

## Anti-Harassment & Workplace Conduct Policy

**Fox Hope Foundation**

### **Purpose:**

Provide a harassment-free, respectful environment.

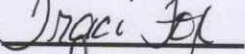
### **Prohibited Conduct:**

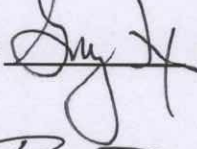
Sexual harassment, bullying, discrimination, intimidation.

### **Reporting:**

Incidents reported to supervisor or Board.

### **Signature:**

Board President:  Date: 12/24/25

Executive Director:  Date: 12/24/25

