810,644**



BOARD OF DIRECTORS:

Officers

John Osha, President and Founder
Global Chair, Osha Bergman Wannabe & Burton, LLP

Brian Williams, Chair
Principal & CCUS Consultant, Caeli Associates LLC
Former Director & GM, BP



Scott Harlan, Vice Chair and Secretary
Managing Partner, Rockland Capital

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Managing Director, White Deer Energy

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Houston Regional Advisory Board Chair,
COO, Sierra Resources

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Partner, Osha Bergman Watanabe & Burton LLP

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Jenny McCauley
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Allison Porterfield
Chicago Regional Advisory Board Chair,
Director Enterprise System, Human Resources and
Student Systems, Northwestern University

Laurie Tuzo
Retired, JP Morgan Chase



LOCATIONS:

Where you can find us!

National Office

Houston, TX

1602 Airline Drive
Houston, TX 77009
(281) 729-5511
Info@compudopt.org

Dallas, TX

2121 S Harwood Street
Dallas, TX 75215
(409) 940-6070
Info@compudopt.org

Galveston, TX

4116 Avenue N 1/2
Galveston, TX 77550
(409) 515-1198
Info@compudopt.org

Chicago, IL

1414 Brook Drive
Downers Grove, IL, 60515
(630) 376-6558
Info@compudopt.org