

TEAM IRON WILL 2025

ANNUAL REPORT

FROM OUR LEADERSHIP

In 2025, *Team Iron Will* continued to stand where fear, uncertainty, and isolation too often meet families receiving a Down syndrome diagnosis.

When our son Will was born, we learned quickly that the greatest challenge was not his medical complexity but the way the world communicated his worth. Too often, families are met with fear instead of hope, limitations instead of possibility, and silence instead of support. *Team Iron Will* exists because no family should have to navigate this journey alone.

This year, we witnessed extraordinary resilience – from parents advocating for their children, from individuals with Down syndrome stepping into leadership and self-advocacy, and from a global community choosing dignity and possibility over fear. Every family served, every equipment item provided, every therapy scholarship awarded, and every story told reflects a shared belief: Every life has God-given worth and purpose.

Thank you for being part of this mission. Your trust, generosity, and prayers make this work possible.

Andrew & Catherine Daub
Cofounders, *Team Iron Will*



OUR MISSION:

To champion the intrinsic value of individuals with Down syndrome as they fulfill God's purpose for their lives.

We act boldly in four ways:

EDUCATE

Equip families and professionals with tools and information

INSPIRE

Advocate through storytelling that inspires a shift in culture

PROVIDE

Deliver therapy resources, adaptive equipment, and early-learning kits

CONNECT

Build a global community where belonging, not uniformity, is paramount

OUR VISION:

Our vision is a world in which all human beings with Down syndrome are treated with respect, dignity, and love at every stage of life. A world where they are not required to prove their value, defend their existence, or fight for access to opportunity.







WHAT MAKES US DIFFERENT

UNCOMPROMISING ADVOCACY

We champion life and dignity from the moment of creation, knowing that every person has God-given worth. There are no exceptions.

LIVED EXPERIENCE

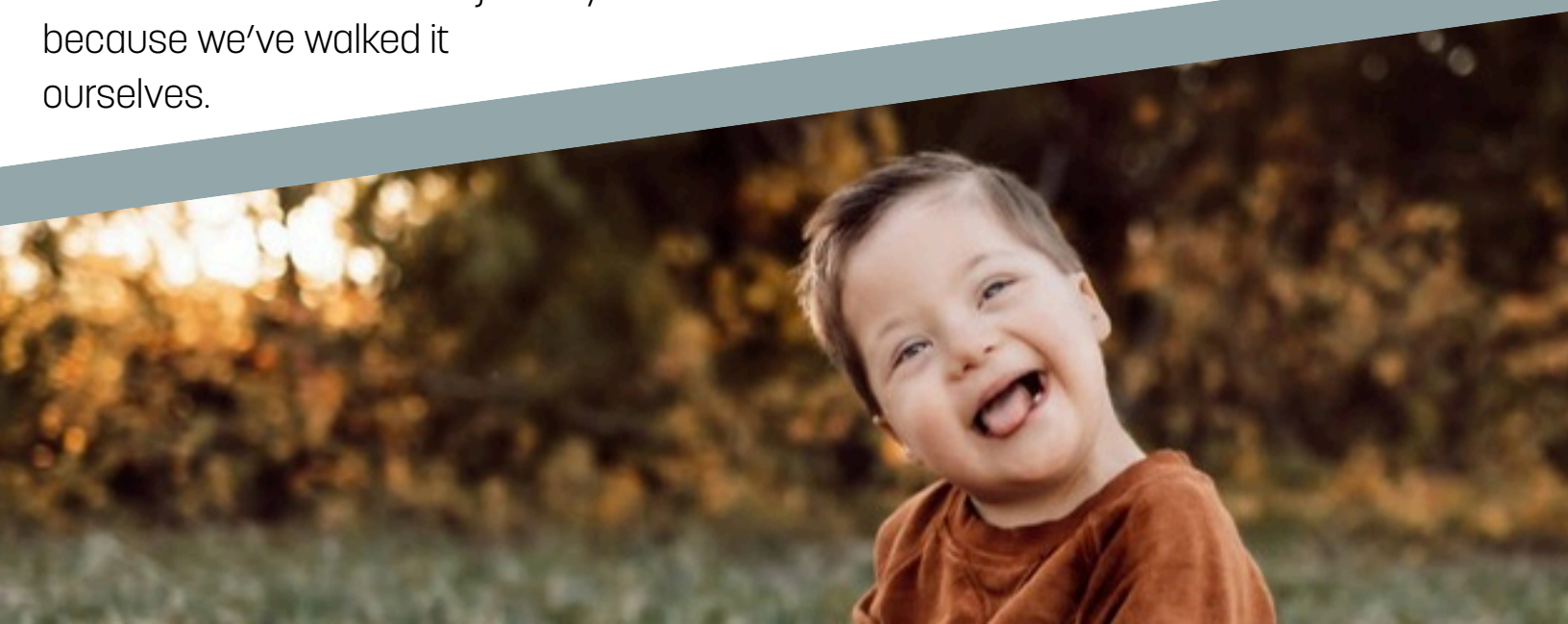
We foster thousands of direct interventions and millions of online connections, helping families feel seen and supported wherever they are.

