RESOLUTION 2026-10

A RSOLUTION GIVING A ONE TIME LUMP SUM TO RETIREES

AS A LONGEVITY BONUS PER ACT 2026-608

Be it resolved that the Town of Trinity, through its governing authority, elects to come under the provisions of Section 2 of Act 608 of Regular Session of the 2026 Legislature.

The Town of Trinity agrees to provide all funds necessary to the Employees' Retirement System to cover the cost of the one-time lump sum payment as provided for by this Act for those eligible retirees and beneficiaries of deceased retirees of The Town of Trinity with the aforementioned lump sum payment being paid in October 2026.

Mayor Vaughn Goodwin

Attest:

Ashley Patterson, Town Clerk

Ashley C. Patterson
Notary Public, Alabama State at Large
My Commission Expires September 20, 2028

CERTFICATION:

I, Ashley Patterson, Town Clerk for the Town of Trinity, hereby certify that the foregoing is a true and correct copy of the Resolution passed on this 22nd day of June, 2026.

Ashley Patteson, Town Clerk

Ashley C. Patterson
Notary Public, Alabama State at Large
My Commission Expires September 20, 2028

Teachers' Retirement System
John R. Whaley, Chair
Anita Gibson, Vice Chair

Employees' Retirement System
State State Police Public Judicial
Kay Ivey, Chair
James E. Fibbe, Vice Chair

THE RETIREMENT SYSTEMS OF ALABAMA

David G. Bronner, CEO

Jo Moore, Deputy Director for Administration

Marc Green, Deputy Director for Investments

May 19, 2026

TRINITY

Unit Code: ETRN

Act 2026-608 of the 2026 Regular Session of the Alabama Legislature provides your agency with the opportunity to grant a one-time lump payment to retired members and beneficiaries of deceased retirees who retired prior to October 1, 2025, and entitled to receive a monthly retirement benefit from the Employees' Retirement System (ERS) as of September 30, 2026.

The Act provides for the retiree to receive a one-time lump sum payment of $1.00 for each month of service credited to the retiree's account or a beneficiary of a deceased retiree. Payment will be made in October 2026 separate from the monthly retirement payment.

If your agency elects to grant the 2026 one-time lump sum payment, your estimated cost is **$1,750.00** which will require **0.16%** to be added to your agency's employer contribution rate effective for the one year period from October 1, 2027 – September 30, 2028, or you may submit a one-time lump sum payment remitted with the resolution to cover the cost. The lump sum payment should be received by the ERS on or prior to August 31, 2026.

To grant the provisions of Act 2026-608 for retirees and beneficiaries of your agency, the governing authority of your agency must adopt and submit a Resolution. A fillable form Resolution can be found on the RSA website at https://www.rsa-al.gov/uploads/files/2026_Lump_Sum_Resolution_Retiree_fillable.pdf. **Resolution to adopt the provisions of Act 2026-608 must be received by the ERS no later than August 31, 2026.** You may email the signed resolution to crystal.jones@rsa-al.gov . Please note that there is no provision that will allow the one-time lump sum payment to be granted retroactively.

Any retiree or beneficiary whose eligibility for Medicaid benefits is impaired by this payment shall not be entitled to receive payment and should notify this office to request that the increase not be granted.

If you have any questions regarding the implementation of the provisions of Act 2026-608, please contact my office at (334) 517-7000 or 1-877-517-0020.

Sincerely,
William F. Kelley, Jr.
Director
Employees' Retirement System

ARSEA APEAL

ALABAMA RETIRED STATE EMPLOYEES' ASSOCIATION | ALABAMA PUBLIC EMPLOYEES' ADVOCACY LEAGUE
450 SOUTH UNION STREET | MONTGOMERY, AL 36104 | 334.834.9116 | 800.844.7732 | WWW.ARSEA.ORG

May 28, 2026

The Honorable Vaughn Goodwin
Town of Trinity
35 Preston Dr
Trinity, AL 35673-6552

Dear Mayor Goodwin:

The recent passage of ARSEA/APEAL's retiree longevity bonus legislation (Act 2026-608) provides approximately 800 cities, counties, and public boards that participate in the RSA's Employees' Retirement System the opportunity to award one-time longevity bonuses to their retirees. The estimated cost to fund the bonus for the Town of Trinity retiree(s) is **$1,750.00.**

The formula used to calculate the amount of the bonus is $1.00 per month/$12.00 per year multiplied by the years of creditable service. For example, a retiree with 25 years of service would receive $300 ($12 x 25 years = $300).

By providing the bonus this year, you can have a meaningful financial impact on the lives of your retirees. Living on a fixed income is difficult even in the best of times, but rising prices on needs as simple as groceries, prescription medication and gasoline make the struggle that much harder.

To grant the bonus, you must adopt and submit a resolution to RSA by August 31, 2026. The cost to fund the bonus can be paid in a lump-sum or added to the monthly rate paid to RSA over a one-year period from October 1, 2027 – September 30, 2028. The bonus will be distributed to eligible retirees (retired prior to October 1, 2025) in October 2026.

