

Non-Discrimination Policy

Fox Hope Foundation

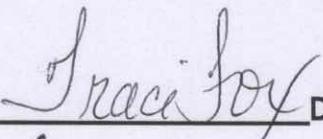
Fox Hope Foundation prohibits discrimination in all programs, services, employment, and volunteer activities. The organization does not discriminate based on race, color, religion, creed, national origin, age, disability, sex, gender, sexual orientation, marital status, veteran status, or any other characteristic protected by law.

Harassment or discriminatory behavior of any kind is not tolerated. Individuals who believe they have experienced or witnessed discrimination may report concerns to the Executive Director or Board Chair without fear of retaliation.

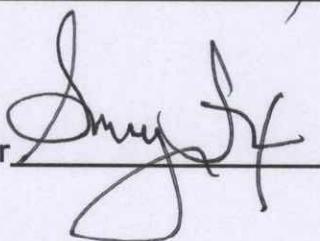
All reports will be reviewed promptly and handled as confidentially as possible.

Signature:

Board President

 Date 12/2/25

Executive Director

 Date 12/2/25