



Rhino Sports Academy Technology Policy

September 2025

Across Rhino, we provide a 'culture of safety', in which the children and staff are protected from abuse, harm and distress. We therefore have a clear policy on the acceptable use of mobile phones, I pads, laptops and smart watches, that is understood and adhered to by staff, children and parents.

Abiding by the policy ensures that Rhino staff are:

- Protecting children from harm and abuse
- protecting staff from being subject to false allegations
- Helping staff to remain focused on the care of the children
- Working in an open and transparent environment

Staff use of mobile phones, I pads, laptops and smart watches

Staff do have access to their mobile phones to take registers, this includes signing children in and out. Staff can also access their mobile phones for emergency contact details, and any health/allergies issues a child may have.

At all other times, staff should not have mobile phones out.

If a staff member must answer their phone in an emergency, they must let other staff members know they are leaving the room, and the call must be taken out of view of the children. If the staff member is on their own running a club, they cannot answer the call and must wait till the end of the session or ask a staff member to cover. Staff can give their family the Rhino managers' work phone numbers, as an emergency back-up contact number, allowing Managers to then get in contact with the relevant staff.

Staff must never give their personal contact details to parents, carers or learners, or publicise their contact details on social media platform.

Under no circumstances may staff use their mobile phones to take photographs of children within the clubs.

Managers have work mobile phones which they can then use to take photographs during clubs. These photographs are then only used with parents' permission, on our website and for advertising purposes.

The photos and any data are then deleted from the phones.



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IPads
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used belong to Rhino. The IPads are used for social advertising, plus taking photographs. The IPads are kept in the Rhino office when not in use.

Smart watches can be worn, but use of any of the smart watch functions, such as phone calls, text messages or the internet, must be at appropriate times away from the children.

Children's use of mobile phones

At Rhino, we understand that many of our children leave school at the end of the day and need to collect mobile phones from classrooms or the office. Whilst we allow the children to keep their mobile phones in their bags, we do not take responsibility for loss or damage. Children are not permitted to have mobile phones out during sessions, and staff will confiscate mobile phones and return to parents at the end of the session, with a discussion about mobile safety within clubs.

Parents are also asked not to collect children while on their mobile phone. Parents are also asked not to take photographs of their child with any of the child's friends in sessions.

Guidance

To safeguard children and practitioners online, our staff will be encouraged to refer to;

Government launches crackdown on mobile phones in schools - GOV.UK (www.gov.uk)

All staff will have to sign this policy to say they have read and agree to abide by the conditions.

Staff Name	Staff sign to agree to policy