ARSEA/APEAL stands ready to provide you with any necessary assistance. Please contact us at 334-834-9116 or retire@arsea.org with any questions you or your staff may have.

Take advantage of this opportunity to thank those who devoted years of loyal service to your community.

Sincerely,

Lindsey Ward

Lindsey Ward
Executive Director

Enclosure

ARSEA APEAL

ALABAMA RETIRED STATE EMPLOYEES' ASSOCIATION | ALABAMA PUBLIC EMPLOYEES' ADVOCACY LEAGUE
450 SOUTH UNION STREET | MONTGOMERY, AL 36104 | 334.834.9116 | 800.844.7732 | WWW.ARSEA.ORG

May 28, 2026

Ashely Patterson, Clerk
Town of Trinity
35 Preston Dr
Trinity, AL 35673-6552

Dear Ashely:

The recent passage of ARSEA/APEAL's retiree longevity bonus legislation (Act 2026-608) provides approximately 800 cities, counties, and public boards that participate in the RSA's Employees' Retirement System the opportunity to award one-time longevity bonuses to their retirees. The estimated cost to fund the bonus for the Town of Trinity retiree(s) is **$1,750.00.**

The formula used to calculate the amount of the bonus is $1.00 per month/$12.00 per year multiplied by the years of creditable service. For example, a retiree with 25 years of service would receive $300 ($12 x 25 years = $300).

By providing the bonus this year, you can have a meaningful financial impact on the lives of your retirees. Living on a fixed income is difficult even in the best of times, but rising prices on needs as simple as groceries, prescription medication and gasoline make the struggle that much harder.

To grant the bonus, you must adopt and submit a resolution to RSA by August 31, 2026. The cost to fund the bonus can be paid in a lump-sum or added to the monthly rate paid to RSA over a one-year period from October 1, 2027 – September 30, 2028. The bonus will be distributed to eligible retirees (retired prior to October 1, 2025) in October 2026.

ARSEA/APEAL stands ready to provide you with any necessary assistance. Please contact us at 334-834-9116 or retire@arsea.org with any questions you or your staff may have.

Take advantage of this opportunity to thank those who devoted years of loyal service to your community.

Sincerely,

Lindsey Ward

Lindsey Ward
Executive Director

Enclosure

ERS COLA Report for ETRN Regular Retirees

Account Number	Retiree SSN	Retiree PID	Retiree Name	Current Payee	Beneficiary SSN	Beneficiary Name	Retirement Option	Total Service	COLA Amount
ER043811	XXX-XX-8627	10318638	LINDA R POOLE	Retiree	XXX-XX-0		Option 1	276	276.00
ER050089	XXX-XX-1805	10080937	ROBERT COLLIER	Retiree	XXX-XX-0		Option 2	120	120.00
ER086192	XXX-XX-1242	10012881	RONALD E ARMOR	Retiree	XXX-XX-0		Option 2	360	360.00
ER086846	XXX-XX-6133	10268200	CHRIS A MCLEMORE	Retiree	XXX-XX-0		Option 2	370	370.00
ER094972	XXX-XX-1987	10212222	BARBARA L JONES	Retiree	XXX-XX-0		Option 3	269	269.00
ER095785	XXX-XX-4729	10394260	DONALD JAMES TERRY	Retiree	XXX-XX-0		Option 2	355	355.00
									1,750.00

MODEL RESOLUTION--ACT 2026-608

(Local Unit Retirees and Beneficiaries of Deceased Retirees)

Be it resolved that the _____(Name of Agency)_____**, through its governing authority, elects to come under the provisions of Section 2 of Act 608 of the Regular Session of the 2026 Legislature.**

The _____(Name of Agency)_____ **agrees to provide all funds necessary to the Employees' Retirement System to cover the cost of the one-time lump sum payment as provided for by this Act for those eligible retirees and beneficiaries of deceased retirees of** _____(Name of Agency)_____ **with the aforementioned lump sum payment being paid in October 2026.**

CERTIFICATION

I, _____(Name, Official Title, Name of Agency)_____**, hereby certify that the foregoing is a true and correct copy of the Resolution passed on this** _____ **day of** _____**, 2026.**

_____

Signature of Official

_____

Official Title

MODEL RESOLUTION--ACT 2026-608

(Local Unit Retirees and Beneficiaries of Deceased Retirees)

Be it resolved that the _____ (Name of Agency) _____**, through its governing authority, elects to come under the provisions of Section 2 of Act 608 of the Regular Session of the 2026 Legislature.**

The _____ (Name of Agency) _____ **agrees to provide all funds necessary to the Employees' Retirement System to cover the cost of the one-time lump sum payment as provided for by this Act for those eligible retirees and beneficiaries of deceased retirees of** _____ (Name of Agency) _____ **with the aforementioned lump sum payment being paid in October 2026.**

CERTIFICATION

I, _____ (Name, Official Title, Name of Agency) _____**, hereby certify that the foregoing is a true and correct copy of the Resolution passed on this** _____ **day of** _____**, 2026.**

_____

Signature of Official

_____

Official Title