GLOBAL REACH, LOCAL CARE

We form connections with parents, physicians, educators, and advocates who know this journey because we've walked it ourselves.

FAITH AT THE CORE

Every action flows from trust in God's purpose and reflects His truth.





2025 AT A GLANCE

In just over three years, with significant momentum in 2025, *Team Iron Will* has:

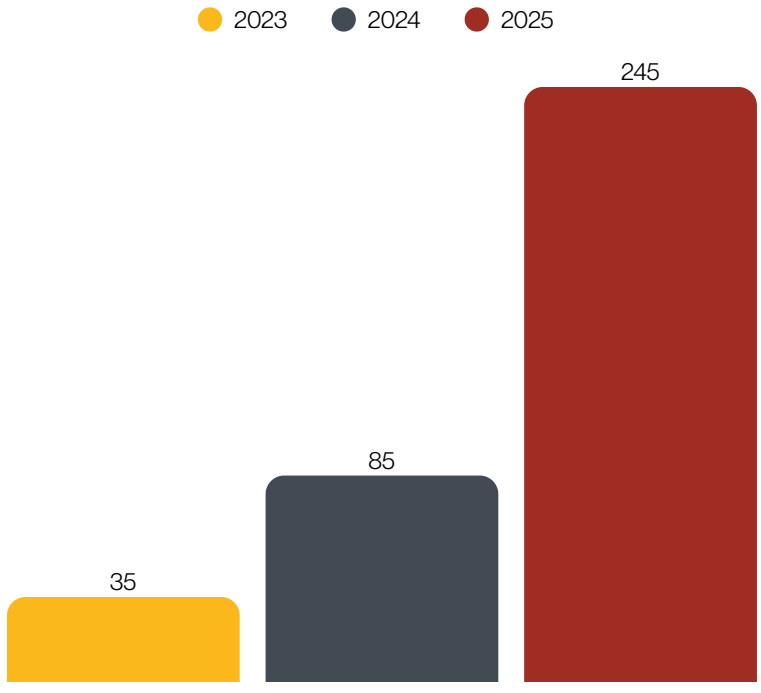
- Supported 3,926 families in 37 countries
- Delivered 374 pieces of life-changing equipment and family resources
- Granted 141 therapy scholarships
- Reached over 123 million people online with stories of dignity and hope

2025 marked continued growth in both scale and depth of impact. *Team Iron Will* expanded its reach while remaining rooted in personal, family-centered care.

DEVELOPMENTAL AND EDUCATIONAL TOOLS

Team Iron Will has provided **365** developmental and educational tools since 2023.

245 items were provided in 2025.

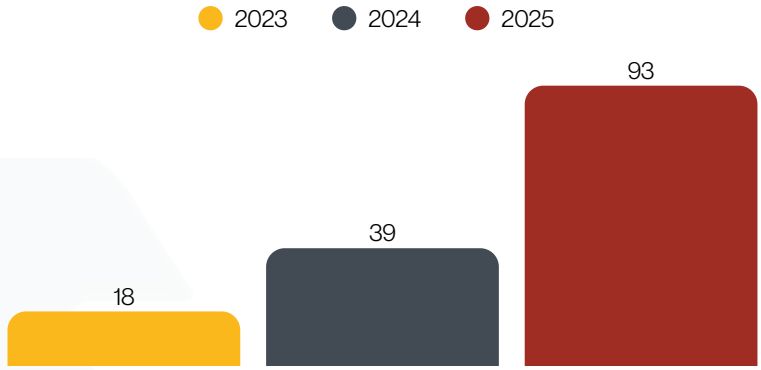


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MEDICAL, THERAPEUTIC, AND ADAPTIVE EQUIPMENT ITEMS AND CARE PACKAGES

Team Iron Will has provided **150** medical, therapeutic, and adaptive equipment items and care packages since 2023.

