



## Policies/Procedures

As of Dec 2024

| Policies                             | Date Approved | Status       |
|--------------------------------------|---------------|--------------|
| Employee Handbook                    | Dec 2024      | Final        |
| Facility Rental                      | Dec 2024      | Final        |
| Code of Ethics                       | Dec 2024      | Final        |
| Diversity, Equity & Inclusion        | Dec 2024      | Final        |
| Donor Recognition Program            | Dec 2024      | Final        |
| Emergency Response Plan              | Dec 2024      | Final        |
| Financial Policy                     | Dec 2024      | Final        |
| Fraud Policy                         | Dec 2024      | Final        |
| General Safety – Protection of Youth | Dec 2024      | Final        |
| Sexual Abuse                         | Dec 2024      | Final        |
| Staff Boundary                       | Dec 2024      | Final        |
| Technology Use                       | Dec 2024      | Final        |
| Tobacco Policy                       | Dec 2024      | Final        |
| Travel                               | Dec 2024      | Final        |
| Whistleblower Protection             | Dec 2024      | Final        |
| Investment Policy – Being created    | TBD           | New          |
| Aquatics Policy                      | TBD           | Discussing   |
| NetSmartz Training                   | TBD           | Implementing |