



COMPUDOPT®

2019 ANNUAL REPORT

BOARD OF DIRECTORS

John Osha President

Jenny McCauley Chair

John Campbell Vice-Chair and Growth Committee Chair

Chrissy Wilson Treasurer and Finance Committee Chair

Angie Halderman Secretary

Art Huffman Capital Campaign Chair

Sarah Menendez Marketing Committee Chair

Brian Williams Operations Committee Chair

Carlyn Burton Board Member

Kimberly Penn Board Member

Scott Schneider Board Member

Scott Harlan Board Member

ASSOCIATE BOARD

Des Lynch Chair

Will Richardson Vice-Chair

Brittany Busby Member

Kate Rickel Member

Amy Johnson Member

STAFF

Megan Steckly CEO

Colin Dempsey Chief of Staff

Mark Alvarez Program Director

Monica Espinosa Program Director

Elizabeth Isreal Program Manager

Shericka Philips Program Manager

Luiz Ruiz Program Manager

Joel Reyes Operations Manager

Visit www.compudopt.org/about-us for our full staff list

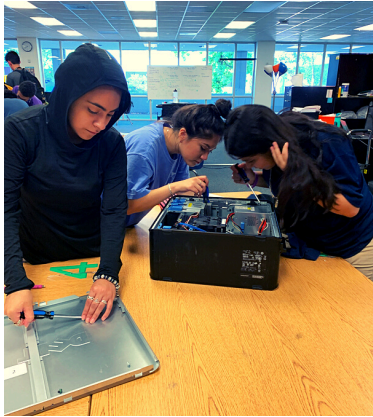


TABLE OF CONTENTS

4 Our History

6 2019 Impact

20 Need for Our Programs

22 Core Programs

35 Corporate and Collaborative Partners

40 Philanthropic Supporters

48 Financials

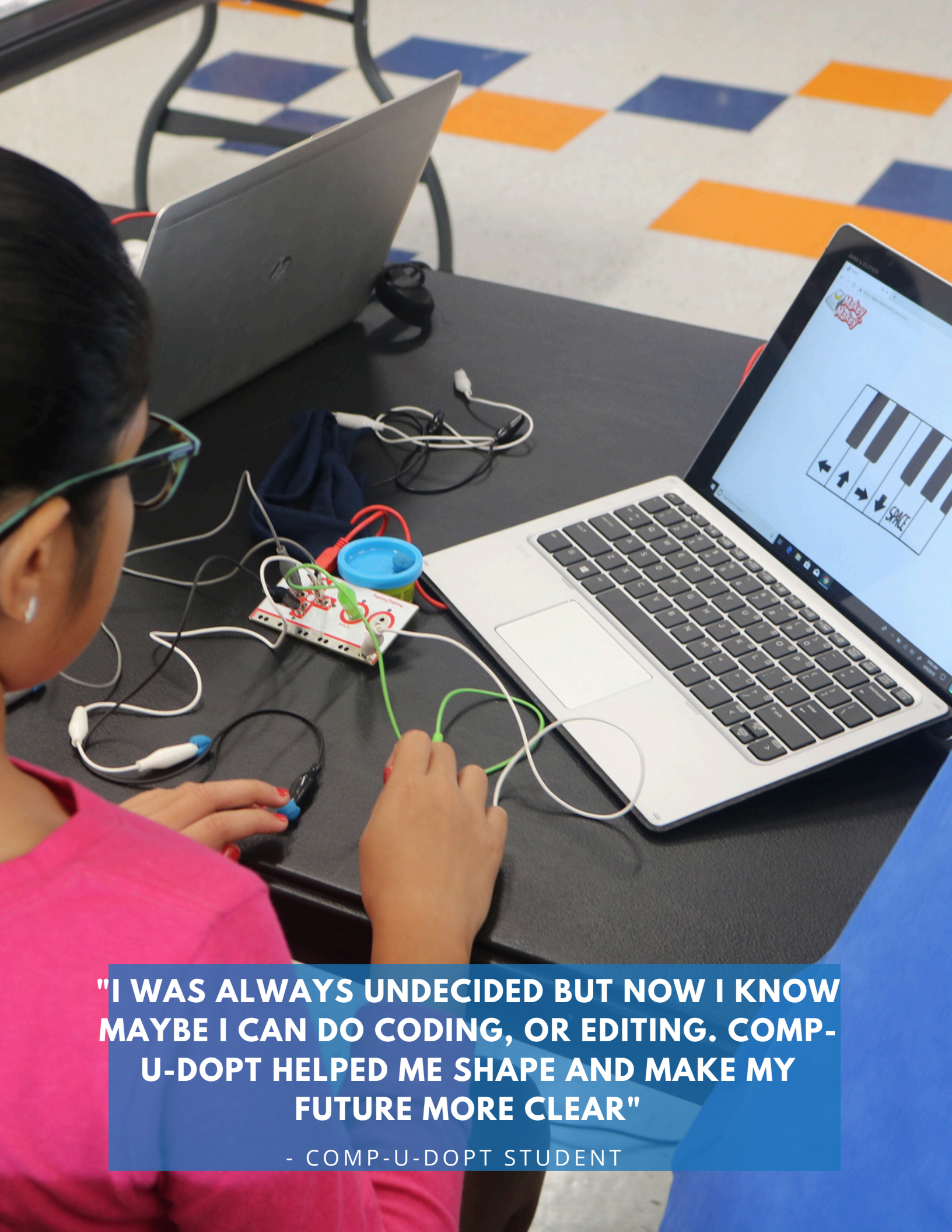
HISTORY

Founded in 2007 by John Osha, we believe every child deserves equal access to education and opportunity.

Comp-U-Dopt began when founder and president John Osha, realized that the life cycle of computers in the corporate environment is typically less than three years. John knew that these lightly used tools could be re-purposed for young learners who lack access to a computer at home rather than being sent to a landfill. In its first year, Comp-U-Dopt provided 100 computers to disadvantaged youth. Over the past 12 years, Comp-U-Dopt has distributed more than 17,500 refurbished computers to young people thanks to donations from corporate partners.

In 2016, Comp-U-Dopt expanded its offerings to include opportunities for students to build their skills and knowledge through robust technology education experiences. Our programs expose students to cutting edge technology, encourage exploration of technology across a range of industries, and gain experience in competencies required for today and tomorrow's most high growth careers. Across all of our programs, we served more than 3,000 students in 2019.