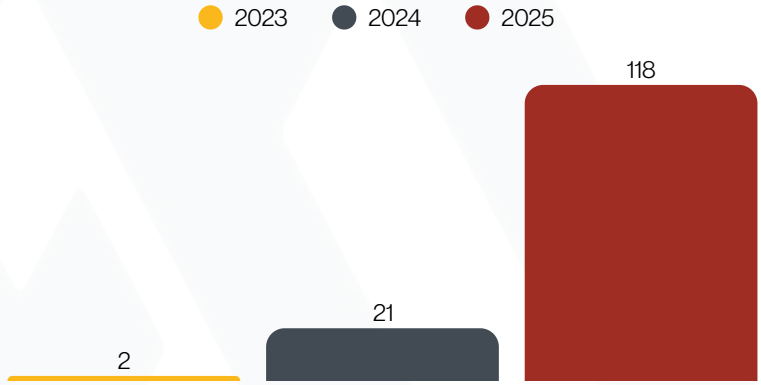
93 items were provided in 2025.



SPEECH THERAPY AND EARLY-LEARNING SCHOLARSHIPS

Team Iron Will has granted **141** speech therapy and early-learning scholarships since 2023.

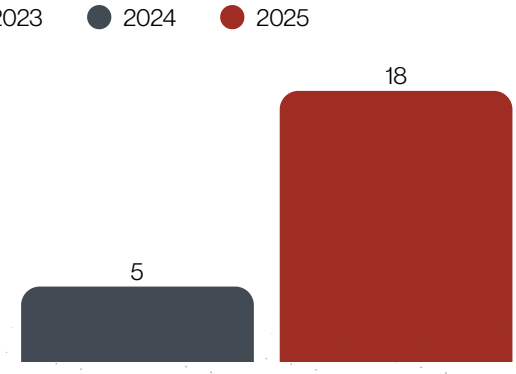
118 scholarships were granted in 2025.



EDUCATIONAL AND ADVOCACY TRAINING SESSIONS

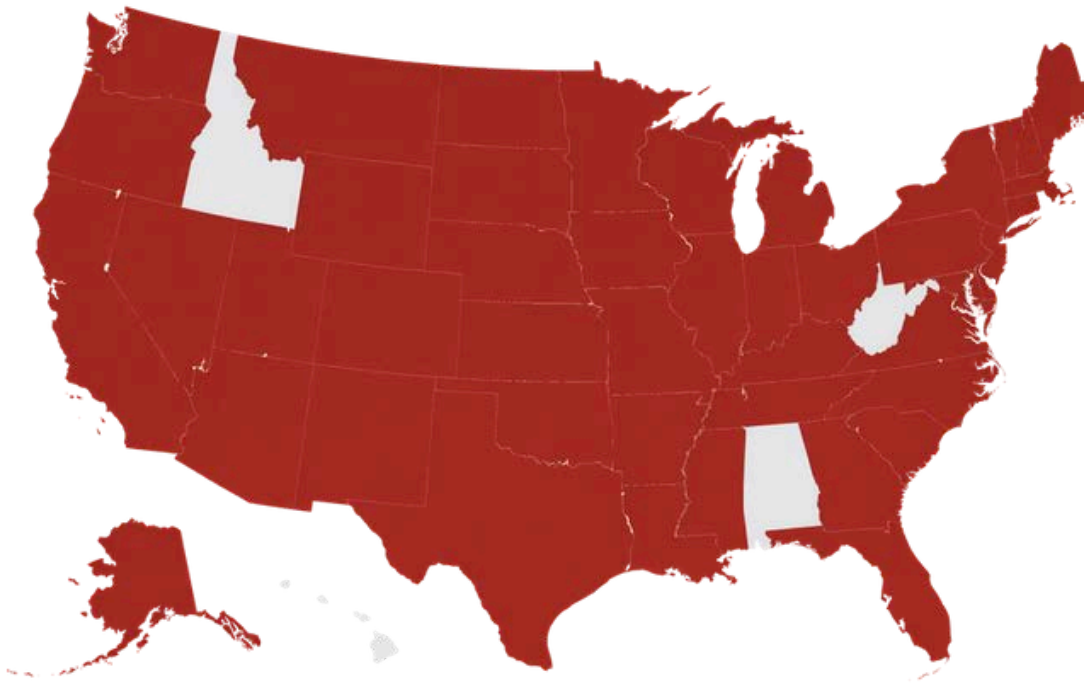
Team Iron Will has hosted **23** educational and advocacy training sessions since 2023.

