



Oceania United Netball Club

Child Safety Policy

Purpose:

Oceania United Netball Club is committed to the safety, wellbeing, and empowerment of all children and young people involved in our sport. We have zero tolerance for child abuse or harm and take all allegations and concerns seriously.

This policy outlines our commitment to ensuring a child-safe and child-friendly environment.

1. Our Commitment to Child Safety

We are committed to:

- Promoting the participation and empowerment of all children.
- Taking all reasonable steps to protect children from abuse, neglect, or harm.
- Responding quickly, appropriately, and confidentially to any concerns raised.
- Supporting families, staff, volunteers, and children to understand their rights and responsibilities.
- Ensuring all club environments (physical and online) are safe and inclusive.

2. Scope

This policy applies to all members of Oceania United Netball Club including:

- Players
- Coaches
- Team Managers
- Volunteers
- Committee Members
- Parents and Spectators
- Any other persons representing or involved in the club in any capacity

It applies to club activities, training, matches, events, and online communication.

3. Child Safe Standards

Our club aligns with the **Western Australia Child Safe Standards**, as set out by the **Commissioner for Children and Young People WA**.



Oceania United Netball Club

Child Safety Policy

These standards guide how organisations like ours can create environments that protect children from harm. We commit to meeting the following 10 standards:

1. **Child safety and wellbeing is embedded in organisational leadership, governance, and culture.**
2. **Children and young people are informed about their rights and participate in decisions affecting them.**
3. **Families and communities are informed and involved in promoting child safety and wellbeing.**
4. **Equity is upheld, and diverse needs are respected in policy and practice.**
5. **People working with children are suitable and supported to reflect child safety values in practice.**
6. **Processes for responding to complaints and concerns are child-focused.**
7. **Staff and volunteers are equipped with the knowledge, skills, and awareness to keep children safe.**
8. **Physical and online environments promote safety and minimise opportunity for harm.**
9. **Implementation of the Child Safe Standards is continuously reviewed and improved.**
10. **Policies and procedures document how the organisation is safe for children and young people.**

Oceania United Netball Club incorporates these principles into all aspects of our operations, training, and community engagement.

4. Code of Conduct

All members must abide by the club's:

- **Player Code of Conduct**
- **Coach Code of Conduct**
- **Parent & Spectator Code of Conduct**
- **Volunteer and Committee Expectations (if applicable)**

These documents include clear expectations around behaviour, respectful communication, supervision, and boundaries.



Oceania United Netball Club

Child Safety Policy

5. Recruitment, Training & Screening

To promote child safety, our club will:

- Require **Working with Children Checks (WWC)** or state-equivalent clearances for all coaches, managers, and volunteers working with children
- Maintain up-to-date records of WWC and other compliance documents
- Provide training or resources on child safety and appropriate conduct
- Carefully consider suitability of individuals in leadership or supervisory roles

6. Responding to Child Safety Concerns

All concerns about child safety will be taken seriously and handled professionally and confidentially.

Report to:

- The Club's **Child Safety Officer**: Samantha Ihaka 0415 512 815
- Or the **Treasurer/Committee** if the Child Safety Officer is unavailable or the concern involves them

If a child is at immediate risk, call **000** or the relevant child protection agency.

We will:

- Follow mandatory reporting laws as applicable
- Record and document all allegations or disclosures
- Support the child involved
- Cooperate with authorities and Netball Australia/state body procedures

7. Communication & Education

- This policy will be accessible to all members via our club website, newsletters, and registration process.
- Players and families will be made aware of their rights and how to report concerns.
- The club will provide opportunities for education and discussion about child safety.

8. Review

This policy will be reviewed annually or whenever:

- There are changes to legislation or governing body requirements
- A child safety incident occurs at the club
- Feedback suggests improvements are needed



Oceania United Netball Club

Child Safety Policy

Contact Details

Child Safety Officer: Samantha Ihaka

Phone/Email: 0415 512 815 – oceanianetball@hotmail.com

Acknowledgement

All coaches, volunteers, and committee members must acknowledge this policy each season as part of their involvement with Oceania United Netball Club.