

About the Position

Machinist/Apprentice

Highland Machine Works, Inc. is seeking dedicated Machinists to join our team. As a Machinist, you will operate machine tools to fabricate and manufacture machine parts for military defense. If you are someone who enjoys figuring out how to build items from blueprints and have a knack for working with machinery—even if it's just a 3D printer in your garage—you might find this position particularly rewarding.

Responsibilities:

Operate Lathes, Mills, and CNC machines to create precision parts based on provided blueprints.

Properly measure work performed using tape measures, scale rulers, calipers, micrometers, gage blocks, gage pins, height gages, and other digital, analog, and vernier measuring equipment.

Perform complex calculations with assistance as needed; understanding or ability to learn basic geometric calculations, including the Pythagorean theorem, is advantageous.

Apprenticeship Opportunity:

As an Apprentice, you will gain hands-on experience through a full-time paid job, designed to help individuals from non-traditional backgrounds acquire the knowledge, tools, and skills necessary for a thriving career in machining.

This program offers a pathway to learn and master the operation of Lathes, Mills, and CNC machines, even if you start with minimal experience.

Qualifications:

Basic understanding of or willingness to learn the use of geometric principles and calculations.

Familiarity with measuring tools and equipment is essential.

Prior machining experience with Mills, Lathes, and CNC is a plus, but not mandatory.

Enthusiasm for learning and developing new skills in a high-precision environment.

Join us at Highland Machine Works, Inc., where you can turn your passion for machinery and manufacturing into a fulfilling career. Our team is committed to quality and innovation, ensuring that every part we produce meets the highest standards of excellence.

Requirements

- **Must have state residency in Arkansas**
- Completed high school diploma or GED equivalent
- Must have the ability to work in the United States without a current or future need for visa sponsorship.
- Must have personal drive and eagerness to learn.

- Ability to pass a drug and background check. (Based on Company requirements)
- Be available to work (7-5:30PM M-Th, 7-3:30PM F) and additional OT

\$17.50 - \$18 an hour