**"I WAS ALWAYS UNDECIDED BUT NOW I KNOW
MAYBE I CAN DO CODING, OR EDITING. COMP-
U-DOPT HELPED ME SHAPE AND MAKE MY
FUTURE MORE CLEAR"**

- COMP-U-DOPT STUDENT



THE NEED FOR OUR PROGRAMS

Comp-U-Dopt believes access to technology is crucial for breaking down barriers to opportunity and putting the American Dream within the reach of every economically disadvantaged child and family.

Technology access and education are critical to the success of our future generations. 46% of low-income families still lack access to computers at home; less than half of US schools teach computer science or build technical literacy; and companies are struggling to meet the demands for a digital workforce across our nation.

A lack of access to a computer and technology education not only impacts a student's ability to complete school assignments but also impacts their choices about further education and workforce. Today, 90% of jobs require digital skills, and more than 40% of current workers cite having a technical skills gap. 1.8 million technology jobs may go unfilled by 2022 because of the lack of trained workforce.

Our vision is for a future in which all students, regardless of their economic situation, have access to the tools and skills needed to compete and thrive in a technology-driven world.

SUSTAINABILITY

Each year 6.9 million tons of e-waste are produced in the US and 80% of e-waste ends up in landfills, leaching toxic metals into the environment.

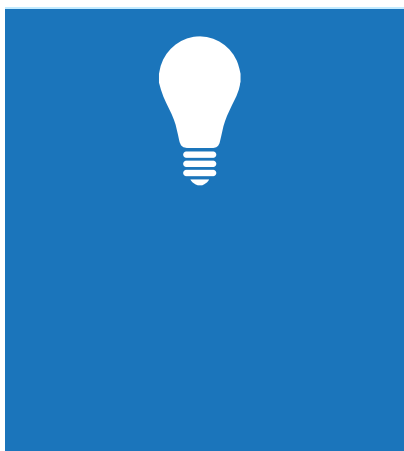
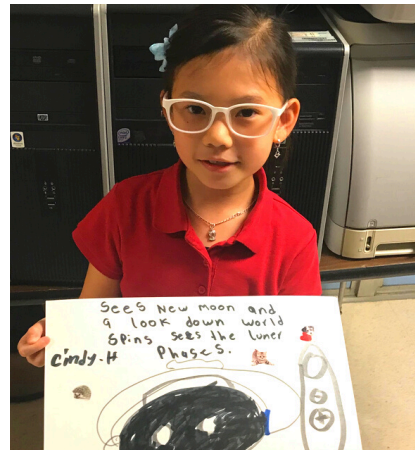
Since Comp-U-Dopt was founded we have kept over 120 Tons of waste out of those landfills through our programs and recycling partnerships. We're doing our part to help create a sustainable future for our youth and by donating your equipment you help make that possible. By receiving donated retired equipment, refurbishing it and

