



# Da Vinci Schools Board of Directors

## Proposed Meeting Minutes

**Date:** April 23, 2026

**Time:** 5:30 pm

**Location:** daVinci MS/HS  
2985 Springport Rd

*The Board Meeting is a meeting of the members of the board to discuss and make decisions on financial matters, governance and goals. As a Public Board Meeting, the public is welcome, and attendees have the right to speak at the public comment portion of the meeting. Public comment can be restricted to three minutes, and can be limited based on the number of people requesting to speak.*

### VISION:

***Students Empowered for Personal Success***

### MISSION:

***Fostering a community that will empower every student to realize their potential.***

**1. Call to Order:** Time: 5:30pm

**Board Members Present (LIST):**

- Elaine Themm- Present
- Christa Lavan- Absent
- Kim Haynes- Absent
- Mike Jones- Present
- Cayla Upham- Present
- Curtis Watson- Present

**2. Public Comment:**

This is an opportunity for any citizen present to address the Board.  
Notes: None

**3. Presentation by Mike Mizzoni**

RE: Board On Track

Notes: Presentation made on what Board on Track tool can offer the board.

Motion to move forward with the utilization of Board on Track

<b>Motion</b>	<b>Curtis Watson</b>	
<b>Support</b>	<b>Elaine Themm</b>	
<b>Vote</b>	<b>Ayes</b>	<b>Nays</b>
	<b>4</b>	<b>0</b>

**4. Approval of March 19, 2026 Meeting Minutes**

**☰ March 2026 Meeting Agenda**

<b>Motion</b>	<b>Cayla Upham</b>
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A copy of the meeting minutes are available for public inspection at the Academy, at the Academy Address listed above within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The Academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42 USC § 12101 et seq or any successor law. Should you require specific accommodation(s) please contact Sandy Maxon at (517) 796-0031 prior to the meeting.

<b>Support</b>	<b>Elaine Themm</b>	
<b>Vote</b>	<b>Ayes</b>	<b>Nays</b>
	<b>4</b>	<b>0</b>

**5. Approval of School Board Calendar for 2026-2027**

**☰ Board Calendar 2026-2027**

<b>Motion</b>	<b>Elaine Themm</b>	
<b>Support</b>	<b>Mike Jones</b>	
<b>Vote</b>	<b>Ayes</b>	<b>Nays</b>
	<b>4</b>	<b>0</b>

**6. Approval of School Calendars, 2026-2027**

**☰ Draft: 2026-2027 Primary School Calendar**

**☰ Draft: 2026-27 MS/HS Master Calendar**

<b>Motion</b>	<b>Cayla Upham</b>	
<b>Support</b>	<b>Curtis Watson</b>	
<b>Vote</b>	<b>Ayes</b>	<b>Nays</b>
	<b>4</b>	<b>0</b>

**7. Approval of Kristi Neelis' 2024-2025 Rating and Bonus**

**Motion to give Kristi Neelis a 3% raise (retroactive to 7/1/25) and a 3% bonus based on her evaluation.**

Notes: The da Vinci Board of Education certifies that the compensation provided to the Superintendent was made solely for the legitimate purposes of:

Recognizing and rewarding the Superintendent for her effective performance and valuable contributions to the district.

Recognizing and rewarding the Superintendent for hER effective performance and valuable contributions to the district

Furthermore, this explicitly certifies that no compensation increases provided to the Superintendent were made with the intent of spiking pension benefits.

<b>Motion</b>	<b>Mike Jones</b>	
<b>Support</b>	<b>Elaine Themm</b>	
<b>Vote</b>	<b>Ayes</b>	<b>Nays</b>
	<b>4</b>	<b>0</b>

**8. Approval of Kristi Neelis’ 2025-2026 Bonus  
 Motion to give Kristi Neelis a 3% Bonus based on her evaluation.**

Notes: The da Vinci Board of Education certifies that the compensation provided to the Superintendent was made solely for the legitimate purposes of:  
 Recognizing and rewarding the Superintendent for her effective performance and valuable contributions to the district.  
 Recognizing and rewarding the Superintendent for hER effective performance and valuable contributions to the district  
 Furthermore, this explicitly certifies that no compensation increases provided to the Superintendent were made with the intent of spiking pension benefits.

<b>Motion</b>	<b>Elaine Themm</b>	
<b>Support</b>	<b>Mike Jones</b>	
<b>Vote</b>	<b>Ayes</b>	<b>Nays</b>
	<b>4</b>	<b>0</b>

**9. Approval of CMU Charter Contract and supporting documents  
 Contract and documents are found meeting folder on board drive**

Notes: None

<b>Motion</b>	<b>Elaine Themm</b>	
<b>Support</b>	<b>Cayla Upham</b>	
<b>Vote</b>	<b>Ayes</b>	<b>Nays</b>
	<b>4</b>	<b>0</b>

**10. Approval to work with Thrun to rescind 31aa money**

Notes: Kristi provided an update.  
 Motion to approve working with Thrun to rescind 31aa money.

<b>Motion</b>	<b>Elaine Themm</b>	
<b>Support</b>	<b>Cayla Upham</b>	
<b>Vote</b>	<b>Ayes</b>	<b>Nays</b>
	<b>4</b>	<b>0</b>

**11. Discussion of Gym**

Architect update - submitted retainer to get conceptual drawings underway  
 Notes: Meeting scheduled 4/24 with the architect.

**12. Committee Reports:**

**a. Finance Committee: Christa Lavan, Chair**

Notes: Reviewed the responsibilities of the Finance Committee.

**b. Academic Committee: Kim Haynes, Chair**

**☰ 2025-2026 Academic Rolling Minutes**

Notes: Reviewed the responsibilities of the Academic Committee. Updated goals and measurement document.

**c. Governance Committee: Mike Jones, Chair**

Notes: Reviewed the responsibilities of the Governance Committee.

**d. Facilities Committee: Cayla Upham, Chair**

**[Facilities Committee Rolling Agenda/Minutes](#)**

Notes: Needs to be resumed. A goal needs to be made by the May meeting. Start with Kristi, Mike and Susan.

**13. Administrator Reports:**

**a. [Enrollment](#)**

**b. [Attendance](#)**

**c. [Current Staffing](#)**

**d. [Upcoming da Vinci Events](#)**

Notes: Consumers have been taken care of and has been resolved.

**14. CMU Report: Jeff Ichesco, School Lead, CMU Center for Charters**

Events can be found at: <https://www.thecenterforcharters.org/view-all-upcoming-events/>

Receptions are coming up May 21st 4-6pm. State budget being monitored. Program for visiting trades available for students. The board has an open seat.

Notes: Annual Conference is **Aug 19, 2026** .

**15. JCSBA update**

Upcoming Dates: May 2nd (Springport)

Notes: Curtis will attend.

**16. New Business:**

None

**17. Adjournment:**

<b>Motion</b>	<b>Elaine Themm</b>		
<b>Support</b>	<b>Curtis Watson</b>		
<b>Vote</b>	<b>Ayes</b>		<b>Nays</b>
	<b>4</b>		<b>0</b>

## Minutes Certification

Proposed Minutes respectfully submitted by:

*Cayla Upham*

**05/21/2026**

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Cayla Upham, Secretary

Date:

*Next Meeting May 21, 2026*