18 sessions were hosted in 2025.



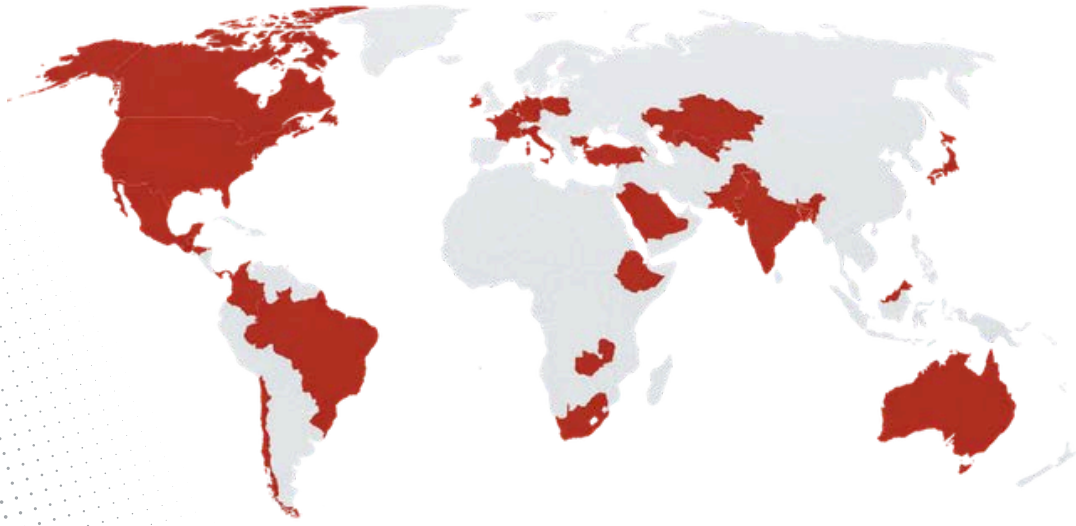
GLOBAL IMPACT

WE HAVE SUPPORTED FAMILIES IN 45 OUT OF 50 STATES*



Alaska
Arkansas
Arizona
California
Colorado
Connecticut
Delaware
Florida
Georgia
Illinois
Indiana
Iowa
Kansas
Kentucky
Louisiana
Massachusetts
Maryland
Maine
Michigan
Minnesota
Missouri
Mississippi
Montana
North Carolina
North Dakota
Nebraska
New Hampshire
New Jersey
New Mexica
Nevada
New York
Ohio
Oklahoma
Oregon
Pennsylvania
South Carolina
South Dakota
Tennessee
Texas
Utah
Virginia
Vermont
Washington
Wisconsin
Wyoming
*Washington, DC

AND 37 COUNTRIES



Armenia
Australia
Bangladesh
Belgium
Brazil
Bulgaria
Canada
Chile
Columbia
Dubai
England
Ethiopia
France
Germany
Guam
Guatemala
Honduras
India
Ireland
Italy
Jamaica
Japan
Kazakhstan
Malaysia
Mauritius
Mexico
Pakistan
Panama
Poland
Saudi Arabia
Singapore
South Africa
Trinidad
Turkey
United States
Uzbekistan
Zambia

STORIES THAT SHAPED 2025

One family shared that when they received their child's Down syndrome diagnosis, they were uncertain whether they could continue the pregnancy. Encountering Will's story – shared through *Team Iron Will* – changed everything. That glimpse of possibility gave them courage. Today, their child is thriving and deeply loved.

Stories like this defined 2025. Through millions of online engagements and thousands of direct interactions, families encountered truth, hope, and community at the moment they needed it most.