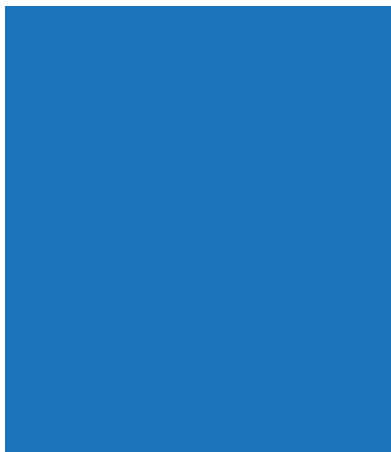
giving it a second life in the home a student or family without access, we have created a unique and innovative loop for improved environmental sustainability while giving youth the tools they need for a brighter future.

In 2019 alone we recycled or reused over 100,000 pounds of equipment. In 2020 we look to exceed that milestone.

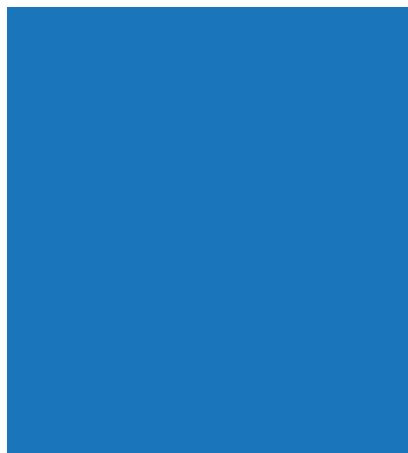


2019 IMPACT

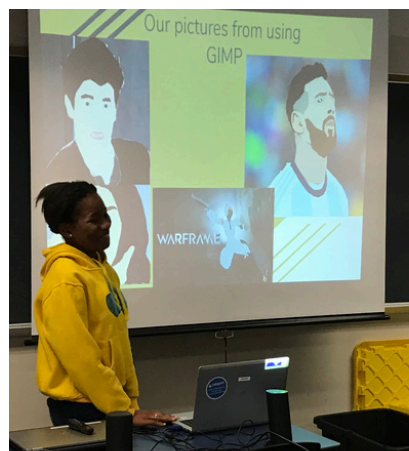
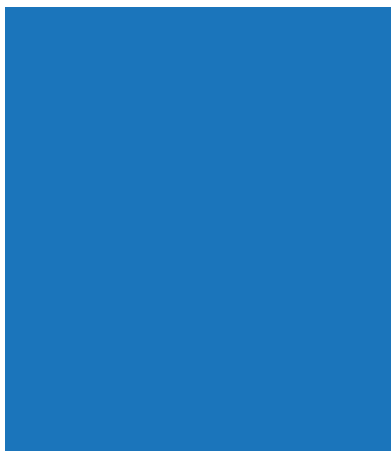




"I learned a lot, I made new friends, and Comp-U-Dopt helped shape my future to make it more clear."



"I love Comp-U-Dopt and I really hope there's another session. It inspired me to learn more about drones and build things."



CORE PROGRAMS

ADOPTION

Lightly used, donated corporate computers are refurbished, loaded with a Linux based operating system and distributed to children to take home. Students also receive 90 minutes of basic skills training, 2 years of free tech support and a 2-year warranty.

STEAM TEAM

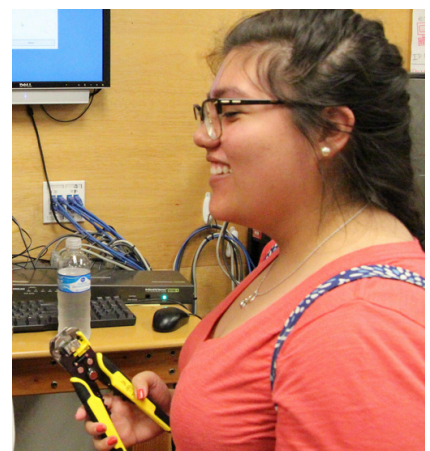
Middle school students problem solve, think critically, and collaborate as they engage in hands-on, project-based activities that explore technologies across industries. Students who complete all five program modules receive a refurbished home computer.

