

## Whistleblower Policy

### **Fox Hope Foundation**

#### **Purpose:**

Encourage reporting of concerns regarding illegal activity or violations.

#### **Scope:**

Applies to all board members, officers, employees, volunteers.

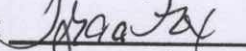
#### **Policy:**

High ethical standards and no retaliation.

#### **Reporting:**

Reports made to Executive Director, Board Chair, or Compliance Officer.

#### **Signature:**

Board President:  Date: 12/24/25

Executive Director:  Date: 12/24/25