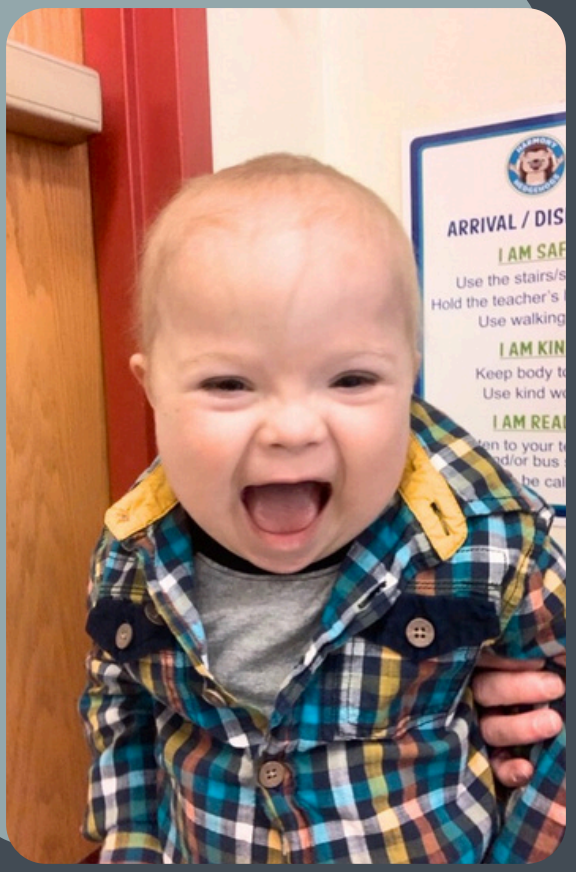
Storytelling is not supplemental to our mission – it is lifesaving.

TESTIMONIES

"My son Lucas has had a whirlwind of a year after a leukemia diagnosis with major complications in the beginning.

I stopped teaching music to stay home with the kids, take Lucas to appointments, and protect him from germs while he goes through chemotherapy. We are now living on one teacher salary and our GoFundMe to pay the bills.

Lucas is now 3 and a half, is starting preschool in person, and on maintenance chemo! One area where he continues to struggle is speech. Because of the *Team Iron Will* scholarship program we were able to take a 6-week speech course for free."



MORE TESTIMONIES

TESTIMONIES (CONTINUED)



"Thank you so much for the generous scholarship to the *Quick Start Reading program*. Teaching reading felt so daunting for us, and this program has truly been a godsend. Her school in the Philippines had told us we needed to practice reading at home, but the traditional approach just wasn't working for her. Now we have so much hope!

Quick Start Reading has given us a clear way forward, and best of all, our daughter is now enjoying the process and showing real confidence.

We're so thankful for angels like *Team Iron Will* who believe in kids like ours and who see their potential and invest in helping them become their best selves. Your generosity and vision are making a real difference."



"Thank you *Team Iron Will* for helping us get the equipment we need to help our son, Simon, reach his next milestone! When insurance didn't come through, we reached out to *Team Iron Will* to see if they could help. We had an answer within days, and the walker delivered shortly after.

Simon has been loving his walker and often enjoys running in it outside and being independent! I cannot express my gratitude enough for this wonderful organization and all they do for the Down syndrome community. They truly are a blessing to so many."

PROGRAMS, EVENTS, AND ACHIEVEMENTS

BUILDING FOR GREATER IMPACT

In 2025, *Team Iron Will* worked with *Life On Belay* to complete a comprehensive organizational assessment and rebrand to better equip our organization to advocate for individuals with Down syndrome and the families we serve, unveiling a new visual identity and a fully redesigned, community-focused website. Our new minimalist "phoenix in flight" logo – featured in the prestigious *LogoLounge 2025 Logo Trend Report* – symbolizes hope, resilience, and overcoming adversity.

2025 FALL CLASSIC WIFFLE BALL TOURNAMENT AND DOWN SYNDROME ADVOCACY EVENT:

On September 22, 2025, *Team Iron Will* hosted our first annual *Fall Classic Wiffle Ball Tournament and Down Syndrome Advocacy Event*. With 15 teams from around the country, more than 200 participants, 13 generous sponsors, great food, meaningful conversations, and cooperative weather, it was truly a special day. We can't wait to take it to the next level in 2026!

CHAMPION POSSIBILITY CAMPAIGN:

In 2025, *Team Iron Will* launched the *Champion Possibility* campaign to encourage a shift in how individuals with Down syndrome are seen, supported, and celebrated. Through storytelling, community engagement, and advocacy, the campaign calls others to choose hope over fear, see possibility instead of limitations, celebrate every victory – no matter how small – and actively support individuals with Down syndrome as they pursue full, meaningful lives. At its heart, *Champion Possibility* is about standing alongside individuals and families, cheering them on every step of the way.

