

Anti-Harassment & Workplace Conduct Policy

Fox Hope Foundation

Purpose:

Provide a harassment-free, respectful environment.

Prohibited Conduct:

Sexual harassment, bullying, discrimination, intimidation.

Reporting:

Incidents reported to supervisor or Board.

Signature:

Board President: Jacqui Fox Date: 12/24/25

Executive Director: Sue H Date: 12/24/25

B. Fox