EARLY ADOPTERS

Elementary students explore today's cutting-edge technologies and build confidence in new tools that will likely be part of their future careers. Students pilot drones, design and code their own video games, and explore virtual reality over the course of the school year.

LEARN2EARN

High school students learn computer hardware and software engineering, understand how tech skills can apply to workforce, and a portfolio of high demand skills. Students who complete this program also receive their own laptop.



GET INVOLVED

GIVE

Your support gives students lives of choice. Sponsor our spring Clay Shoot or fall Oktoberfest celebrations. Join our Leadership Society. Every gift counts, no matter the size.



VOLUNTEER

Help distribute computers, organize our warehouse, or run a computer drive at your company!



CONNECT

Connect with your company IT Team about hardware donations. Consider hosting a champion event that helps spread awareness. Like and share posts on social media.

CORPORATE AND COLLABORATIVE PARTNERS

We believe in true partnerships. Our corporate supporters provide volunteer support, in-kind computer donations, and help us to build awareness in the community.

THIS IS PLACEHOLDER
TEXT

Greater Heights Chamber of
CommerceHess
CorporationHogan
LovellsHolmes, Diggs,
Eames & SadlerHouston
DairymaidsHuntsman
CorporationIntercontinental
Chamber of CommerceIT
ResultsJacobs
TechnologyJARA
PublishingKBRKIPP
LiberationKRJ
ManagementMadeksho Law
FirmMaersk DrillingMashues
Landscape &
DesignMcKinsey
CompanyMedical
MetricsMotiva
EnterprisesMy GaitNational

Christian
FoundationOsha
LiangPeople 2.0 Recruiter
ServicesQuantum
Reservoir ImpactRebecca
Lankford DesignsRockwell
FundSamson Energy
Sierra Resources
LLCSouthwestern
EnergySpace Center
HoustonSterling and
AssociatesSwanberg
USAThe K CorporationThe
Whitaker
CompaniesVitruvian
ExplorationVolterra
EnergyVolunteer
HoustonWCA

Mur success in closing the digital divide and skills gap would not be possible without the relationships with our collaborative partners.

THIS IS PLACEHOLDER TEXT

PHILANTHROPIC SUPPORTERS

\$50,000 - \$10,000

THIS IS PLACEHOLDER TEXT

Carlyn Burton
Chrissy Wilson
College Community Career (United Way)
David Dell'Osso
Desroches Partners, LLP
Diane Gresko
DocuSign
Erlinda Quintanilla
Exelon Generation
Fabenco Founding Fathers Foundation
Faske Construction Services, Inc.
George and Mary Josephine Hamman Foundation
George Tomlinson
HEB Tournament of Champions
Herzstein Foundation
Houston Hispanic Forum
Houston Public Library Foundation

\$10,000 - \$1,000

HCDE CASE
Adam Smith
Altus Foundation
Andy Huggins
Angela Halderman
Anonymous
Brian Williams
Bruce Elijah
Bruce Misamore
Bruin E&P Operating, LLC

HCDE CASE
Adam Smith
Altus Foundation
Andy Huggins
Angela Halderman

Aim Directional Services, LLC
Bedrock Petroleum Consultants
Belinda Large
Ben Daley
Bill Wright
BP Foundation
Brad Baxter
Brian Howells
Capital Petroleum Consultants
Connie Pielech
David Byford
David Caplan
David Craig
David Shin
Des Lynch
Ed Bartell

\$1,000 - \$250

Pegaso Properties
Pioneer Wireline Services, LLC
Precision Drilling
ProUnitas
Roy-michael Gibson
Sierra Resources, LLC
Society of Information Management
Summit Midstream Partners, LP
The Harry S. & Isabel C. Cameron Foundation
The Woods Project
Vitruvian Exploration
Wealth Enhancement Group
Aim Directional Services, LLC
Bedrock Petroleum Consultants
Belinda Large
Ben Daley
Bill Wright
BP Foundation
Brad Baxter
Brian Howells
Capital Petroleum Consultants
Connie Pielech
David Byford
David Caplan
David Craig
David Shin
Des Lynch
Ed Bartell

PHILANTHROPIC SUPPORTERS CONT'D

2019 FINANCIAL STATEMENTS



COMPUDOPT®

Yesterday's Computer for a Child's Tomorrow

CONTACT INFORMATION

www.compudopt.org

713.426.2330

1602 Airline Drive

Houston, TX 77009