PROGRAMS, EVENTS, AND ACHIEVEMENTS (CONTINUED)

DOWN SYNDROME MEDICAL ADVOCACY PROJECT:

In 2025, *Team Iron Will* launched the *Down Syndrome Medical Advocacy Project*, initiating targeted outreach and relationship-building with medical providers as the first step toward establishing a nationwide network committed to care that honors every child's worth and potential.

TEAM IRON WILL "DATE NIGHT FOR GOOD":

On August 22, *Team Iron Will* hosted our first "Date Night for Good," bringing supporters together in person and virtually for an intimate evening of connection, storytelling, and advocacy. Together, we reflected on our journey, celebrated the impact already made, and shared our vision for the future.

SHARING OUR STORY

In 2025, *Team Iron Will's* mission and advocacy efforts were highlighted in national publications including *The Epoch Times, Catholic World Report, Live Action News*, and the *EveryLife Blog*, and through podcast appearances on *Conquering Your Clownfish* and *Combat Christian*.

COLLABORATIVE RELATIONSHIPS

Team Iron Will believes meaningful impact is achieved through teamwork. In 2025, we were honored to work alongside some amazing organizations, including *RODS Heroes, Caring Tide, Sean's Path, Happy Kids Therapy, The Burger Foundation, Happiness is Down Syndrome, The Learning Program, The Maren Fund, Magic Moments Therapy, EveryLife, Rising Kites, Empowered Learning Community,* and *Life On Belay.*

SOCIAL MEDIA PRESENCE IN 2025

In 2025, *Team Iron Will's* digital platforms continued to be powerful tools for advocacy and connection. Social media allowed *Team Iron Will* to meet families in real time, amplify marginalized voices, and challenge cultural narratives that devalue life. Every post, video, and story served a greater purpose: reminding the world that people with Down syndrome belong.

TOTAL IMPRESSIONS
32.8 MILLION

3.2 MILLION
TOTAL ENGAGEMENTS

	TOTAL FOLLOWERS	NEW FOLLOWERS	IMPRESSIONS	ENGAGEMENTS
	143K	25K	30.2M	3.1M
	15.3K	3.7K	1.8M	199K
	357	157	23K	2.2K

33.8 THOUSAND NEW FOLLOWERS ACROSS PLATFORMS

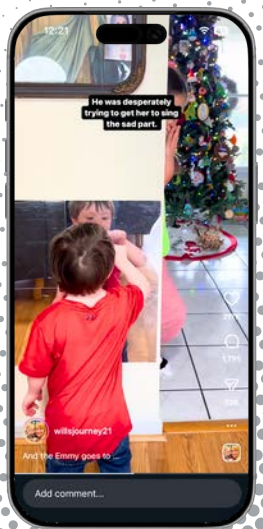
@WILLSJOURNEY21
@TEAMIRONWILL21

@THERESOLUTELIFE

@TEAMIRONWILL
@EXTRAORDINARYBAKING







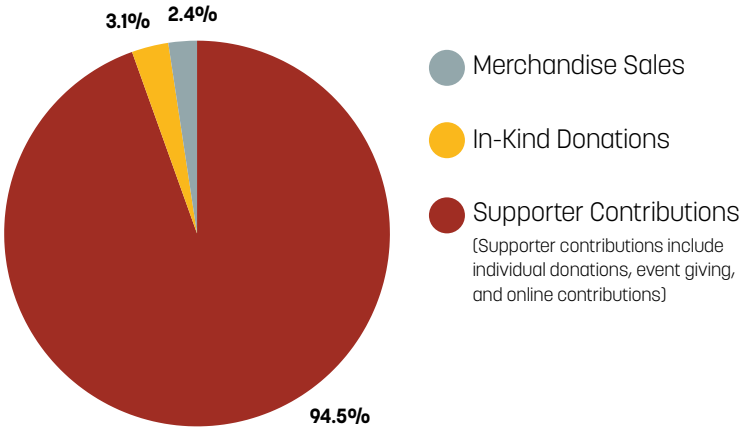
FINANCIAL STEWARDSHIP

Team Iron Will is committed to responsible stewardship and transparency. The resources entrusted to our organization are used to maximize direct family impact while ensuring long-term sustainability and accountability.

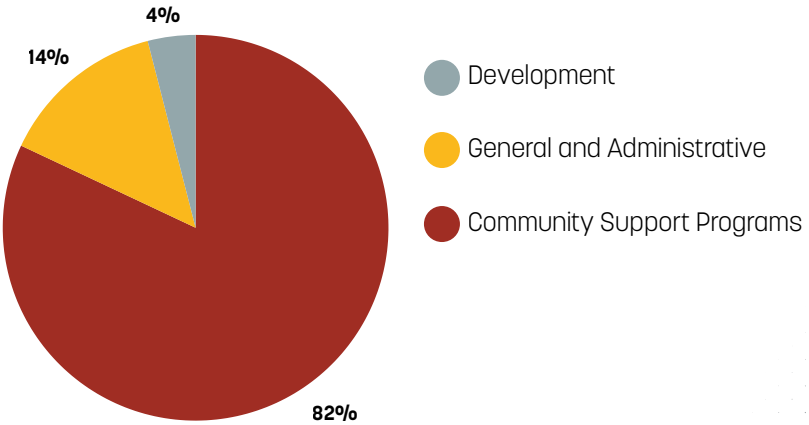
In 2025, the majority of *Team Iron Will's* resources were directed toward community support programs that directly serve families and advance advocacy efforts, including:

- Providing adaptive and therapeutic equipment
- Therapy scholarships and educational sessions
- Outreach and family support initiatives
- Medical advocacy and provider network development
- Operational infrastructure necessary to responsibly scale impact

2025 REVENUE



2025 EXPENSES



$133,745

Raised in 2025 to champion the intrinsic value of people with Down syndrome

227

Individual supporters contributed to *Team Iron Will* in 2025

198

First-time supporters in 2025

124

Merchandise items sold to visually advocate for the Down syndrome community and help fund direct family support

2025








FAITH
OVER
FEAR




Fall Classic
Wiffle ball tournament
21






EST. 2020














RIGHT COUNSELING
SAINT LOUIS







LOOKING AHEAD TO 2026



Globally, more than 1.6 million individuals live with Down syndrome. While *Team Iron Will* has already served thousands of families, the need continues to grow. Looking ahead, *Team Iron Will* remains focused on thoughtful growth that expands impact while staying rooted in principle and relationships.

In 2026, our priorities include:

- **Serving 400+ additional families** through therapy support, adaptive equipment, and educational resources
- **Expanding the Down Syndrome Medical Advocacy Project** to 150–200 trusted providers, while working to inform and inspire healthcare professionals who are committed to learning but may not yet fully understand the strengths, potential, and unique medical considerations of people with Down syndrome
- **Growing the Champion Possibility campaign** to include self-advocacy through a bench of inspirational speakers living and thriving with Down syndrome
- **Assisting in the development and advancement of legislative efforts** focused on nondiscrimination and personhood
- **Strengthening global outreach** while preserving the relational, family-centered care that defines our work

Every future goal is tied to a life improved, a family strengthened, and a culture changed.

LEADERSHIP AND GOVERNANCE

Team Iron Will is guided by a dedicated team and board of directors committed to faithful stewardship, accountability, and mission-aligned leadership. Together, they provide strategic oversight and operational leadership to ensure that resources are used responsibly and in service of families and the Down syndrome community.

TEAM



Andrew Daub
Cofounder and Executive Director



Catherine Daub
Cofounder and Director of Family Support and Advocacy



Chelsea Sheppard, MD
Chief Medical Advisor



Michael Daub
Communications & Digital Media Manager



John Daub
Graphic Design and Merchandise Coordinator

BOARD OF DIRECTORS



Andrew Daub
President



Catherine Daub
Secretary



Steve Purgahn, CPA
Treasurer



Elizabeth Purgahn



Jeff Schmitz

THANK YOU!

To our donors, partners, volunteers, medical professionals, and families – **thank you**.

Your support fuels more than programs. It restores hope, affirms dignity, and helps save lives.

Because of you, families facing fear are met with truth. Children once underestimated are given opportunity. And the world is reminded that every life has immeasurable worth.

Champion possibility. Change lives.

DONATE TO JOIN OUR MISSION:



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www.teamironwill.org

